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Part III

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

New General Wage Determination Decisions

None.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

Arkansas:	
AR80–4079	Nov. 7, 1980.
AR80–4080	Oct. 31, 1980.
AR80–4081	Nov. 7, 1980.
AR80–4082	Nov. 7, 1980.
AR80–4083	Oct. 31, 1980.
California CA81–5109	Apr. 10, 1981.
Florida:	
FL80–1075	June 20, 1980.
FL81–1190	Mar. 6, 1981.
FL80–1072	May 16, 1980.
FL81–1185	Feb. 13, 1981.
FL80–1064	Apr. 25, 1980.
Kansas MO80–4091	Nov. 21, 1980.
Kentucky:	
KY80–1089	Aug. 15, 1980.
KY80–1090	Aug. 22, 1980.
KY80–1093	Aug. 22, 1980.
KY80–1094	Aug. 22, 1980.
KY80–1096	Aug. 22, 1980.
KY80–1097	Aug. 22, 1980.
KY80–1098	Aug. 22, 1980.
KY80–1101	Aug. 29, 1980.
Missouri:	
MO80–4091	Nov. 21, 1980.
MO81–4013	Feb. 27, 1981.
New Mexico:	
NM80–4101	Dec. 19, 1980.
NM81–4023	Apr. 10, 1981.
New York NY81–3024	Apr. 3, 1981.
Oregon OR80–5145	Nov. 21, 1980.
Pennsylvania PA80–3044	July 25, 1980.
South Dakota SD80–5118	June 6, 1980.
Tennessee KY80–1098	Aug. 22, 1980.
Washington WA81–5107	Apr. 3, 1981.
Wyoming WY81–5108	Apr. 3, 1981.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

California CA80–5133 (CA81–5118)	Sept. 26, 1980.
Delaware DE78–3080 (DE81–3028)	Nov. 3, 1978.
Mississippi:	
MS79–1088 (MS81–1225)	June 1, 1979.
MS81–1161 (MS81–1230)	Jan. 6, 1981.
MS81–1162 (MS81–1229)	Jan. 6, 1981.
MS81–1163 (MS81–1228)	Jan. 6, 1981.
MS81–1164 (MS81–1227)	Jan. 6, 1981.
MS81–1165 (MS81–1226)	Jan. 6, 1981.

MS81-1174 (MS81-1223)	Jan. 30, 1981.
MS81-1179 (MS81-1224)	Jan. 30, 1981.
Missouri MO79-4094 (MO81-4031)	Nov. 9, 1979.
Montana:	
MT80-5141 (MT81-5114)	Nov. 21, 1980.
MT80-5142 (MT81-5115)	Nov. 21, 1980.
MT80-5143 (MT81-5116)	Nov. 21, 1980.
Ohio:	
OH80-2003 (OH81-2023)	Mar. 7, 1980.
OH80-2052 (OH81-2021)	July 7, 1980
Tennessee TN79-1104 (TN81-1204)	June 29, 1979.
Texas:	
TX80-4077 (TX81-4032)	Oct. 10, 1980.
TX80-4085 (TX81-4030)	Nov. 7, 1980.
Utah UT80-5148 (UT81-5117)	Dec. 21, 1980.

Cancellation of General Wage Determination Decisions

None.

Signed at Washington, D.C., this 1st day of May 1981.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

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Modification Page 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AR80-4079-Mod.#6					
45FR74344-November 7, 1980					
Garland, Hot Springs and Clark Counties, Arkansas					
CHANGE:					
ELECTRICIANS:					
Electricians	$12.17	.60	3%+1.00		1/4%
Cable splicers	12.295	.60	3%+1.00		1/4%
LINE CONSTRUCTION:					
Linemen	12.17	.60	3%+1.00		1/4%
Cable splicers	12.295	.60	3%+1.00		1/4%
Groundman	64%JR	.60	3%+1.00		1/4%
Truck drivers-with winch	80%JR	.60	3%+1.00		1/4%
Truck drivers-flat bed	64%JR	.60	3%+1.00		1/4%
PLUMBERS-PIPEFITTERS:					
Zone A	12.85	.90	.60		.10
Zone B	13.80	.90	.60		.10
ROOFERS	11.26		.30		
DECISION #AR80-4080-Mod.#8					
45FR72439-October 31, 1980					
Jefferson County, Arkansas					
CHANGE:					
Bricklayers-Stonemasons	11.80	.85	.55		.04
Glaziers	10.08		.25		
Marble, terrazzo and tile workers	10.50				
Roofers	11.26		.30		
Plumbers-Pipefitters	13.80	.90	.60		.10
DECISION #AR80-4081-Mod.#7					
45FR7432-November 7, 1980					
Sebastian, Crawford and Washington Counties, Arkansas					
CHANGE:					
Bricklayers-Stonemasons	11.65	.85	.55		.14
Roofers	11.26		.30		

Modification Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AR80-4082-Mod.#6					
45FR74345-November 7, 1980					
Union & Ouachita Counties, Arkansas					
CHANGE:					
Ironworkers	$13.35	.60	1.25		.06
Roofers	11.26		.30		
DECISION #AR80-4083-Mod.#7					
45FR72438-October 31, 1980					
Pulaski County, Arkansas					
CHANGE:					
Bricklayers-Stonemasons	11.80	.85	.55		.04
Glaziers	10.08		.25		
Marble, terrazzo and tile workers	10.50				
PLUMBERS-PIPEFITTERS:					
Within 10 miles of Pulaski Co., Courthouse	13.85	.85	.85		.08
Over 10 miles of Pulaski County Courthouse	14.15	.85	.85		.08
Roofers	11.26		.30		

Modification Page 3

DECISION NO. CA81-5109 - Mod. #1
(46 FR 21532 - April 10, 1981)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties					
Change:					
Sprinkler Fitters:					
Area 3 should read Area 2	$20.03	.95	$1.40		.08
Power Equipment Operators:					
Dredging - Schedules I and II - See Attached.					
Omit:					
Soft Floor Layers:					
All Areas					
Add:					
Soft Floor Layers:					
Area 1	12.43	.89	1.30	1.25	.10
Area 2	13.74	.70	.20		
Area 3	16.16	1.00	1.75	1.55	.19
Area 4	11.18	1.00	1.15	8%	
Area 5	16.16	1.00	1.75	1.55	.19
Area Descriptions:					
Attached					

Modification Page 4

DECISION NO. CA81-5109 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators: Dredging Schedule I					
Group 1: Bargeman; Deckhand; Fireman; Oiler:					
Area 1	$12.12	$1.65	$3.00	$1.55	.19
Area 2	13.17	1.65	3.00	1.55	.19
Area 3	13.48	1.65	3.00	1.55	.19
Area 4	13.79	1.65	3.00	1.55	.19
Group 2: Deck Engineers; Deck Mate:					
Area 1	14.02	1.65	3.00	1.55	.19
Area 2	15.16	1.65	3.00	1.55	.19
Area 3	15.48	1.65	3.00	1.55	.19
Area 4	15.81	1.65	3.00	1.55	.19
Group 3: Welder; Mechanic Welder; Watch Engineer:					
Area 1	14.54	1.65	3.00	1.55	.19
Area 2	15.67	1.65	3.00	1.55	.19
Area 3	16.00	1.65	3.00	1.55	.19
Area 4	16.32	1.65	3.00	1.55	.19
Group 4: Clamshell Operator (up to and including 7 cu. yds. M.R.C.)(Long Boom Pay):					
Area 1	15.42	1.65	3.00	1.55	.19
Area 2	16.56	1.65	3.00	1.55	.19
Area 3	16.88	1.65	3.00	1.55	.19
Area 4	17.20	1.65	3.00	1.55	.19

DECISION NO. CA81-5109 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 4-A: Clamshell Operator (over 7 cu. yds. M.R.C.) (Long Boom Pay):					
Area 1	$16.77	$1.65	$3.00	$1.55	.19
Area 2	17.93	1.65	3.00	1.55	.19
Area 3	18.29	1.65	3.00	1.55	.19
Area 4	18.61	1.65	3.00	1.55	.19
Schedule II					
Group A-1: Bargeman; Deckhand; Leveehand; Firmean; Oiler:					
Area 1	12.10	1.65	3.00	1.55	.19
Area 2	13.15	1.65	3.00	1.55	.19
Area 3	13.46	1.65	3.00	1.55	.19
Area 4	13.77	1.65	3.00	1.55	.19
Group A-2: Winchman (stern winch on dredge); Deck Engineer:					
Area 1	13.24	1.65	3.00	1.55	.19
Area 2	14.34	1.65	3.00	1.55	.19
Area 3	14.67	1.65	3.00	.155	.19
Area 4	14.98	1.65	3.00	1.55	.19
Group A-3: Watch Engineer; Welder; Welder Mechanic; Deckmate; Booster Pump Operator (Mud Cat):					
Area 1	14.00	1.65	3.00	1.55	.19
Area 2	15.14	1.65	3.00	1.55	.19
Area 3	15.47	1.65	3.00	1.55	.19
Area 4	15.79	1.65	3.00	1.55	.19

DECISION NO. CA81-5109 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group A-4: Leverman; Clamshell Operator:					
Area 1	$15.04	$1.65	$3.00	$1.55	.19
Area 2	16.19	1.65	3.00	1.55	.19
Area 3	16.50	1.65	3.00	1.55	.19
Area 4	16.82	1.65	3.00	1.55	.19

AREA DEFINITIONS FOR DREDGING, SCHEDULES I and II

*Employer contributes $0.44 per hour to a Pensioned Health and Welfare Fund.

Four Centers designated: City Halls of Oakland, San Frnacisco, Sacramento, and Stockton, California

Area 1: Up to 20 road miles from said Centers
Area 2: More than 20 road miles to and including 30 road miles from said Centers
Area 3: Outside of 30 road miles from said Centers
Area 4: An area extending 25 road miles from Shoreline of Lake Tahoe

AREA DEFINITIONS FOR SOFT FLOOR LAYERS:

Area 1: Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, and Lassen Counties (excluding Honey Lake Area); Merced County (east of San Joaquin River); Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba Counties; El Dorado, Nevada, Placer, and Sierra Counties (those portions excluding Lake Tahoe Area)
Area 2: Honey Lake Area and Lake Tahoe Area
Area 3: Lake, Marin, Mendocino, Merced, Monterey, San Francisco, San Benito, San Mateo, Santa Clara, Santa Cruz, and Sonoma Counties
Area 4: Del Norte and Humboldt Counties
Area 5: Alameda, Contra Costa, Napa and Solano Counties

Modification Page 7

DECISION NO. FL80-1075 - MOD. #7 (45 FR 41831 - June 20, 1980) Duval County, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Boilermakers	12.90	1.375	1.20		.04
Bricklayers & Stonemasons	11.65	.55	.50		.06
Carpenters & Piledrivermen	11.32	.72	.80		.06
Ironworkers	11.65	.70	.90		.03
P.E.O.					
Group I	12.18	.55	.50		.06
Group II	11.00	.55	.50		.06
Group III	8.80	.55	.50		.06

DECISION NO. FL81-1190 - MOD #2 (46 FR 15643-15644, March 6, 1981) Palm Beach & Martin Counties, Florida					
Change:					
Boilermakers	13.90	1.375	1.20		.04
Millwrights	12.67	.70	.70		.10

DECISION NO. FL80-1072 - MOD. #6 (45 FR 32535 May 16, 1980) Cape Canaveral Air Force Station, Patrick Air Force Base, Kennedy Space Flight Center, & Melabar Radar Site, Florida					
Change:					
Boilermakers	12.90	1.375	1.20		.04
Millwrights	12.67	.70	.70		.10

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DECISION NO. FL81-1185 - MOD. #2 (46 FR 12406-12407 - February 13, 1981) Dade County, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Boilermakers	13.90	1.375	1.20		.04
Ironworkers	12.55	1.13	1.10		.15
Millwrights	12.67	.70	.70		.10
P.E.O.					
Class A	13.25	.50	.45		.05
Class B	12.33	.50	.45		.05
Class C	11.21	.50	.45		.05
Class D	10.29	.50	.45		.05
Class E	9.06	.50	.45		.05

DECISION NO. FL80-1064 - MOD. #6 (45 FR 20864 - April 25, 1980) Broward County, Florida					
Change:					
Boilermakers	13.90	1.375	1.20		.04
Ironworkers	12.55	1.13	1.10		.15
Millwrights	12.67	.70	.70		.10
Plumbers; Pipefitters					
Commercial	13.40	.85	.95		.15
Industrial	14.40	.85	.95		.15

Modification Page 9

DECISION NO. KY80-1089 - MOD. #4
(45 FR 54613 August 15, 1980)
Warren County, Kentucky

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Glaziers	11.50	.60	.50		.02
Ironworkers	12.85	.95	.95		.17
Laborers:					
Group 1	9.90	.45	.80		
Group 2	10.05	.45	.80		
Group 3	10.40	.45	.80		
Painters					
Brush & Roller	11.30	.40	.60		.10
Spray work, Drywall Finishing	11.55	.40	.60		.10
Structural Steel, Swing Stage Chair, & Motor Stage	11.65	.40	.60		.10
Paperhangers	11.80	.40	.60		.10
Sandblasting	12.05	.40	.60		.10

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DECISION NO. KY80-1090 - MOD. #4
(45 FR 56280-56283 - August 22, 1980)
Hardin, Jefferson, and Meade Counties, Ky.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Ironworkers	13.45	1.00	2.85		.10
Laborers					
Group I	9.60	.45	.80		.03
Group II	10.30	.45	.80		.03
Group III	10.50	.45	.80		.03
Group IV	10.65	.45	.80		.03
Group V	10.80	.45	.80		.03
Group VI	11.50	.45	.80		.03
Painters					
Area 1 - 35 mile radius from the Jefferson County Courthouse, Louisville, Ky:					
Brush, Roller, Drywall painting, Taping, Finishing & Paperhanging	11.07	.55	.60		.03
Steeple Jack work, Boatswain Chairs, Safety-belt work, Steamcleaning, Sandblasting, Exterior stage work and Window Jack work over 50' in height	11.42	.55	.60		.03
Spray	11.52	.55	.60		.03
Repaint Work - Brush, Roller, Drywall Painting, Taping, Finishing, & Paperhanging	10.32	.55	.60		.03
Repaint Work - Spray	10.77	.55	.60		.03

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DECISION NO. KY80-1090 - MOD. #4 cont.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
Area 2 - over a 35 mile radius from the Jefferson County Courthouse, Louisville, Ky:					
Brush, Roller, Drywall Painting, Taping, Finishing, and Paperhanging	11.42	.55	.60		.03
Steeple Jack work, Boatswain Chairs, Safety-belt work, Steamcleaning, Sandblasting, Exterior Stage work, and Window Jack work over 50' in height	11.77	.55	.60		.03
Spray	11.87	.55	.60		.03
Repaint Work - Brush, Roller, Drywall Painting, Taping, Finishing, and Paperhanging	10.67	.55	.60		.03
Repaint Work - Spray	11.12	.55	.60		.03
Sheet Metal Workers	14.58	1.619	1.61		.16

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DECISION NO. KY80-1093 - MOD. #3
(45 FR 56287-56290, August 22, 1980)
Boone, Campbell, Kenton, & Pendleton Counties, Ky.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers - Pendleton County					
Group I	10.40	.45	.80		
Group II	10.80	.45	.80		
Group III	11.00	.45	.80		
Group IV	11.10	.45	.80		
Group V	11.60	.45	.80		
Group VI	11.90	.45	.80		
Delete:					
POWER EQUIPMENT OPERATORS					
Group A	13.94	1.11	1.25		.11
Group B	13.82	1.11	1.25		.11
Group C	12.78	1.11	1.25		.11
Group D	12.35	1.11	1.25		.11
Group E	9.49	1.11	1.25		.11

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DECISION NO. KY80-1093 - MOD. #3 cont.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Add:					
POWER EQUIPMENT OPERATORS					
Group A	15.61	1.26	1.50		.11
Group B	15.45	1.26	1.50		.11
Group C	15.09	1.26	1.50		.11
Group D	14.31	1.26	1.50		.11
Group E	13.98	1.26	1.50		.11
Group F	11.78	1.26	1.50		.11

GROUP A: A-frame; Air compressor on steel erection; all rotary drills used on caisson work for foundations and substructure work; Boiler operator or compressor operator when compressor or boiler is mounted on crane (piggyback operation); Boom trucks (all types); Cableways; Cherry pickers; Combination concrete mixer and tower; Concrete pumps; Cranes (all types); Derricks (all types); Draglines; Dredge (dipper, clam or suction) 3 man crew; Elevating grader or euclid loader; Floating equipment; Gradalls; Helicopter operator, (hoisting builders materials); Helicopter winch operator (hoisting builders materials); Hoes (all types); Hoisting engines (two or more drums); Lift slab or panel jack operator; Locomotives (all types); Maintenance engineer (mechanic or welder); Mixer paving (multiple drum); Mobile concrete pumps with boom; Panelboard (all types on site); Pile driver; Power shovels; Side booms; Slip form pavers; Straddle carriers (building construction on site); Trench machines (over 24" wide); Tug boat

GROUP B: Asphalt paver; Bulldozer; CMI type equipment; End loaders; Kohlmon type loaders (dirt loading); Mucking machines; Power grader; Power scoops; Power scrapers; Push cats; Lead greaseman

GROUP C: Air compressor, pressurizing shafts or tunnels; All asphalt rollers; Fork lifts; Hoist (one drum); House elevators; Man lift; Power boilers (over 15 lbs., pressure); Pump operator installing or operating well points or other type of dewatering system; Pumps (4" and over discharge); Submersible pumps (4" and over discharge); Trenchers (24" and under)

GROUP D: Compressors on building construction; Conveyors building material; Gunite machines; Mixers (cap., more than one bag); Mixers (one bag cap., side loader); Post driver; Post hole digger; Pavement breaker (hydraulic or cable); Road widening trencher; Rollers; Welder operator; Generators

GROUP E: Backfillers and tampers; Batch plant; Bar and joint installing machine; Bull floats; Burlap and curing machines; Clefplanes; Concrete spreading machines; Crushers; Drum fireman asphalt; Farm type tractors, pulling attachments; Finishing machines; Form trenchers; High pressure pumps (over ½" discharge); Hydro seeders; Self propelled powered spreader; Self propelled sub-grader; Tire repairman; Tractors (pulling sheep foot roller or grader); Vibratory compactors with integral power); Deckhand

GROUP F: Oiler, Helper, Signalman; Light plant operator; Power driven heaters (oil fired); Power boilers (less than 15 lbs., pressure); Pumps (under 4" discharge); Submersible pumps (under 4" discharge); Inboard, Outboard motor boat launch

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DECISION NO. KY80-1094 - MOD. #4
(45 FR 46278-46280 - August 22, 1980)
Henderson County, Ky.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Carpenters	13.17	.80	1.00		
Piledrivermen	13.42	.80	1.00		
Cement Masons	13.30	.85	.65		
Laborers					
Group A	10.75	1.00	.75		.09
Group B	10.95	1.00	.75		.09
Group C	11.05	1.00	.75		.09
Group D	11.75	1.00	.75		.09
Roofers	13.13	.80	.80		
Sheet Metal Workers	14.58	1.619	1.61		.16

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DECISION NO. KY80-1096 - MOD. #4 (45 FR 56283-56285 - August 22, 1980) Franklin County, Kentucky	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers:					
Group I	10.40	.45	.80		
Group II	10.80	.45	.80		
Group III	11.00	.45	.80		
Group IV	11.10	.45	.80		
Group V	11.60	.45	.80		
Group VI	11.90	.45	.80		
Sheet Metal Workers	14.58	1.619	1.61		.16

DECISION NO. KY80-1097 - MOD. #4 (45 FR 56274 - 56275 - August 22, 1980) Fayette County, Kentucky	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Laborers:					
Group I	10.40	.45	.80		
Group II	10.80	.45	.80		
Group III	11.00	.45	.80		
Group IV	11.10	.45	.80		
Group V	11.60	.45	.80		
Group VI	11.90	.45	.80		
Sheet Metal Workers	14.58	1.619	1.61		.16

Modification Page 16

Decision No. KY80-1098 - MOD. #3 (45 FR 56285 - August 22, 1980) Fort Campbell (located in Christian County, Ky., and Montgomery County, Tn.)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Carpenters, Soft Floor Layers & Lathers	13.60	.45	.25		.02
Piledrivermen & Millwrights	14.10	.45	.25		.02
Glaziers	11.50	.60	.50		.02
Ironworkers	12.85	.95	.95		.17
Laborers					
Group 1	9.90	.45	.80		
Group 2	10.05	.45	.80		
Group 3	10.40	.45	.80		
Painters					
Brush & Roller	11.30	.40	.60		.10
Spray work, drywall finishing	11.55	.40	.60		.10
Structural Steel, swing stage, chair & motor stage	11.65	.40	.60		.10
Paperhangers	11.80	.40	.60		.10
Sandblasting	12.05	.40	.60		.10

Modification Page 17

DECISION NO. KY80-1101 - MOD. #4 (45 FR 57919-57921 - August 29, 1980) McCracken County, Kentucky	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Carpenters & Lathers	13.60	.45	.25		.02
Piledrivermen & Millwrights	14.10	.45	.25		.02
Cement Masons	12.45	.90	.40		.05
Laborers:					
Group 1	9.90	.45	.80		
Group 2	10.10	.45	.80		
Group 3	10.40	.45	.80		
Painters					
Brush & Roller	12.30	.70			
Sandblast & Power Tools	12.85	.70			
Drywall Finishers & Paper-Hangers	12.80	.70			
Steeple Jack Work	13.45	.70			
Plumbers & Pipefitters	16.10	.75	1.00		.08
Sheet Metal Workers	14.58	1.619	1.61		.16

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DECISION #MO80-4091-Mod. #1 45FR77281-November 21, 1980 Cass, Clay, Jackson, Platte, Henry, Johnson, Lafayette & Ray Counties, Missouri; Johnson & Wyandotte Counties, Kansas	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
HEAVY & HIGHWAY CONSTRUCTION Johnson & Wyandotte Counties Kansas:					
Cement masons	$14.11	.80	.85		
LABORERS (SITE PREPARATION and GRADING, HEAVY & HIGHWAY CONSTRUCTION (Johnson & Wyandotte Cos., Kansas Zone 4					
Group 1	11.20	.60	1.00	1.05	.10
Group 2	11.35	.60	1.00	1.05	.10
Group 3	11.50	.60	1.00	1.05	.10
Group 4	11.70	.60	1.00	1.05	.10
Group 5	12.00	.60	1.00	1.05	.10
POWER EQUIPMENT OPERATORS SITE PREPARATION & GRADING, HEAVY & HIGHWAY CONSTRUCTION Johnson & Wyandotte Cos., Kansas Zone I					
Group I	13.10	1.05	1.25	1.05	.15
Group II	12.85	1.05	1.25	1.05	.15
Group III	12.15	1.05	1.25	1.05	.15
Group IV					
(a)	9.03	1.05	1.25	1.05	.15
(b)	11.15	1.05	1.25	1.05	.15
Group V	13.35	1.05	1.25	1.05	.15
Group VI	13.10	1.05	1.25	1.05	.15
TRUCK DRIVERS (SITE PREPARATION & GRADING, HEAVY & HIGHWAY CONSTRUCTION Johnson & Wyadotte Counties, Kansas - Zone I					
Group I	11.75	1.00	1.50	.75	
Group II	11.95	1.00	1.50	.75	
Group III	12.26	1.00	1.50	.75	
Group IV	12.41	1.00	1.50	.75	
Group V	11.53	1.00	1.50	.75	

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MODIFICATION NO. MO80-4091 (contd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W.	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
CARPENTERS:					
Zone 1	$14.05	.65	.75		.07
Zone 2:					
Carpenters	12.95	.65	.75		.07
Millwrights & piledrivermen	14.05	.65	.75		.07
Zone 3:					
Carpenters	13.375	.65	.75		.07
Millwrights & piledrivermen	14.05	.65	.75		.07
IRONWORKERS	13.85	.80	1.50	1.00	.05

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DECISION #MO81-4013-Mod. #1
46FR14636-February 27, 1981
Statewide, Missouri

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Cement masons - Zone 3	$14.11	.80	.85		
LABORERS - Zone 5					
Group 1	11.20	.60	1.00	1.05	.10
Group 2	11.35	.60	1.00	1.05	.10
Group 3	11.50	.60	1.00	1.05	.10
Group 4	11.70	.60	1.00	1.05	.10
Group 5	12.00	.60	1.00	1.05	.10
POWER EQUIPMENT OP.-Zone I					
Group I	13.10	1.05	1.25	1.05	.15
Group II	12.85	1.05	1.25	1.05	.15
Group III	12.15	1.05	1.25	1.05	.15
Group IV					
(a)	9.03	1.05	1.25	1.05	.15
(b)	11.15	1.05	1.25	1.05	.15
Group V	13.35	1.05	1.25	1.05	.15
Group VI	13.10	1.05	1.25	1.05	.15
TRUCK DRIVERS - Zone I					
Group 1	11.75	1.00	1.50		.75
Group 2	11.95	1.00	1.50		.75
Group 3	12.26	1.00	1.50		.75
Group 4	12.41	1.00	1.50		.75
Group 5	11.53	1.00	1.50		.75
CARPENTERS & PILEDRIVERMEN:					
Zone 9	14.05	.65	.75		.07
IRONWORKERS:					
Zone 2	13.85	.80	1.50	1.00	.05
Zone 3	13.735	.80	1.50	1.00	.05

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DECISION NO. NM80-4101 - MOD. #1.
45 FR63811 - December 19, 1980
Statewide, New Mexico

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
CARPENTER	$ 6.71	.10	.20	.10	.04
CEMENT MASON	6.34	.26			
IRONWORKERS:					
Reinforcing	6.61	.25	.25		
Structural	8.24	.50	.75		.04
LABORERS:					
Group I	4.22	.20	.15		
Group II	4.52	.20	.15		
Group III	4.52	.20	.15		
Group IV	4.92	.20	.15		
PAINTERS:					
Brush	7.96	.10	.20	.10	.04
Spray	7.74	.11	.07	.01	.01
TRUCK DRIVERS:					
Distributor (asphalt)	5.11	.26			
Dump or batch truck:					
under 8 cy	4.71	.26			
8 cy and under 16 cy	4.91	.26			
Diesel-powered transport	5.31	.26			
Flat bed, 1½ ton	4.71	.26			
Flat bed, over 1½ ton	4.91	.26			
Lowboy, heavy equipment	5.31	.26			
Lowboy, light equipment	5.11	.26			
Off-highway hauler	5.11	.26			
Pick-up truck 3/4 ton or under	4.71	.26			
Trailer or semi-trailer dump & transit mix	5.11	.26			
Warehousemen	4.71	.26			

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DECISION #NM81-4023 MOD #1
46 FR 21572 - April 10, 1981
STATEWIDE, NEW MEXICO

OMIT:

SOFT FLOOR LAYERS' ZONE DEFINITIONS

ZONE 1 - Dona Ana, Luna and Otero Counties, New Mexico
ZONE 2 - Statewide (excluding Dona Ana, Luna and Otero Counties)

CHANGE:

COMMERCIAL LINE WORK
Applies to switching stations and substations adjacent to power plants in Zone 1 and zone 2 in Luna, Dona Ana, Otero, and Hidalgo Counties, exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico.

ZONE I
The area within 25 miles radius from the downtown Post Office of El Paso, Texas. Fort Bliss and Biggs Field; the area within a five mile radius of any city, town or municipality within which an employer establishes or maintains his place of business; the area within ten mile radius form the post office in Las Cruces, New Mexico, and within a five mile radius from the post office in Alamogordo, New Mexico,

ZONE II
All other areas of the jurisdiction except those specified in zone 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE II					
Linemen - tehcnicians	11.60	.60	3%		½%
Cable splicers	11.85	.60	3%		½%
Equipment Opr. (includes helicopter opr.)	11.02	.60	3%		½%
Equipment Mechanic (includes helicopter mechanic)	10.21	.60	3%		½%
Powderman	10.21	.60	3%		½%
Oprs.	8.24	.60	3%		½%

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DECISION NO. NY81-3024 - Mod. #2
(46 FR 20442 - April 3, 1981)
Bronx, Kings, Queens, New York
& Richmond Counties, New York

Change:
HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Class 1	13.95	1.05	3.25	.75+a	.10
Class 2	13.85	1.05	3.25	.75+a	.10
Class 3	13.53	1.05	3.25	.75+a	.10
Class 4	13.26	1.05	3.25	.75+a	.10
Class 5	12.97	1.05	3.25	.75+a	.10
Class 6	12.96	1.05	3.25	.75+a	.10
Class 7	12.60	1.05	3.25	.75+a	.10
Class 8	12.32	1.05	3.25	.75+a	.10
Class 9	11.73	1.05	3.25	.75+a	.10
Class 10					
a	14.03	1.05	3.25	.75+a	.10
b	14.28	1.05	3.25	.75+a	.10
c	14.53	1.05	3.25	.75+a	.10
d	15.03	1.05	3.25	.75+a	.10
Class 11	13.31	1.40	.75		.05
Class 12	13.00	1.40	.75		.05
Class 13	12.78	1.40	.75		.05

FOOTNOTE:
a. Paid Holidays: New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Veteran's Day, Thanksgiving Day, Christmas Day, providing the employee works one day in the payroll week in which the holiday occurs.

CLASSIFICATIONS:
Class 1: Backhoes, Power shovels.

Class 2: Mine hoist, Cranes, etc, used as mine hoists.

Class 3: Gradalls, Ketstones, Cranes (with digging buckets including sand dock cranes, bridge cranes), Trenching machines.

Class 4: Rigs (under direction of a dockbuilder foreman), Derrick boats, Tunnel shovels, Piledrivers.

Class 5: Raise Bore Drill.

Class 6: Mucking machines, Back filling machines, Cranes, Paver dual drums.

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DECISION NO. NY81-3024 - Mod. #2 (Cont'd)

POWER EQUIPMENT OPERATORS (CONT'D)
HEAVY AND HIGHWAY CONSTRUCTION

Class 7: Elevator (manually operated), Concrete pavers, Cableways, Land Derricks, Mixers, Power Houses (which contain low pressure units).

Class 8: Power Houses (other than above), Compressors (3 or more in battery), Stone Crusher, Double Drum Hoist, Concrete pumps, Well point pumps, Tugger machines (caissons), Drilled in caissons, Soil solidification equipment, Welding machines (used for steel erection), Concrete plant, Conveyor attachment, Well Drilling machine.

Class 9: River cofferdam pumps, Welding machines, Boilers, High pressure, Compressors (portable, single or two in a battery), not over 100' apart, Concrete breaking machines, Hoists, Single drum, Load Masters, Locomotives and Dinkies over 10 tons, Mixers (Concrete with loading attachment), Push button machines.

Class 10: Long Boom Land Cranes:
a---100' to 149'
b---150' to 249'
c---250' to 349'
d---350' to 450'

Class 11: Loaders rubber tired and/or tractor type with a manufacturer's minimum rated bucket capacity of 6 cubic yards and over.

Class 12: Scrapers, Turnapulls, Tugger hoists used exclusively for handling excavated material, Tractors (rubber tired and/or track type), Hysters and roustabout cranes, Back scratchers, Cherrypickers under 20 tons, Austin Western and machines of a similar nature, Bulldozers, Loaders rubber tired and/or tractor type with a manufacturer's minimum rated bucket capacity or less than 6 cubic yards, Conveyors, Motor graders, Curb and Gutter Pavers and machines of a similar nature.

Class 13: Tractors, Locomotives 10 tons and under, Post hole diggers, Motor generators, Road Finishing machines, Mixers 16S and under with or without loading devices, Rollers 5 tons and under, Tugger hoists, Dual purpose trucks, Fork lifts, Dempster Dumpsters, Firemen tending to: Steam operated shovels, power boilers, steam operated piledrivers, steam operated derrick boats, steam operated water rigs.

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DECISION NO. OR80-5145 - Mod 08
(45 FR 77321 - Nov. 21, 1980)
Statewide Oregon

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
DREDGING:					
Leverman:					
Dipper	14.66	1.25	1.47	.50	.05
Hydraulic	15.41	1.25	1.47	.50	.05
Assistant Engineer (Including Watch Engineer, Welder, Mechanic, and Machinist); Mate	14.25	1.25	1.47	.50	.05
Tenderman (Boatman, attending Dredge Plant); Fireman	13.98	1.25	1.47	.50	.05
Assistant Mate (Deckhand); Oiler	13.68	1.25	1.47	.50	.05

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DECISION NO. PA80-3044
MOD. NO. 5
(45 FR 49839 - July 25, 1980)
Northumberland County, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
BUILDING, HEAVY & HIGHWAY:					
Electricians:					
Remainder of County	$13.65	.60	3%+.40		.05
Cement masons	12.45				.01
LABORERS: (Building Construction)					
North of Susquehanna River					
Unskilled laborers, scaffold builders, wrecking, window cleaners & demolition	8.35	.70	.60		
Mason tenders, operators of jackhammers, paving breakers, vibrators & other pneumatic & mechanical tools coming under the jurisdiction of laborers, wagon drill op., excavating for caisson, under pinning & pier holes (below 12"), non-metallic pipe layers, plasterers tenders mortar men (mixed by hand), handling & using cutting or burning torches in the wrecking of building	8.50	.70	.60		
POWER EQUIPMENT OPERATORS:					
BUILDING & HEAVY CONSTRUCTION:					
GROUP 1	14.27	9.5%	10.3%	a	1.8%
GROUP 2	13.98	9.5%	10.3%	a	1.8%
GROUP 3	13.11	9.5%	10.3%	a	1.8%
GROUP 4	12.34	9.5%	10.3%	a	1.8%
GROUP 5	11.87	9.5%	10.3%	a	1.8%
GROUP 6	10.96	9.5%	10.3%	a	1.8%
GROUP 7	14.52	9.5%	10.3%	a	1.8%
GROUP 7-A	14.77	9.5%	10.3%	a	1.8%
GROUP 7-B	15.01	9.5%	10.3%	a	1.8%

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DECISION #SD80-5118 - Mod. #3 (45 FR 38248 - June 6, 1980) Statewide, South Dakota	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Line Construction:					
Group 1	$12.90	.45	4%		1/2%
Group 2	12.87	.45	4%		1/2%
Group 3	10.32	.45	4%		1/2%
Group 4	8.60	.45	4%		1/2%
Group 5	7.90	.45	4%		1/2%
DECISION NO. WA81-5107 - Mod #4 (46 FR 20452 - April 3, 1981) Statewide Washington					
CHANGE:					
POWER EQUIPMENT OPERATORS (DREDGING - AREA 3) Clark, Cowlitz, and Klickitat Counties; Pacific County (Southern Portion); Skamania and Wahkiakum Counties:					
Group 1	$14.66	1.25	1.47	.50	.05
Group 1A	15.41	1.25	1.47	.50	.05
Group 2	14.25	1.25	1.47	.50	.05
Group 3	13.98	1.25	1.47	.50	.05
Group 4	13.68	1.25	1.47	.50	.05

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DECISION NO. WY81-5108 - Mod. #1 (46 FR 20477 - April 3, 1981) Converse, Goshen, Laramie, Natrona, Niobrara and Platte Counties, Wyoming	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ELECTRICIANS:					
Area 1:					
Electricians	$ 15.25	.75	3%+.50		3/4 of 1%
Cable Splicers	15.50	.75	3%+.50		3/4 Of 1%
Area 2:					
Contracts $250,000 and under:					
Electricians	14.75	1.00	3%+.75		3/4 Of 1%
Sprinkler fitters	14.57	.95	1.40		.08

SUPERSEDEAS DECISION

STATE: California COUNTY: San Diego
DECISION NUMBER: CA81-5118 DATE: Date of Publication
Supersedes Decision No. CA80-5133 dated September 26, 1980, in 45 FR 64046
DESCRIPTION OF WORK: Building Projects (including Residential Projects consisting of single family homes and apartments up to and including 4 stories), Heavy and Highway Projects and Dredging

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$17.74	$1.30	$1.45		.07
BOILERMAKERS	17.61	1.30	1.25	1.00	.04
BRICKLAYERS; Stonemasons	15.09	1.13	1.34		.12
BRICK, BLOCK and STONEMASONS' TENDERS	12.42	.87	2.26	1.00	
CARPENTERS:					
Carpenters	15.11	.91	1.55		.07
Piledrivermen	15.36	.91	1.55		.07
Millwrights; Pneumatic Nailer; Hardwood Floor-layers	15.61	.91	1.55		.07
CEMENT MASONS:					
Cement Masons	12,41	1.00	2.05	2.00	.07
Color Work; Composition, Mastic or Epoxy; Finishing Machine; Curb Machine	12.71	1.00	2.05	2.00	.07
DIVERS:					
Divers	35.22	.91	1.55		.07
Stand-by Divers	17.61	.91	1.55		.07
Tender	16.61	.91	1.55		.07
DRYWALL INSTALLERS	16.60	.91	1.55		.07
DRYWALL FINISHERS	15.31	1.23	1.43	.75	.07
ELECTRICIANS:					
Electricians; Technicians	17.43	.88	3%+2.04		.13
Cable Splicers	17.88	.88	3%+2.04		.13
ELEVATOR CONSTRUCTORS	16.62	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS (Prob.)	50%JR				
GLAZIERS	14.88	1.03	1.30		
IRONWORKERS:					
Fence Erectors	13.46	1.39	2.57	2.15	.07
Reinforcing	14.35	1.39	2.57	2.15	.07
Ornamental; Structural	14.35	1.39	2.57	2.15	.07
IRRIGATION And LAWN SPRINKLERS	12.24	10%	16%	13%	1%
LATHERS	16.18	.91	1.55		.10

DECISION NO. CA81-5118 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Groundman	$13.21	.88	3%+2.04		.13
Lineman	17.15	.88	3%+2.04		.13
Cable Splicers	17.45	.88	3%+2.04		.13
MARBLE SETTERS	11.27	1.00	1.79	1.24	.12
PAINTERS:					
Brush, Paint Burner	15.26	1.23	1.43	.75	.07
Brush (swing stage), Spray	15.51	1.23	1.43	.75	.07
Paperhanger, Spray (swing stage)	15.76	1.23	1.43	.75	.07
Sandblaster (swing stage); Iron, steel and bridge painters (swing stage); Iron, steel and bridge painter, Spray (swing stage)	16.26	1.23	1.43	.75	.07
Sandblaster; Iron, steel and bridge painter (groundwork); Iron, steel and bridge painters, Spray (groundwork); Riggers, climbing steel; Brush, climbing steel and bridge; Spray, climbing steel and bridge	16.01	1.23	1.43	.75	.07
Steeplejack	16.91	1.23	1.43	.75	.07
PARKING LOT WORK And/Or Highway MARKERS:					
Traffic delineating device applicator	11.22	.90	.55	b	
Wheel stop installer; Traffic surface sandblaster	11.22	.90	.55	b	
Striper	10.83	.90	.55	b	
SLURRY SEAL OPERATION:					
Mixer Operator	10.83	.90	.55	b	
Squeege Man	9.64	.90	.55	b	
Applicator Operator	9.64	.90	.55	b	
Shuttleman	9.64	.90	.55	b	
Top Man	8.10	.90	.55	b	
PLASTERERS	15.41	.65	2.50		.12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS' TENDERS	$14.30	.87	$2.26	$1.00	
PLUMBERS; Pipefitters; Steamfitters; Air Condition, Refirgeration	16.75	1.52	2.44	1.98	.08
ROOFERS	12.79	.80	1.05	1.00	
SHEET METAL WORKERS	16.34	1.20	2.64		.04
SOFT FLOOR LAYERS	14.77	.91	1.70		.10
SPRINKLER FITTERS	20.03	.95	1.40		.08
TERRAZZO WORKERS	12.54	.81	1.17		.08
TILE SETTERS	13.54	.81	1.17		.08
TILE and MARBLE FINISHERS	10.33	1.00	1.00	1.00	.21
RIGGERS; WELDERS - Receive rate prescribed for craft performing operation to which rigging or welding is incidental.					

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Employer contributes $.34 per hour to Holiday Fund plus $.24 per hour to Vacation Fund for the first year of employment, 1 year but less than 5 years $.45 per hour to Vacation, 5 years but less than 10 years $.60 per hour to Vacation Fund, over 10 years $.80 per hour to Vacation Fund.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS:					
Group 1	$11.10	.87	$2.26	$1.00	.13
Group 2	11.40	.87	2.26	1.00	.13
Group 3	11.60	.87	2.26	1.00	.13
Group 4	11.85	.87	2.26	1.00	.13

LABORERS

Group 1: Laborer (general construction); Boring Machine Tender; Caulker; Cesspool Digger and Installer; Chucktender (except tunnels); Concrete Curer (impervious membrane and form oiler); Concrete Water curing, Cutting Torch Operator (demolition); Driller's Tender (Caisson) including Bellowers, Dri Pak-it Machine, Concrete Cutting Torch, Dry packing of concrete, plugging, filling of Shee Bolt Holes, Fine Grader on highways, streets and airport paving (sewer and drainage lines when employed); Flagmen; Gas and Oil Pipeline Laborer; Guinea Chaser; Jet Man; Landscape Gardener and Nursery Man; Laser Beam in connection with Laborers work; Packing Rod Steel and Pans; Pipelayer's Backup Man; Coating, Grouting, Making of Joints; Sealing, Caulking, Diapering and including Rubber Gasket Joints, Pointing; Railroad work Laborer; Rigging and Signaling, Riprap Stonepaver; Sandblaster (Pot Tender); Scaler, Septic Tank Digger and Installer (Leadman); Tank Scaler and Cleaner, Tool Shed Checker; Watchman; Window Cleaner; Fence Erector (Class 3); Rebound Man (gunite industry); Housemover Journeyman

Group 2: Asphalt Raker; Ironer; Spreader; Buggymobile Man; Cement Dumper (on 1 yard or larger mixers and handling bulk cement); Concrete Saw Man (excluding tractor type); Roto-scraper; Chipping Hammper; Concrete Core Cutter and Form Blower; Concrete Grinder and Sander; Cribber; Shorer; Lagging and Trench Bracing; Hand-guided Lagging Hammer; Driller; All power Drills, including Jackhammer, whether Core, Diamond, Wagon, Track Multiple Unit, and all types of Mechanical Drills without regard to the form of motive power; Driller (all other where drilling is for use of explosives); Gas and Oil Pipeline Wrapper (Pot Tender and Form Man); Gas and Oil Pipeline Wrapper (6 inch pipe and over); Operator and Tenders of pneumatic, gas and electric tools; Concrete Pumps; Vibrating Machines; Multi-plate Impact Wrench and similar mechanical tools not separately classified herein; Pipelayer (performing all services in the laying and installation of pipe from the point of receiving pipe until completion of the operation, including any and all forms of tubular material, whether Pipe, Metallic or Non-metallic, Conduit and any other stationary type of tubular device used for the conveying of substance or element, whether water, sewage, solid, gas, air or other products what-so-ever and without regard to the nature of material from which the tubular material is fabricated; Powderman; Blasters' Tenders; Prefabricated Manhole Installer; Rock Slinger; Sandblaster and Waterblaster (Nozzleman); Scaler (using Bos'n Chair, Safety Belt); Steel Headerboard Man; Tee Climber, using mechanical tools; Welding in connection with Laborer's work; Fence Erector (Class 2); Gun Man (gunite industry)

Group 3: Fence Erector (Class 1); Nozzleman and Rod Man (gunite industry)

Group 4: Powderman; Blasters (licensed) - all work of loading holes, placing and blasting all powder and explosives of whatever type regardless of method used for such loading and placing

TUNNEL LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$11.60	.87	$2.26	$1.00	.13
Group 2	11.40	.87	2.26	1.00	.13
Group 3	11.85	.87	2.26	1.00	.13

Group 1: Blasters; Drillers; Powdermen; Cherry Pickerman; Grout Gunmen; Kemper and other pneumatic Concrete Placer Operator; Miners in short dry tunnels under streets, highways and similar places; Miners (tunnel hand or machine); Powderman Helper (tunnel work); Steel Form Raisers and Setters; Timbermen; Retimbermen - wood or steel

Group 2: Bull Gang Muckers (Trackman); Chucktender; Cabletender; Concrete Crew (includes Rodders and Spreaders); Dumpmen; Grout Crew; Tender for Steel Form Raisers and Setters; Muckers (Laborers) in short dry tunnels, under streets, highways and similar places; Nipper; Swamper (Breakman and Switchman) on tunnel work; Vibratormen; Jackhammer; Pneumatic tools (except Driller); Mutli-plate Impact Wrench

Group 3: Powdermen (licensed) - Primer House (tunnel work); Shaft and Raise Miner; Shifters; Watchmen

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$13.60	$1.10	$2.65	.90	.14
Group 2	13.80	1.10	2.65	.90	.14
Group 3	14.17	1.10	2.65	.90	.14
Group 4	14.31	1.10	2.65	.90	.14
Group 5	14.55	1.10	2.65	.90	.14
Group 6	14.64	1.10	2.65	.90	.14
Group 7	14.76	1.10	2.65	.90	.14
Group 8	14.93	1.10	2.65	.90	.14
Group 9	15.06	1.10	2.65	.90	.14

POWER EQUIPMENT OPERATORS: (Cont'd)

Group 1: Brakeman; Compressor Operator; Engineer Oiler; Generator; Pump; Signalman; Switchman; Ditchwitch; Elevator Operator (inside); Forklift (under 5 tons);

Group 2: Concrete Mixer (skip type); Conveyor; Fireman; Hydrostatic Pump; Plant Operator; Generator, Pump or Compressor; Rotary Drill Tender (oilfield); Skiploader - wheel type up to 3/4 yd. without attachments; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant; Trenching Machine Oiler; Concrete Pump Oiler (truck mounted)

Group 3: Ford Ferguson (with dragtype attachments); Helicopter Radioman (ground); Power Concrete Curing Machine; Power driven Jumbo Form Setter; Stationary Pipe Wrapping and Cleaning Machine; Gradall Oiler; Surge Tank and Weight Master (Hot Plant); Trencher Oiler (foundations); Truck Crane Oiler

Group 4: Asphalt Plant Fireman; Boring Machine; Chip Spreading Machine; Concrete Pump Operator; Dinkey Locomotive or Motorman (10 ton); Helicopter Hoist; Highline Cableway Signalman; Power Sweeper; Trenching Machine (up to 6 ft.); Concrete Pump Operator, truck mounted; Rodman and Chainman; Helicopter Radioman

Group 5: A-frame Winch Truck Operator; Asphalt Plant or Concrete Batch Plant Operator (where commercial power is not used, no less than one Generator Operator is required); Asphalt Spreading Machine Operator (Spreader Bar and similar); Bit Sharpener; Boxman or Mixerman (asphalt or concrete); Concrete Joint Machine Operator (canal and similar type); Concrete Planer Operator; Derrickman (oilfield type); Drilling Machine Operator (including water wells); Equipment Greaser (Mobile and Grease Rack); Forklift Operator (over 5 ton capacity); Hydro-hammer - Aero Stomper; Hydrographic Seeder Machine Operator (straw, pulp, or seed); Machine Tool Operator; Maginnis Internal Full Slab Vibrator; Mechanical Finisher Operator (Concrete-Clary-Johnson-Bidwell or similar); Pavement Breaker Operator (truck mounted, oiler required); Road Oil Mixing Machine Operator; Roller Operator; Ross Carrier Operator (jobsite); Self-propelled Tar Pipelining Machine Operator; Skiploader Operator (wheel or track type over 3/4 yd. up to and including 1½ yds.); Skiploader - Ford Ferguson up to 3/4 yd. with drag attachments; Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms); Screed Operator; Stinger Crane (Austin-Western or similar type); Traveling Pipe Wrapping, Cleaning and Bending Machine Operator; Truck type Loader; Tugger Hoist (1 drum)

POWER EQUIPMENT OPERATORS (Cont'd)

Group 6: Asphalt or Concrete Plant Engineer; Asphalt or Concrete Spreading Operator (tamping or finishing); Asphalt Paving Machine Operator (Barber Green or similar type); Automatic Curb Machine; Belt Splicer or Vulcanizer; BHL Lima Road Pactor; Wagner Pactor or similar Operator; Bridge Crane Operator; Bridge type Unloader and Turntable Operator; Cast-in-place Laying Machine; Combination Mixer and Compressor Operator (Gunite work); Concrete Mixer; Concrete Mixer Operator - paving (Oiler required); Crane Operator (up to and including 25 ton capacity)(Oiler required)(Long Boom Pay applicable); Crushing Plant Operator (Oiler required)(where commercial power is not used, no less than one Generator Operator is required); Deck Engine Operator; Drill Doctor; Elevating Grade Operator; Gradall Operator (Oiler required); Grade Checker; Grouting Machine Operator; Guard Rail Post Driver Operator; Heavy Duty Repairman; Hoist Operator (single drum - Buck Hoist - Chicago Boom and similar type); Hoist Operator (2 or 3 drum); Kolman Belt Loader and similar type (when two or more are working together an additional employee shall be required); LeTourneau Blob Compactor or similar type; Lift Mobile Operator (Oiler required); Lift Slab Machine Operator (Vagtborg and similar types); Material Hoist Operator (1 drum); Mucking Machine Operator (1/4 yd.) (Oiler required)(rubber-tired, rail or track type); Pile Driver Operator (Oiler required); Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type); Pneumatic Heading Shield (tunnel); Pumpcrete Gun Operator; Polar Gantry Crane Operator; Rotary Drill Operator (excluding Caisson type)(Oiler required); Rubber-tired Earth Moving Equipment Operator (single engine - Caterpillar, Euclid, Athey Wagon - Water Pulls and similar types with any and all attachments up to 50 cu. yds. struck); Rubber-tired Scraper Operator (self-loading paddle wheel type - John Deere 104 and similar single unit); Skiploader Operator (wheel or track type, over 1½ yds. up to and including 6½ yds.); Stinger Crane (Austin-Western-Pettibone or similar type) (over 5 tons); Surface Heaters and Planer Operator; Tractor Compressor Drill Combination Operator; Tractor Operator (Bull Dozer, Tamper, Scraper, and Push Tractor, single engine); Trenching Machine Operator (over 6 ft. depth capacity - manufacturers rating) (Oiler required); Tunnel Locomotive Operator (10 to 30 tons); Universal Equipment Operator (Shovel, Backhoe, Dragline, Clamshell, up to and including 1 cu. yd. M.R.C.) (Oiler required) (Long Boom Pay applicable); Welder (general)

POWER EQUIPMENT OPERATORS (Cont'd)

Group 7: Automatic Lineau Tension Machine (2 Operator required); Crane Operator (over 25 tons, up to and including 100 ton M.R.C.) (Long Boom Pay applicable) (Oiler required); Derrick Barge Operator (Oiler required, up to 100 tons) (over 100 tons, Fireman or Oiler required); Dual Drum Mixer (Oiler required); Hoist Operator (2 or 3 drum with boom attachment); Hoist Operator (Stiff Leg, Guy Derrick or similar type up to 100 ton capacity) (Oiler required, Long Boom pay applicable); Loader Operator (Athey, Euclid, Sierra or similar type); Monorail Locomotive Operator (diesel, gas, or electric); Motor Patrol - Blade Operator; Multiple Engine Tractor Operator (Euclid and similar type, except Quad 9 Cat); Pre-stressed Wrapping Machine Operator (2 Operators required); Rubber-tired Earth Moving Equipment Operator (multiple engine, Euclid, Caterpillar and similar type up to 50 cu. yds. struck); Tractor Loader Operator (Crawler and wheel type over 6½ yds.); Tractor Operator (boom attachments) (over 40 ft. boom, Oiler required); Tower Crane Operator (two Operators required); Tower Crane Repairman; Universal Equipment Operator (Shovel, Backhoe, Dragline, Clamshell, over 1 cu. yd. M.R.C.); Welder - certified; Welder-Heavy Duty Repairman Combination; Woods Mixer Operator and other similar Pugmill Equipment

Group 8: Auto Grader Operator (one Grade Checker and one additional employee required); Automatic Slip Form Operator (Grade Checker and one additional employee required); Crane Operator (over 100 tons. two Operators required, Long Boom Pay applicable); Mass Excavator Operator (two or more Operators and Oiler required, less than 750 cu. yds.); Mechanical Finishing Machine Operator; Mobile Form Traveler Operator; Motor Patrol Operator (multi-engine); Pipe Mobile Machine Operator (two Operators required); Rubber-tired Earth Moving Equipment Operator (multi-engine, Euclid, Caterpillar, and similar type over 50 cu. yds. struck); Rubber-tired Scraper Operator (pushing one another without Push Cat, Push Pull - $.50 per hour additional to base rate); Rubber-tired Self Loading Scraper Operator (paddle wheel - Auger type Self Loading, 2 or more units); Polar Crane Operator; Tandem Equipment Operator (2 units only); Tandem Tractor Operator (Quad 9 or similar type); Tunnel Mole Boring Machine Operator

Group 9: Canal Liner or Trimmer Operators (not less than four (4) employees required - Oiler, Welder - Mechanic and Grade Checker); Helicopter Pilot; Highline Cableway Operator; Remote Controlled Earth Moving Equipment Operator (no one Operator shall operate more than two pieces of earth moving equipment at one time) ($1.00 per hour additional to base rate); Wheel Excavator Operator (over 750 cu. yds. per hour, two Operators and one Oiler and two Heavy Duty Repairmen required)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: DREDGING (Hydraulic Suction Dredge)					
LEVERMAN	$15.45	$1.10	$2.80	.92	.04
WATCH ENGINEER; Welder	14.87	1.10	2.80	.92	.04
DECKMATE	14.87	1.10	2.80	.92	.04
WINCHMAN (Stern Winch or Dredge)	14.32	1.10	2.80	.92	.04
BARGEMAN; Deckhand; Fireman; Oiler; Leveehand	13.78	1.10	2.80	.92	.04
(Clamshell Dredges)					
LEVERMAN	15.45	1.10	2.80	.92	.04
WATCH ENGINEERS	14.87	1.10	2.80	.92	.04
DECKMATE	14.87	1.10	2.80	.92	.04
BARGEMATE	14.39	1.10	2.80	.92	.04
BARGEMAN; Deckhand; Fireman; Oiler	13.78	1.10	2.80	.92	.04

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$12.14	$1.25	$1.76	$1.00	.10
Group 2	12.34	1.25	1.76	1.00	.10
Group 3	12.54	1.25	1.76	1.00	.10
Group 4	12.75	1.25	1.76	1.00	.10
Group 5	14.74	1.25	1.76	1.00	.10
Group 6	11.84	1.25	1.76	1.00	.10

Group 1: 2 axle Dumps; 2 axle Flatbed; Bunkerman; Concrete Pumping; Industrial Lift; Warehouseman; Forklift, under 15,000 lbs.

Group 2: 3 axle Dump; 3 axle Flatbed; 2 axle Water Trucks; Erosin Control Nozzleman; Dumpcrete, less than 6½ yds.; Forklift 15,000 lbs. and over; Prell; Pipeline working Truck Driver; Road Oil Spreader; Cement Distributor or Slurry Driver; Bootman; Ross Carrier

Group 3: Off-road Dump, under 35 tons; 4 axle but less than 7 axle; Lowbed and Trailer; Transit Mix, under 8 yds.; 3 axle Water Trucks; Erosin Control; Grout Mixer; Dumpcrete 6½ yds. and over; Dumpsters; DW 10's, 20's and over; Fuel Truck and Dynamite; Winch, 2 axle; Truck Greaser

Group 4: Off-road Dump, 35 tons and over; 7 axle or more; Transit Mix, 8 yds. and over; A-frame or Swedish Cranes; Tireman; Water Pull Pull Tankers; Welder; Winch Truck, 3 axle or more

Group 5: Truck Repairman

Group 6: Traffic Control, also Swampers and Pickups

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

SUPERSEDEAS DECISION

STATE: Delaware COUNTIES: State of Delaware
DECISION NO.: DE81-3028 DATE: Date of Publication
Supersedes Decision NO. DE78-3080 dated November 3, 1978 in 42 FR 51567
DESCRIPTION OF WORK: Building Construction (excluding single family houses and garden type apartments up to and including 4 stories), Heavy & Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	14.24	1.20	1.90		.03
BOILERMAKERS:					
New Castle County	15.57	1.275	1.00		.04
Kent & Sussex Counties	14.275	1.275	1.00		.02
BRICKLAYERS	11.40	.95	1.10		
CARPENTER - BUILDING & HEAVY					
New Castle & Kent Counties	12.55	1.29	1.40		.03
Sussex County	12.19		1.00		.02
CARPENTS - HIGHWAY CONSTRUCTION:					
New Castle & Kent Counties	10.95	1.29	1.40		.03
CEMENT MASONS:					
Building Construction	10.55	1.28	.82		
Heavy & Highway Construction	10.25	1.28	.82		
DIVERS	11.97	2.63	1.40	a	.13
ELECTRICIANS	14.03	1.15	1.26		.08
ELEVATOR CONSTRUCTORS:					
Mechanics	13.26	1.195	.95	b+c	.035
Elevator Constructors' Helpers	9.28	1.195	.95	b+c	.035
Elevator Constructors' Helpers (Probationary)	6.63				
GLAZIERS	11.93	.95	1.00		.01
IRONWORKERS:					
Structural Ornamental, Reinforcing, Riggers & Machinery Movers	12.95	1.34	1.36		.05
LABORERS - BUILDING CONSTRUCTION:					
CLASS 1	9.20	.90	.90		
CLASS 2	9.45	.90	.90		
CLASS 3	9.70	.90	.90		
CLASS 4	9.80	.90	.90		
CLASS 5	10.45	.90	.90		

DECISION NO. DE81-3028

LABORERS - CLASSIFICATION DEFINITIONS
BUILDING CONSTRUCTION

CLASS 1 - Labores, general and construction, dumpmen and truck spotters

CLASS 2 - Caulkers; operators of pneumatic and electric tools; vibrating machines; concrete saws and pumps (which shall include the hook-up of hose and/or pipe); pot tenders; and sewer pipe layers; demolition (where walls are required to be ridden down by hand tools). Driller (except Core, Diamond, or Multiple Wagon); Gunite material and rebound workers; mason and plasterer tenders; and cement workers; mobile buggy operators; operators of power saws (portable) power and sewing machines; scaffold builders, shoring; hookup men; including when working with digging and grading equipment; stripping of flat arch and form work; and cleaning and oiling thereof, and tool room attendant

CLASS 3 - Burners and welders; caisson workers, top men (when excavations for caissons are dug eight feet or more below the nature grade level adjacent to the starting point of the caisson hole, the rate shall apply at the ground level); driller (core, diamond, or multiple wagon); gunite industrial fume stack, nozzle, and rod workers; sandblaster (nozzleman): tunnelling - Underpinning excavation (when an underpinning excavation is dug eight feet or more below the natural grade, or when an excavation for a pier hole of five feet square or less and eight feet or more deep is dug, the rate shall apply only when a depth of eight feet is reached): working under compressed air

CLASS 4 - Caisson workers, bottom men

CLASS 5 - Blaster; laborers engaged in unloading, placing, and assisting in the installation of well point systems or deep well systems as long as needed on the job for such work

DECISION NO. DE81-3028

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS - HEAVY CONSTRUCTION:					
New Castle County:					
General laborers, asphalt tamper, asphalt raker, concrete pitman, landscaper, planter, puddler, railroad trackman, rubber magazine tender, seeder and arboriate, and signalman	6.95	.90	.90		
Pipelayers	7.10	.90	.90		
Blasters, caissons, and cofferdams (open air below 8 feet where excavations for circular caissons and cofferdams are 8 feet or more below level of natural grade adjacent to start point), diamond point drills, form setters, gunite nozzle operators, and wagon drills	7.25	.90	.90		
LABORERS - HEAVY CONSTRUCTION:					
Kent & Sussex Counties:					
Common laborers, landscapers, planters, seeders, aborists, asphalt tampers, rakers, concrete pitman, puddlers, rubber magazine tenders, railroad trackmen, signal men	5.95	.90	.90		
Pipelayers	6.10	.90	.90		
Wagon drill, diamond point drill, gunite nozzlemen, form setters, blasters, caissons & coffer dams (open-air, below 8')	6.25	.90	.90		

DECISION NO. DE81-3028	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS - HIGHWAY CONSTRUCTION:					
New Castle County	5.90				
Kent & Sussex Counties	5.45				
LATHERS	11.15	1.25	.15		.01
LINE CONSTRUCTION:					
Linemen, cable splicers	14.63	.60+4%	3%		3/4of1%
Winch truck operators	10.20	.60+4%	3%		3/4of1%
Truck drivers	9.46	.60+4%	3		3/4of1%
Groundmen	8.73	.60+4%	3%		3/4of1%
LINE CONSTRUCTION (RAILROAD ONLY)					
Linemen	12.34	.60	3%	d	.75%
"A" Equipment Operator	12.34	.60	3%	d	.75%
"B" Equipment Operator	10.78	.60	3%	d	.75%

CLASSIFICATION DEFINITIONS FOR LINE CONSTRUCTION (RAILROAD ONLY)

"A" Equipment Operators:

1. Hoisting equipment - when erecting complete towers, erecting framed structures, erecting steel transmission poles, erecting railroad pole extensions and crossbeams and when operating personnel lift baskets.

2. Tension pulling equipment under energized conditions - parallel with other energized circuits or above energized circuits on the same structure, not to include crossovers. Bundled conductors stringing, including static conductors on bundled conductor lines.

3. Excavating augurs 36" inches in diameter or larger, 5/8 cubic yard backhoe and larger, trencher over four feet in depth, bulldozer D-6 (caterpillar) or larger, and blade on finish grade work.

"B" Equipment Operators:
Operators of all other equipment

DECISION NO. DE81-3028	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS	11.13	.95	1.10		
MILLWRIGHTS:					
Kent & New Castle Counties	13.37	1.10	2.25		.02
Sussex County	12.69	.75	1.00		.02
PAINTERS:					
Base rate	10.77	1.00	.85		.01
Structural steel & suspended scaffolding (swing, chair & window belts)	10.99	1.00	.85		.01
Machine taping	11.27	1.00	.85		.01
Bridges (if surface to be painted is 50' or more above ground or water), and/or cabled scaffolding	13.25	1.00	.85		.01
Tanks (if exposes to the weather and is used for storage or processing purposes with a capacity of 5,000 gallons or more using exterior dimensions and/or interior work on all tanks), sandblasting, and spray	11.32	1.00	.85		.01
Height pay - work 75' or more from surface and additional 55¢ shall be paid above the applicable rate					
PILEDRIVERMEN, WHARF & DOCK BUILDERS	11.97	2.63	1.40	e	.13
PLASTERERS	11.62	.90			.01
PLUMBERS & STEAMFITTERS:					
New Castle & Kent (north of the southern boundary of Dover City) Counties:					
Plumbers	14.89	1.30	1.20		.10
Steamfitters	15.30	1.03	1.07	f	.02
Sussex & Kent (remainder of county) Counties	14.80	1.00	1.00	g	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS - BUILDING & HEAVY CONSTRUCTION:					
GROUP 1	14.27	9.5%	10.3%	h	1.8%
GROUP 2	13.98	9.5%	10.3%	h	1.8%
GROUP 3	13.11	9.5%	10.3%	h	1.8%
GROUP 4	12.34	9.5%	10.3%	h	1.8%
GROUP 5	11.87	9.5%	10.3%	h	1.8%
GROUP 6	10.96	9.5%	10.3%	h	1.8%
GROUP 7					
100' & over	14.52	9.5%	10.3%	h	1.8%
150' & over	14.77	9.5%	10.3%	h	1.8%
200' & over	15.40	9.5%	10.3%	h	1.8%

CLASSIFICATIONS

GROUP 1 - Machines with booms doing hook work, any machine handling machinery, cable spinning machines, helicopter and similar machines

GROUP 2 - All types of cranes, all types of backhoes, cableway, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with 2 towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machines, in tunnel, all front end loaders 3-½ c.y., and over, tandem scrapers, pipin type backhoes, boat captains, batch plant operators (concrete), drills, self contained rotary drill, fork lifts (20' lift & over), and similar machines

GROUP 3 - Conveyors, building hoist (single drum), scrapers, tout-napulls, spreaders (asphalt), high or low pressure boilers, concrete pumps, well drillers, bulldozers, tractors, asphalt plant engineers, rollers (high grade finishing), ditch witch type trenchers, all loaders under 3½ c.y., mechanic-welders, motor-patrols, core drill operator, forklift trucks under 20' lift, similar machines

GROUP 4 - Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power boom, seeding spreader, tireman (for power equipment), and similar machines

GROUP 5 - Fireman, grease trucks

GROUP 6 - Oilers and deck hands (personnel boats), core drill helper

GROUP 7 - All machines with booms (including jibs, masts and leads)

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS - HIGHWAY CONSTRUCTION					
GROUP 1	13.98	9.5%	10.3%	h	1.8%
GROUP 2	13.11	9.5%	10.3%	h	1.8%
GROUP 3	12.34	9.5%	10.3%	h	1.8%
GROUP 4	10.96	9.5%	10.3%	h	1.8%

CLASSIFICATIONS

GROUP 1 - Pippin type backhoe, euclid loader, all types of cranes, all types of backhoes, draglines, all types of shovels, keystones, paver 21E and over, trenching machines, cableways, all loaders 2 cu. yds. and over and similar machines

GROUP 2 - Carryalls, tournapulls, asphalt spreaders, motor patrols, concrete pumps, asphalt plant engineers, well drillers, all bulldozers, tractors, maintenance engineer, welders, conveyor loader, all loaders under 2 cu. yds., and similar machines

GROUP 3 - Form line grader, farm tractor, road finishing machine, concrete spreader, fine grade machines, compressors, pumps (4" or over), pumps (2 or more any size), well point pumps, concrete breaking machines, rollers (grade fill and stone base), firemen, and similar machines

GROUP 4 - Oilers

ROOFERS:					
Composition, damp and waterproofing	14.17	1.40	.95	j	
Mechanic II (re-roofing)	7.00	1.40	.95	j	
SHEET METAL WORKERS	14.38	1.00	1.06		.09
SOFT FLOOR LAYERS:					
New Castle & Kent Cos.	12.30	1.29	1.40		.03
Sussex Co.	12.19		1.00		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	14.53	.85	1.20		.08
STONE MASONS	11.40	.95	1.10		
TERRAZZO WORKERS & TILE SETTERS	11.13	.95	1.10		
TRUCK DRIVERS - BUILDING CONSTRUCTION:					
GROUP 1	9.035	.9675	1.125	k	
GROUP 2	8.935	.9675	1.125	k	
GROUP 3	8.785	.9675	1.125	k	

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - Euclid type or similar off highway equipment (where not self loaded), off highway tandem back-dump, specialized earth moving equipment, truck mechanic (first class), twin engine equipment & double-hitched equipment (where not self-loaded).

GROUP 2 - A-frames, agitators or mixers, asphalt distributors, dispatchers, low-boys, semi-trailers, tandems, batch trucks & truck mechanics (second class).

GROUP 3 - Dumps (single axle), dumpsters, escort & pilot vehicles, flat body material trucks (straight job), greasers, material checkers & receivers, panel trucks, pick-ups rubber-tired (towing & pushing vehicles), tiremen & truck mechanic helpers, truck helpers.

TRUCK DRIVERS - HEAVY HIGHWAY CONSTRUCTION:					
GROUP 1	8.185	.9675	1.125	k	
GROUP 2	8.085	.9675	1.125	k	
GROUP 3	7.935	.9675	1.125	k	

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CLASSIFICATION DEFINITIONS
TRUCK DRIVERS
HEAVY & HIGHWAY CONSTRUCTION

GROUP 1 - Euclid type or similar off highway equipment (where not self loaded), specialized earth moving equipment, truck mechanics (first class), twin engine equipment & double-hitched equipment (where not self-loaded.)

GROUP 2 - A-frames, agitators or mixers, asphalt distributors, dispatchers, low-boys, semi-trailers, tandems, batch trucks, truck mechanics (second class).

GROUP 3 - Dump trucks (single axle), dumpsters, escort & pilot vehicles, flat body material trucks (straight jobs), greasers, material checkers & receivers, panel trucks, pick-ups, rubber-tired (towing or pushing flat body vehicles), tiremen, truck mechanic helpers, truck helpers.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays: Good Friday, Memorial Day, Washington's Birthday, Labor Day, Presidential Election Day; Veteran's Day, Thanksgiving Day; Christmas Day.

b. Employer contribution of 8% of the basic hourly rate for 5 years or more of service and 5% of the basic hourly rate for 6 months to 5 years of service for Vacation Pay Credit.

c. Paid Holidays: A through F

d. Paid Holidays: New Year's Day; Declaration Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Good Friday.

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FOOTNOTES: Cont'd

e. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Independence Day; Presidential Election Day; Veterans Day; and Thanksgiving Day.

f. Paid Holiday: Labor Day provided the employee is currently on the payroll and would be scheduled to work the holiday also employee must work the day prior to and after the holiday.

g. Paid Holidays: A through F; provided the employee worked the scheduled work day preceeding and following the holiday.

h. Paid Holidays: A through F; plus Election Day provided the employee works the scheduled work day before and after the holiday.

j. Paid Holiday: Election Day.

k. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day provided the employee has worked the scheduled workdays preceding and following the holiday.

Welders - Rate for craft

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))."

SUPERSEDEAS DECISION

STATE: MISSISSIPPI

COUNTIES: Alcorn, Benton, Calhoun, Chickasaw, Choctaw, Clay, Itawamba, Lafayette, Lee, Lowndes, Marshall, Monroe, Oktibbeha, Pontotoc, Prentiss, Tippah, Tishomingo, Union, and Webster.

DECISION NUMBER: MS81-1225

DATE: Date of Publication

Supersedes Decision No. MS79-1088 dated June 1, 1979 in 44 FR 31850.

DESCRIPTION OF WORK: Highway Construction Projects (does not include Building Structure in Rest Area Projects; Bridges over Navigable Water; Tunnels and Railroad Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$5.50				
CARPENTERS	6.00				
CEMENT MASONS/FINISHERS	7.00				
ELECTRICIANS	5.50				
IRONWORKERS, reinforcing & structural	5.45				
LABORERS:					
Unskilled	3.35				
Mason tender	4.54				
Asphalt raker	3.35				
Grade checker	5.32				
Air tool operator	3.54				
Concrete saw	4.50				
PAINTERS, structural steel	4.75				
PIPELAYERS	4.50				
TRUCK DRIVERS	3.79				
WELDERS - Rate for Craft					
POWER EQUIPMENT OPERATORS:					
Aggregate spreader operator	3.91				
Air compressor operator	3.54				
Asphalt Distributor-Spreader operator	4.02				
Asphalt plant	4.60				
Backhoe or shovel operator	6.14				
Bulldozer operator	6.50				
Concrete batch plant operator	5.50				
Concrete finishing machine operator	5.79				
Curing machine operator	3.54				
Concrete paving machine operator	5.50				
Concrete spreader machine operator	5.50				
Crane, dragline operator	6.63				
Guard rail post driver	3.54				
Earth auger	4.00				

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POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Fireman	5.00				
Joint filler	3.54				
Joint setter	3.54				
Loader operator (all types)	6.50				
Mechanic	6.50				
Mixer operator (all types)	4.50				
Motor Patrol operator	5.99				
Mulcher operator	3.50				
Oiler-greaser	$5.25				
Pilédriver operator	6.25				
Roller operator (self-propelled)	3.98				
Scales (all types)	3.54				
Scraper operator	6.00				
Striping machine operator	5.08				
Tractor operator (track type)	4.74				
Tractor operator (wheel type)	3.50				
Trenching machine	5.00				
Concrete breaker & Hydro-hammer operator	3.54				
Subgrade machine operator	3.54				

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: MISSISSIPPI

COUNTIES: George, Hancock, Harrison, Jackson, Pearl River, and Stone

DECISION NUMBER: MS81-1230

DATE: Date of Publication

Supersedes Decision No.: MS81-1161, January 6, 1981 in 46 FR 1529.

DESCRIPTION OF WORK: Highway Construction (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension, and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$7.00				
CARPENTERS	6.15				
CEMENT MASONS/CEMENT FINISHERS	5.06				
ELECTRICIANS	6.00				
IRONWORKERS, reinforcing	8.50				
LABORERS:					
Asphalt rakers	4.00				
Air tool operators	4.18				
Concrete saw operators	5.00				
Grade checkers	4.00				
Mason tenders	4.50				
Pipelayers	3.35				
Form setter	5.75				
Unskilled	3.35				
PAINTERS, structural steel	5.43				
PILEDRIVERMEN	5.52				
POWER EQUIPMENT OPERATORS:					
A - frame truck (winch)	4.50				
Aggregate spreader	3.50				
Air compressor	3.35				
Asphalt distributor	4.00				
Asphalt plant	5.50				
Backhoe	5.28				
Bulldozer	6.00				
Concrete batch plant	5.30				
Concrete finishing machine	6.50				
Curing machine	3.35				
Concrete paving machine	3.55				
Concrete spreader machine	3.35				
Crane and dragline	6.00				
Guard rail post driver	3.50				
Earth auger	4.00				
Fireman	3.35				
Joint filler	3.35				
Loader (all types)	5.00				
Mechanic	6.43				
Mixer (all types)	4.50				
Motor Patrol	5.73				
Mulcher	4.00				
Oiler - greaser	4.00				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (cont'd)					
Piledriver	$6.25				
Roller (self-propelled)	4.21				
Scales (all types)	3.40				
Scraper	5.00				
Shovel	4.74				
Spreader	4.00				
Striping machine	4.00				
Tractor (track type)	5.00				
Tractor (wheel type)	4.20				
Trenching machine	4.00				
Sub- grade machine	3.60				
Crusher feeder	3.35				
TRUCK DRIVERS	3.50				
TUGBOAT OPERATORS	5.50				
WELDERS - receive rate prescribed for craft to which it is incidental.					

SUPERSEDEAS DECISION

STATE: MISSISSIPPI COUNTIES: Adams, Amite, Covington, Forrest, Franklin, Greene, Jefferson, Jefferson-Davis, Jones, Lamar, Lawrence, Lincoln, Marion, Perry, Pike, Walthall, Wayne, and Wilkinson.

DECISION NUMBER: MS81-1229 DATE: Date of Publication

Supersedes Decision No.: MS81-1162, January 6, 1981 in 46 FR 1530

DESCRIPTION OF WORK: Highway Construction (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$5.00				
CARPENTERS	6.00				
CEMENT MASONS/CEMENT FINISHERS	6.00				
ELECTRICIANS	9.70				
IRONWORKERS:					
Reinforcing	6.50				
Structural	6.00				
LABORERS:					
Asphalt rakers	4.65				
Concrete saw operator	4.25				
Grader checker	4.75				
Mason tenders	4.79				
Unskilled	4.00				
PAINTERS, structural steel	4.00				
PILEDRIVERS	5.50				
POWER EQUIPMENT OPERATORS:					
Aggregate spreader	4.40				
Air compressor	4.88				
Asphalt distributor	4.23				
Asphalt plant	4.88				
Backhoe	5.25				
Bulldozer	6.00				
Concrete batch plant	4.50				
Concrete paving machine	4.00				
Crane and dragline	6.50				
Loader (all types)	5.03				
Mechanic	6.05				
Motor Patrol	6.00				
Oiler - greaser	5.19				
Piledriver	5.75				
Scraper	5.00				
Shovel	4.93				
Striping machine	4.00				
Tractor (wheel type)	5.00				
TRUCK DRIVERS	4.15				

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: MISSISSIPPI COUNTIES: Attala, Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Noxubee, Scott, Smith, and Winston

DECISION NUMBER: MS81-1228 DATE: Date of Publication

Supersedes Decision No.: MS81-1163, January 6, 1981 in 46 FR 1531

DESCRIPTION OF WORK: Highway Construction (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension, and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$5.50				
CARPENTERS	6.00				
CEMENT MASONS/CEMENT FINISHERS	5.32				
ELECTRICIANS	7.00				
IRONWORKERS, reinforcing	5.50				
LABORERS:					
Air tool operators	3.35				
Asphalt rakers	3.72				
Concrete saw operators	4.00				
Grade checkers	4.10				
Mason tenders	3.88				
Pipelayers	3.35				
Unskilled	3.35				
PAINTERS, structural steel	6.00				
POWER EQUIPMENT OPERATORS:					
A-frame truck (winch)	3.75				
Aggregate spreader	4.40				
Air compressor	3.65				
Asphalt distributor	4.51				
Asphalt plant	3.88				
Backhoe	6.00				
Bulldozer	6.00				
Concrete batch plant	3.35				
Concrete finishing machine	4.50				
Concrete paving machine	3.50				
Concrete spreader machine	3.35				
Crane and dragline	6.00				
Crusher feeder	3.50				
Curing machine	3.35				
Earth auger	3.35				
Firemen	3.35				
Guard rail post driver	3.35				
Joint setter	3.35				
Loader (all types)	5.22				
Mechanic	5.70				
Mixer (all types)	4.00				
Motor Patrol	6.00				
Mulcher	3.35				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (cont'd)					
Oiler-greaser	$4.00				
Piledriver	4.25				
Roller (self-propelled)	4.16				
Scales (all types)	3.35				
Scraper	4.75				
Shovel	4.75				
Spreader	4.19				
Striping machine	4.25				
Tractor (track type)	3.35				
Tractor (wheel type)	3.47				
Trenching	4.35				
TRUCK DRIVERS	4.03				
WELDERS - receive rate prescribed for craft to which it is incidental.					

SUPERSEDEAS DECISION

STATE: MISSISSIPPI

COUNTIES: Clairborne, Copiah, Hinds, Holmes, Humphreys, Issaquena, Madison, Rankin, Sharkey, Simpson, Warren, and Yazoo

DECISION NUMBER: MS81-1227

DATE: Date of Publication

Supersedes Decision No.: MS81-1164, January 6, 1981 in 46 FR 1532.

DESCRIPTION OF WORK: Highway Construction (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension, and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$5.00				
CARPENTERS	5.55				
CEMENT MASONS/CEMENT FINISHERS	5.54				
ELECTRICIANS	10.65				
IRONWORKERS, reinforcing	5.57				
LABORERS:					
Asphalt rakers	4.10				
Grade checkers	4.75				
Mason tenders	4.07				
Pipelayers	4.50				
Unskilled	3.35				
PAINTERS, structural steel	5.00				
POWER EQUIPMENT OPERATORS:					
A-frame truck (winch)	5.00				
Aggregate spreader	3.50				
Air compressor	3.35				
Asphalt distributor	5.00				
Asphalt plant	4.00				
Backhoe	5.56				
Bulldozer	5.00				
Concrete batch plant	4.25				
Concrete breaker	3.35				
Concrete finishing machine	5.50				
Concrete paving machine	3.80				
Concrete spreader	4.25				
Crane and dragline	6.25				
Crusher feeder	4.25				
Curing machine	3.35				
Earth auger	5.00				
Fireman	3.60				
Guard rail post driver	3.50				
Hydro-hammer	3.35				
Joint filler	3.35				
Joint setter	3.95				
Loader (all types)	5.10				
Mechanic	7.00				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (cont'd)					
Mixer (all types)	$4.14				
Motor patrol	6.00				
Mulcher	3.50				
Oiler-greaser	5.00				
Piledriver	5.00				
Roller (self-propelled)	4.36				
Scales (all types)	4.00				
Scraper	5.73				
Shovel	5.02				
Spreader	3.50				
Striping machine	4.00				
Tractor (track type)	4.00				
Tractor (wheel type)	3.88				
Trenching machine	3.35				
TRUCK DRIVERS	3.98				
WELDER - receive rate prescribed for craft to which it is incidental.					

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: MISSISSIPPI

COUNTIES: Bolivar, Carroll, Coahoma, DeSoto, Grenada, LeFlore, Montgomery, Panola, Quitman, Sunflower, Tallahatchie, Tate, Tunica, Washington, and Yalobusha

DECISION NUMBER: MS81-1226

DATE: Date of Publication

Supersedes Decision No.: MS81-1165, January 6, 1981, 46 FR 1533

DESCRIPTION OF WORK: Highway Construction (excluding tunnels, building structures in rest area projects and railroad construction; bascule, suspension, and spandrel arch bridges; bridges designed for commercial navigation; bridges involving marine construction; and other major bridges).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	$7.00				
CARPENTERS	6.00				
CEMENT MASONS	5.00				
CEMENT FINISHERS	6.50				
ELECTRICIANS	6.00				
IRONWORKERS, reinforcing & structural	4.75				
LABORERS:					
Air tool operators	3.50				
Asphalt rakers	3.35				
Concrete saw operators	4.25				
Grade checkers	3.75				
Mason tenders	4.00				
Pipelayers	3.50				
Unskilled	3.35				
PAINTERS, structural steel	4.50				
POWER EQUIPMENT OPERATORS:					
Aggregate spreader	3.35				
Air compressor	3.35				
Asphalt distributor	3.78				
Asphalt plant	3.35				
Backhoe	5.00				
Bulldozer	5.00				
Concrete batch plant	6.00				
Concrete breaker	3.35				
Concrete finishing machine	5.55				
Concrete paving machine	6.50				
Concrete spreader machine	3.35				
Crane and dragline	7.00				
Crusher feeder	3.35				
Curing machine	3.35				
Earth auger	3.35				
Guard rail post driver	3.50				
Fireman	3.35				
Hydo-hammer	3.35				
Joint filler	3.35				
Loader (all types)	4.50				
Mechanic	5.09				
Mixer (all types)	3.50				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (con't)					
Motor patrol	$5.00				
Mulcher	3.50				
Oiler-greaser	5.40				
Piledriver	5.50				
Roller (self-propelled)	3.35				
Scales (all types)	4.00				
Scraper	6.00				
Shovel	4.68				
Spreader	3.35				
Striping machine	5.00				
Subgrade machine	4.00				
Tractor (track type)	5.02				
Tractor (wheel type)	3.35				
Trenching machine	4.00				
TRUCK DRIVERS	3.60				
WELDERS - receive rate prescribed for craft to which it is incidental.					

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: MISSISSIPPI COUNTIES: Hancock, Harrison, Jackson & Pearl River

DECISION NUMBER: MS81-1223 DATE: Date of Publication

Supersedes Decision No.: MS81-1174, January 30, 1981, 46 FR 10092

DESCRIPTION OF WORK: Building Construction (excluding single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
Hancock & pearl river Cos.	$12.50	.65	1.30		.07
Harrison & Jackson Cos.	13.15	.90	1.25	a	.02
BOILERMAKERS	12.75	1.275	1.10		.04
BRICKLAYERS					
Bricklayers	10.95		.60		.01
Blocklayers	10.95		.60		.01
Caulkers& Pointers	10.95		.60		.01
Marble Masons	10.95		.60		.01
Plasterers	10.95		.60		.01
Stone Masons	10.95		.60		.01
Terrazzo Workers	10.95		.60		.01
Tile Setters	10.95		.60		.01
CEMENT MASONS	10.35		.60		.01
CARPENTERS					
Carpenters	9.95	.45	.35		.10
Millwrights	10.45	.45	.35		.10
Soft Floor Layers	9.95	.45	.35		.10
ELECTRICIANS					
Cable Splicers	13.35	5%	5%		1/8%
Electricians	13.10	5%	5%		1/8%
ELEVATOR CONSTRUCTORS					
Mechanics	10.92	1.195	.95	b	.035
Helpers	7.64	1.195	.95	b	.035
Helpers, Probationary	5.46				
IRONWORKERS					
Structural, ornamental and Reinforcing					
Jackson Co. & eastern 1/3 of Harrison Co. (including Biloxi, Keesler AFB & towns of Howison and Success	12.04	.65	.50		.10
Hancock & Pearl River Cos. & Western 2/3 of Harrison Co.	12.52	.93	.65		.08
LABORERS					
Asphalt RAkers	6.70	.20	.20		.05
Mason tenders	6.70	.20	.20		.05
Mortar Mixers	6.70	.20	.20		.05
Pipelayers & wrappers	6.70	.20	.20		.05
Plasterers Tenders	6.70	.20	.20		.05
Post Hole Diggers	6.70	.20	.20		.05
Unskilled	6.55	.20	.20		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
Cable Splicers	$13.35	5%	5%		1/8%
Linemen	13.10	5%	5%		1/8%
PAINTERS:					
Commercial:					
Brush	7.50		.40		.20
Roller	7.50		.40		.20
Spray	8.25		.40		.20
Industrial					
Brush	8.20		.40		.20
Spray	9.50		.40		.20
Sandblasting	9.50		.40		.20
PILEDRIVERMEN	9.55	.45			.03
PLUMBERS & STEAMFITTERS	12.28	.66	.85		.05
POWER EQUIPMENT OPERATORS:					
Group 1	10.53	.50	.30		.05
Group 2	9.58	.50	.30		.05
Group 3	9.38	.50	.30		.05
Group 4	8.43	.50	.30		.05
Group 5	7.13	.50	.30		.05
Group 6	7.13	.50	.30		.05
Group 7	11.33	.50	.30		.05
ROOFERS:					
Roofers	10.00		.30		
Kettlemen	7.75		.30		
SHEET METAL WORKERS	11.35	3%+.65	1.11		.14
SPRINKLER FITTERS	12.80	.85	1.20		.08
TRUCK DRIVERS:					
Group 1	7.25	.40	.50		
Group 2	7.84	.40	.50		
Group 3	9.15	.40	.50		

POWER EQUIPMENT OPERATORS: Classification Definitions

Group 1: Engineer (operating under pressure)
Group 2: Mechanic
Group 3: Air tugger(2drum), asphalt plant, backhoe, blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane, derrick, derrick boat, derrick car, dragline, dredge, elevating grader, excavator(power belt), forklift, hoist(2 drum), locomotive engineer, marine engineer(chief), master pilot, mixer mobile, motor patrol and similar type equipment, paver(21 c.f. or larger), piledriver, recharger, roaming greaser(1st), scoop(skimmer), scraper, shovel, trenching machine(over 18" bucket line width), tournapull, DW-10 and similar pull type scrapers, trascavator and similar endloaders, welders, welding machine or s/v pumps(2 to 6), well driller, well point pumps

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POWER EQUIPMENT OPERATORS: Classification Definitions (cont'd)

Group 4: Air tugger, asphalt spreader(bituminous distributor), asphalt spreader (bituminous mixer), backfilling machine, conveyor, drill (earth), finishing machine, firemen, heating plant, hoist, marine engineer(assistant), mixer, payloader, and similar endloaders, pilot power generating plant, pump (concrete), roller, scoopmobile, tractor(with power take-off), trenching machine(18" or smaller bucket line width), tugboat, winch truck.

Group 5: Air compressor, form grader, locomotive hostler, oiler(truck crane), pump, roughneck, tractor(without attachments), welding machine

Group 6: Batch scale, deckhand, motorboat(in or out board), oiler, scowman

Group 7: Operating engineers servicing boilermakers, electricians, ironworkers, piledrivers, and pipefitters

TRUCK DRIVERS: Classification Definitions

Group 1: Truck drivers on equipment up to but not including 1½ tons, station wagons, jeeps, and automobiles, truck spotters

Group 2: Truck drivers on equipment 1½ tons and up but not including 5 tons

Group 3: Truck drivers on equipment rated 5 tons or 6 yards and over, including heavy equipment such as pole trucks, miss or corning wagons, dumpsters, semi-drivers, agitators, ross carriers, dempsey dumps, euclid trucks, forklift trucks in warehouse and similar equipment, such as tractors, 10 wheelers, jeeps or dump trucks or pickup trucks pulling two or four wheel trailers hauling equipment

Footnotes:

a. two paid holidays

b. employer contributes 6% of basic hourly rate for 6 months to 5 years service and 8% for over 5 years service as vacation pay credit; also seven paid holidays.

Unlisted classifications needed for work not included within the scope of this classification may be added only after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(ii)).

SUPERSEDEAS DECISION

STATE: MISSISSIPPI COUNTY: Warren

DECISION NUMBER: MS81-1224 DATE: Date of Publication

Supersedes Decision No.: MS81-1179, January 30, 1981, 46 FR 10095

DESCRIPTION OF WORK: Building construction (excluding single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.69	.45	.50		
BOILERMAKERS	12.75	1.275	1.10		.04
BRICKLAYERS:					
Bricklayers	11.15	.25	.10		.05
Stone,Block,Marble Masons	11.15	.25	.10		.05
Caulkers,Pointers,Cleaners	11.15	.25	.10		.05
Tile & Terrazzo Workers	11.00	.25	.10		.05
CARPENTERS:					
Carpenters	10.25	.45	.25		.10
Millwrights	10.85	.45	.25		.10
Pile&rivermen	10.85	.45	.25		.10
CEMENT MASONS	9.70	.25	.10		.05
ELECTRICIANS:					
Electricians	12.25	.35	3% + .50		.04
Cable Splicers	12.50	.35	3% + .50		.04
ELEVATOR CONSTRUCTORS					
Mechanics	10.92	1.195	.95	a	.035
Helper	7.64	1.195	.95	a	.035
GLAZIERS	9.84				.02
IRONWORKERS	11.50	.60	.95		.04
LABORERS:					
Mortar mixers	6.35	.20	.20		.05
Unskilled	6.10	.20	.20		.05
LATHERS	9.40	.45	.25		.10
PAINTERS:					
Brush	8.50	.50	.10		
Drywall Tapers	8.50	.50	.10		
Roller	8.50	.50	.10		
Spray	9.00	.50	.10		
PLASTERERS	8.55	.35	.50		.05
PLUMBERS & PIPEFITTERS	12.74	.55	.67	b	.05
POWER EQUIPMENT OPERATORS:					
Group 1	10.53	.50	.30		.05
Group 2	9.73	.50	.30		.05
Group 3	9.48	.50	.30		.05
Group 4	8.88	.50	.30		.05
Group 5	7.23	.50	.30		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$10.00		.30		
SHEET METAL WORKERS	10.55	.45	.45		.07
SPRINKLER FITTERS	12.80	.85	1.20		.08
TRUCK DRIVERS:					
Group 1	7.25	.40	.50		
Group 2	7.84	.40	.50		
Group 3	9.15	.40	.50		

POWER EQUIPMENT OPERATORS: Classification Definitions

Group 1: Engineer (operating under pressure)
Group 2: Mechanic
Group 3: Asphalt plant, backhoe, blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane, derrick, derrick car, derrick boat, dragline, dredge, elevating grader, excavator (power belt), forklift (5 tons & over), hoists (2 drums in active use), locomotive engineer, marine engineer (chief), master pilot, mixer-mobile, motor patrol and similar equipment, paver (21 c.f. or larger), piledriver, recharger, scoop (skimmer), scraper, shovel, trenching machine (over 18" bucket line width), turnapull (DW-10 and similar pull type scrapers), trascavator and similar endloaders, welder, welding machines and pumps (operating 2 to 6 machines), well driller, well point pumps
Group 4: Asphalt spreader (bituminous distributor and mixer), backfilling machine, conveyor, drill(earth), finishing machine, fireman, forklift (over 2 tons and less than 5 tons), heating plant, hoist (1 drum), marine engineer's assistant, mixer payloader and similar endloader, pilot, power generating plant, pump (concrete), roller, scoopmobile, tractor (with power take-off), trenching machines (18" or smaller bucket line width), tugboat, winch truck and tractor, small rubber tire with backhoe attachment
Group 5: Air compressor, batch scale, deckhand, forklift (2 tons and under), form greder, locomotive hostler, motor boat (in or outboards), Oiler, pump, roughneck, scowman, tractor (with attachments), welding machine

Booms, including jib;
100 ft to 200 ft - 50¢ per hour above regular pay
201 ft to 300 ft - 75¢ per hour above regular pay
301 ft and over - $1.00 per hour above regular pay

TRUCK DRIVERS: Classification Definitions

Group 1: Truck drivers on equipment up to but not including 1½ tons, station wagons, jeeps and automobiles, truck spotters
Group 2: Truck drivers on equipment 1½ tons and up but not including 5 tons
Group 3: Truck drivers on equipment rated 5 tons or 6 yards and over, including heavy equipment such as pole trucks, miss or corning wagons, dumpsters, semi-drivers, agitators, ross carriers, dempsey dumps, euclid trucks, forklift trucks in warehouse and similar equipment, such as tractors, 10 wheelers, jeeps or dump trucks or pickup trucks pulling two or four wheel trailers hauling equipment.

Footnotes:
a. Employer contributes 6% of basic hourly rate for 6 months to 5 years service and 8% for over 5 years service as vacation pay credit; also seven paid holidays.
b. Two paid holidays.

SUPERSEDEAS DECISION

STATE: Missouri

COUNTIES: Franklin, Jefferson, Lincoln, St. Charles, Warren & City & County of St. Louis

DECISION NO. MO81-4031

DATE: Date of Publication

Supersedes Decision No. MO79-4094 dated November 9, 1979 in 44 FR 65310

DESCRIPTION OF WORK: Building projects, (excluding single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Asbestos workers	$15.49	1.00	1.26		
Swing stage of bosun's chair	15.99	1.00	1.26		
Asbestos workers requiring spray in application	15.99	1.00	1.11		
BOILERMAKERS	14.02	1.375	1.10		.05
BRICKLAYERS; STONEMASONS	13.35	.72	.95	.70	.01
CARPENTERS: MILLWRIGHTS; PILEDRIVERMEN:					
Zone 1 - St. Louis City & County	14.16	.90	.95		.18
CARPENTERS					
Zone 2 - Franklin County:					
Contracts $200,000.00 & under	10.35	.70	.80		.18
Contracts over $200,000.00	13.16	.90	.95		.18
Zone 3 - Jefferson County:					
Contracts $25,000.00 & under	9.96	.50	.70		
Contracts over $25,000.00	13.16	.90	.95		.18
Zone 4 - St. Charles County:					
Contracts under $250,000.00	11.35	.70	.80		
Contracts over $250,000.00 or more	13.16	.90	.95		.18
Zone 5 - Lincoln & Warren Counties:					
Contracts $250,000.00 & under	10.65	.70	.80		
Contracts over $250,000.00	13.16	.90	.95		.18
ELECTRICIANS:					
Zone 1 - City & County of St. Louis and St. Charles Co.	13.40	.83	3%+5½%	15½%	.12
Zone II - Franklin, Jefferson, Lincoln and Warren Counties where the electrical contracts exceeds $15,000.00	13.40	.83	3%+5½	15½%	.12
Zone III - Franklin, Jefferson, Lincoln, and Warren Counties where the electrical contract does not exceed $15,000.00	12.54	.83	3%+5½%	15½%	.12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS	$11.80	.895	.69	3%+a	.025
ELEVATOR CONSTRUCTORS HELPERS	70%JR	.895	.69	3%+a	.025

FOOTNOTES:

a- Employer contributes 8% of basic hourly rate for over 5 years' service and 6% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit, also 7 Paid Holidays.

GLAZIERS	13.68	1.34	2.10	13.2%	.05
IRONWORKERS	13.475	.65	1.05		.09
LABORERS					
Zone 1 - City & County of St. Louis					
General, laborer	12.475	.65	1.05		.05
Wrecking	12.35	.65	1.05		.05
Dynamiter or powderman	12.975	.65	1.05		.05
Plasterers tender	12.125	.65	1.05		
Mason tenders, brick	11.65	.45	1.00		
Plumber, labor	12.85	.65	1.05		
Zone 2 - Franklin County:					
Contracts $250,000.00 or less:					
General labor	8.75	.60	.50		
Mason tenders, plumbers laborers, plaster tender	8.95	.60	.50		
Contracts over $250,000.00:					
General laborer	10.25	.60	.50		
Mason tenders, plumber laborer, plaster tender	10.45	.60	.50		
Zone 3 - Jefferson County:					
Laborers	10.55	.60	.50		
Powderman, mason tenders, plaster tenders	11.05	.60	.50		
Zone 4 - St. Charles County:					
General laborer	13.175	.60	.70		.03
Dynamiter or powderman	13.675	.60	.70		.03

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS CONTD:					
Zone 5 - Lincoln & Warren Counties					
Projects under 1 million dollars	12.175	.60	.70		.03
Projects 1 to 10 million dollars	12.675	.60	.70		.03
Projects 10 million dollars & over	13.175	.60	.70		.03
PAINTERS:					
Zone 1 - Lincoln County:					
Brush	8.20				
Spray	8.70				
Zone 2 - Franklin, Jefferson, St. Charles, Warren Counties & City & County of St. Louis					
Brush	12.99	.68	.37	.80	.15
Spray	14.99	.68	.37	.80	.15
PIPEFITTERS (Franklin, Jefferson St. Charles, St. Louis & Warren Counties)	14.05	2.435	1.64		
PIPEFITTERS & PLUMBERS (Lincoln County)	14.05	2.435	1.64		
PLASTERERS	12.755	.78	.80		.04
PLUMBERS (Franklin, Jefferson, St. Charles, St. Louis and Warren Counties)	13.255	.90	1.10	.90	.20
POWER EQUIPMENT OPERATORS:					
Group 1	13.32	.90	1.00		.20
Group 2	12.02	.90	1.00		.20
Group 3	11.57	.90	1.00		.20
Group 4:					
(a)	14.02	.90	1.00		.20
(b)	14.87	.90	1.00		.20
(c)	15.32	.90	1.00		.20
(d)	16.07	.90	1.00		.20
(e)	13.82	.90	1.00		.20
LATHERS	11.955	.57	.55		
MARBLE SETTERS	12.31	.85	1.305		½ of 1%

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS (ZONE I)

Group I - Backhoe; cableway; crane, crawler or truck; crane, hydraulic-truck or cruiser mounted-16 tons & over; crane, locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradeall, crawler or tire mounted; locomotive gas, steam & other power; pile driver; land or scoop, skimmer; shovel, power (steam, gas electric or other powers); switch boat; whirley; air tugger w/air compressor; anchor placing barge; asphalt spreader; athey force feeder loader (self-propelled); back-filling machine; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine, footing foundation; bullfloat; cherry picker, combination concrete hoist & mixer such as mixer-mobile; compressor-welder combination; concrete breaker (truck or tractor mounted); concrete pump, such as pumpcrete machine; concrete spreader; compressor (when operator run throttle); compressor-generator combination; compressor -pump combination; generators, two 30 KW or over, or any number developing over 30 KW; generator pump combination conveyor, large (not self-propelled) hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydrualic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers, jack-hammers and barco equipment); elevating greader; engine man, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift; hoist, concrete and brick (brick cages on concrete skips operating in or on tower, towermobile, or similar equipment); hoist, stack; hydro-hammer; lad-a-vator, hoisting brick or concrete; loading machine (such as barber-greene); mixer-mobile, mucking machine, pipe cleaning machine; pipe wrapping machine; plant, asphalt; plant, concrete producing or ready-mix-job site; plant, heating-job-site; plant-mixing-job-site; plant, power generating-job site; pumps, two self-powered, over 2" through 6" pumps, electric submersible, one through three, over 4" quad-track; roller, asphalt, top or subgrade; scoop tractor drawn; spreader box; subgrader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs, and attachments regardless of size; trenching machine, tunnel boring machine; vibrating machine, automatic, automatic propelled; welding machines (gasoline or diesel) more than one but not over four (regardless of size); well drilling machine; mechanic on job site; mixer, paving; compressors, two, not more than 50 ft. apart

CLASSIFICATION DEFINITIONS (CONTD.)

POWER EQUIPMENT OPERATORS (ZONE I-GROUP I CONTD.)

Group II - Air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor, air-one; compressor, air (mounted on truck); concrete saw, self-propelled; conveyor, large (not self-propelled); conveyor, large (not self-propelled) moving brick and concrete (distributing) on floor level, curb finishing machine; ditch paving machine; elevator (building construction or alteration); endless chain hoist; fireman; form grader; generator, one over 30 kw or any number developing over 30 kw; greaser; hoist, one drum regardless of size (except brick or concrete); lad-a-vator, other hoisting; manlift; mixer, asphalt, over 8 cu. ft. capacity; mixer, if two or more mixers of one bag capacity or less are used by one employer on job, an operator is required; mixer, without side loader, 2 bag capacity or more; mixer with side loader, regardless of size, not paver; oiler on dredge; oiler on truck crane; pug mill operator; pump, pump-self-powered, automatic controller over 2" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck; scissor lift (used for hoisting); curb finishing machine. Tractor small wheel type 50 h.p. & under with grader, blade and similar equipment.

Group III - Boat operator-outboard motor (job-site); conveyor (such as con-vay--it), regardless of how used; oiler; sweeper floor.

Group IV - (a) Air pressure; oiler engineer operating under ten pounds. (b)Air pressure, oiler engineer operating over ten pounds. (c)Air pressure engineer operating under ten pounds. (d)Air pressure engineer operating over ten pounds. (e)Crane-pile driving and extracting; crane using rock socket tool; dragline-7 cu. yds. & over; shovel, power-7 cu. yds. and over, crane, climbing (such as linden), derrick, diesel, gas or electric hoisting material and erecting steel 150' or more above ground, hoist, three or more drums; scoop, tandem; tractor, tandem crawler. (Crane, with boom (including jib) over 100' from pin to pin (add 1¢ per foot to maximum of 1.00) above basic rate for cranes.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Composition; slate and tile	$11.80	.82	.75		.03
SHEET METAL WORKERS	14.03	.82	.96	1.13	.06
SPRINKLER FITTERS	15.96	.85	1.20		.12
TERRAZZO WORKERS	14.55				
TILE SETTERS	12.18	.85	1.305		

welders - receive rate prescribe for craft performing operatin to which is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT81-5114 DATE: Date of Publication
Supersedes Decision No. MT80-5141 dated November 21, 1980, in 45 FR 77286
DESCRIPTION OF WORK: Heavy and Highway Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$13.87	$1.375	$1.10		.05
CARPENTERS:*					
Area 1:					
Carpenters	11.13	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04
Piledrivermen	11.30	.85	1.00		.04
CEMENT MASONS:					
Cement Masons	10.00	.05	.40		
Grinder, Bush Hammer and Clipping Fan preparing finished surface; Epoxy	11.03	.05	.40		
ELECTRICIANS:*					
Area 1	14.35	.70	3%+.50		1/20
Area 2:					
Electricians	14.55	.70	3%+.75		1/20
Cable Splicers	15.00	.70	3%+.75		1/20
Area 3:					
Contracts under $75,000:					
Electricians	14.45	.70	3%+.75		1/20
Cable Splicers	15.17	.70	3%+.75		1/20
Contracts over $75,000:					
Electricians	15.90	.70	3%+.75		1/20
Cable Splicers	16.70	.70	3%+.75		1/20
Area 4	14.95	.70	3%+.75		1/20
Area 5:					
Electricians	15.90	.70	3%+.75		1/20
Cable Splicers	16.70	.70	3%+.75		1/20
Area 6	11.47		3%		1/20
Area 7:					
Electricians	15.65	.70	3%+.50		1/20
Cable Splicers	16.43	.70	3%+.50		1/20
Area 8	12.70	.55	3%+.50		1/20
Area 9	12.35	.50	3%+.50		1/20
IRONWORKERS:*					
Area 1	13.21	.90	1.45		.15
Area 2	13.66	.93	1.70		.10
Area 3	13.21	.90	1.45		.15

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

CARPENTERS:
Area 1: Statewide excluding Beaverhead and Silver Bow Counties

ELECTRICIANS:
Area 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Power Counties

Area 2: Big Horn, Carbon, Carter, Dawson, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 3: Blaine, Chouteau, Daniels, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland Counties

Area 4: Broadwater, Lewis and Clark, and Meagher Counties

Area 5: Cascade County

Area 6: Custer and Garfield Counties

Area 7: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 8: Gallatin County

Area 9: Park and Sweet Grass Counties

IRONWORKERS:
Area 1: Beaverhead County, Broadwater County, Deer Lodge County, Gallatin County, Granite County, Jefferson County, Lewis and Clark County (southern half including Wolf Creek), Madison County, Park County, Powell County, Ravalli County, and Silver Bow County

Area 2: Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 3: Remaining Counties (including northern half of Lewis and Clark County)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:*					
Area 1:					
Brush or Roller, prep work, Pot Tender	$11.08	.59	.50		.03
Wet Sandblasting, Brush or Roller application of cold tar, epoxies and acid resistant materials	13.08	.59	.50		.03
Spray application of cold tar, epoxies and acid resistant materials	16.08	.59	.50		.03
Paper or Vinyl Hanger	11.08	.59	.50		.03
Structural Steel: Brush or Roller	13.08	.59	.50		.03
Perfa-taping	11.58	.59	.50		.03
Structural Steel: Spraying	14.08	.59	.50		.03
Airless Spraying	12.08	.59	.50		.03
Area 2:					
Brush; Roller; Floor Layers	10.66	.63	.50		.10
Brush, Roller on steel and roofs, Pot Tender, and Paperhanger	10.91	.63	.50		.10
Perfataper (hand tools)	10.76	.63	.50		.10
Spray (not steel)	11.64	.63	.50		.10
Sandblaster, commercial and steel; Spray on structural steel and tanks	11.89	.63	.50		.10
Perfataper (machine tools)	11.16	.63	.50		.10
Area 3:					
Painter	10.02				
Paint Mitts	10.52				
Perfa-taping	10.27				

*See AREA Descriptions - Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Area 3: (Cont'd)					
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water Sandblasting and Steam cleaning; Stacks and steeples; Brushing of steel; Spraying and airless spraying; Work over 30 ft.	$12.80				
Area 4:					
Painter, Brush, Preparatory work, Pot Tender, Roller up to 9 inches	12.42	.69	.40		1%
Paperhanger, Brush on steel	12.92	.69	.40		1%
Water and Sandblasting; Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Spraying and airless spray	14.67	.69	.40		1%
Roller over 9" long	16.02	.69	.40		1%
Signwriter	12.78	.69	.40		1%
Spray and Roller (in shop)	12.78	.69	.40		1%
Spray and Roller (out shop)	14.18	.69	.40		1%
Hand Taper	12.82	.69	.40		1%
Machine Taper	14.07	.69	.40		1%
Area 5:	10.90				
Area 6	12.17	.69	.50		.04
Area 7:					
Highway parking and marking traffic surface applicator Operator; Material Mixer; Sandblaster; Striper	10.60	.56	.40		
The installation of plastic, metal or composition button, or lines used instead of paint.					

*See AREA Descriptions - Page 5

AREA DESCRIPTIONS

PAINTERS:

Area 1: Beaverhead, Broadwater, Gallatin, and Jefferson Counties; Lewis and Clark County (southern portion from a line running east and west through the southern limits of Craig); Madison, Meagher, and Park Counties; Powell County (northern area from a line running east and west through the southern City limits of Helmsville); Silver Bow County

Area 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, and Treasure Counties; Wheatland County (south of the City of Harlowton); Wibaux and Yellowstone Counties

Area 3: Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg

Area 4: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy); Daniels and Fergus Counties; Glacier County (including Glacier National Park); Garfield and Judith-Basin Counties; Lewis and Clark County (northern portion from a line running east and west through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and through the southern limits of Harlowtown)

Area 5: Blaine, Hill, and Liberty Counties; Chouteau County (north of the southern limits of the City of Big Sandy)

Area 6: Flathead County; Granite County (northern area north of City limits of Phillipsburg); Lake County (southern area including the City of Ronan); Lincoln, Mineral, and Missoula Counties; Powell County (northern area through south limits of Helmsville); Ravalli and Sanders Counties

Area 7: Statewide

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS:*					
Area 1	$15.78	.75	.70		.15
Area 2	15.10	1.05	1.10		.17
Area 3	15.35	.70	.85		.10
Area 4	15.90	1.00	1.10		.20
SHEET METAL WORKERS:*					
Area 1	14.32	.73	.66		.24
Area 2	14.71	.73	.50		.24
Area 3	14.25	1.205	.805		.24
Area 4	14.04	.73	.75		.24
Area 5	14.09	.73	.73		.24

AREA DESCRIPTIONS

PLUMBERS:

Area 1: Flathead, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 2: Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole, and Valley Counties

Area 3: Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweet Grass Counties

Area 4: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties

SHEET METAL WORKERS:

Area 1: Broadwater County, Jefferson County (including the north half of the City of Boulder), Lewis and Clark County, and Meagher County

Area 2: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 3: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure, and Yellowstone Counties

Area 4: Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton, and Toole Counties

Area 5: Beaverhead County, Deer Lodge County, Granite County, Jefferson County (southern half), Madison County, Powell County, and Silver Bow Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Group 1	$10.50	.75	.65	.30	.05
Group 2	10.66	.75	.65	.30	.05
Group 3	10.80	.75	.65	.30	.05
Group 4	11.50	.75	.65	.30	.05

Group 1: Axeman; Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmolene applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Stripper; General Laborer - Heavy Highway, Highway Bridge and Structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type of butane five, without blowers or fans - General Laborers scale); Landcape Laborer; Riprap Tender; Stake Jumper for Equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Mason Tender; Caisson Workers (free air); Cement Handlers; Choker Setter; Concrete Laborers (wet or dry); Bucketmen and Signalmen; Curb Machine; Dumpman (Grade Man); Form Setter; Hand Faller; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper Vibrating Roller, hand steered and other power tools; Nozzleman - air water, Gunite and Placo Machine; Concrete or Asphalt Saws; Pipelayer (all types); Laser equipment Operator; Pipewrapper; Posthole Digger (power auger); Power Saw (bucking); Powderman Tender; Power driven wheelbarrow; Rigger; Riprapper; Spiker Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Vibrator (5" and over); Drills, Air Track, self-propelled, Cat and Truck mounted air operated Drills; Drills, Air Track with dual masts; Drills, Air Tract, self-propelled Mustang type and similar; Equipment Handler; High Scaler; High Pressure Machine Nozzleman; Power Saw (falling); Sandblaster

Group 4: Core Drill Operator; Grade Setter; Powderman; Welder, cutting torch and air arc

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POWER EQUIPMENT OPERATORS: STATEWIDE	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$12.80	.97	.85	.50	.10
Air Compressor, single	12.49	.97	.85	.50	.10
Air compressor, two or more	12.66	.97	.85	.50	.10
Air Doctor	12.96	.97	.85	.50	.10
Asphalt Paving Machine Operator	12.96	.97	.85	.50	.10
Asphalt Paving Machine Screed Operator	12.96	.97	.85	.50	.10
Automatic Finegrader, Gurries and other similar types	13.09	.97	.85	.50	.10
Belt Finish Machine Operator	12.66	.97	.85	.50	.10
Bit Grinder	12.96	.97	.85	.50	.10
Bituminous Mixer Paving, Travel Plant	12.96	.97	.85	.50	.10
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	12.55	.97	.85	.50	.10
Boring Machine (large)	12.96	.97	.85	.50	.10
Broom, self-propelled	12.63	.97	.85	.50	.10
Cableway Highline Operator	13.47	.97	.85	.50	.10
Cement Silo Operator	12.75	.97	.85	.50	.10
Central Mixing Plants, Concrete dam and stationary	13.21	.97	.85	.50	.10
Chain Bucket Loader	12.68	.97	.85	.50	.10
Chip or Gravel Spreader, self-propelled	12.68	.97	.85	.50	.10
Concrete Batch Plant, one and two Mixers	12.96	.97	.85	.50	.10
Concrete Batch Plant, three and four Mixers	13.16	.97	.85	.50	.10
Concrete Batch Plant, five Mixers and over	13.36	.97	.85	.50	.10
Concrete Batch Plant Oiler, up to and including two Mixers	12.48	.97	.85	.50	.10
Concrete Batch Plant Oiler, three Mixers and over	12.79	.97	.85	.50	.10
Concrete Bucket Dispatcher	12.96	.97	.85	.50	.10
Concrete Curing Machine	12.96	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Finish Machine Paving	$12.96	.97	.85	.50	.10
Concrete Float-Spreader	12.96	.97	.85	.50	.10
Concrete Mixer, three bags and under	12.55	.97	.85	.50	.10
Concrete Mixer, four bags and over	12.72	.97	.85	.50	.10
Concrete Power Saw, self-propelled	12.96	.97	.85	.50	.10
Concrete Travel Batcher	12.96	.97	.85	.50	.10
Concrete Conveyor under 40 feet	12.54	.97	.85	.50	.10
Concrete Conveyor over 40 feet	13.29	.97	.85	.50	.10
Concrete Pump	13.29	.97	.85	.50	.10
Conveyor Loader Operator, up to and including 42' belt	12.54	.97	.85	.50	.10
Conveyor Loader Operator over 42" belt	12.66	.97	.85	.50	.10
Crane, to and including 80' boom	13.12	.97	.85	.50	.10
Crane, 81' to 130' boom	13.27	.97	.85	.50	.10
Crane, 131' to 150' boom	13.32	.97	.85	.50	.10
Crane, 151' boom and over	13.37	.97	.85	.50	.10
Crane Oiler	12.53	.97	.85	.50	.10
Crane with jibs an additional $.15 per hour					
Crusher Operator	12.96	.97	.85	.50	.10
Crusher Oiler	12.45	.97	.85	.50	.10
Crusher Conveyor, when required	12.42	.97	.85	.50	.10
Distributor Operator	12.96	.97	.85	.50	.10
DW 10, 15, or 20 tractor pulling Roller	12.60	.97	.85	.50	.10
Electric Overhead Cranes	13.14	.97	.85	.50	.10
Elevating Grader	12.96	.97	.85	.50	.10
Farm type tractor up to and including 50 HP engine	12.42	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Farm Type tractor, over 50 HP engine	$12.50	.97	.85	.50	.10
Field Equipment Servicemen	12.88	.97	.85	.50	.10
Fireman	12.55	.97	.85	.50	.10
Forklift, on construction job site	12.77	.97	.85	.50	.10
Form Grader Operator	12.73	.97	.85	.50	.10
Gradall Operator	12.96	.97	.85	.50	.10
Grade Setter	12.42	.97	.85	.50	.10
Heavy Duty Drills, all types	12.96	.97	.85	.50	.10
Herman-Nelson Heaters and similar type	12.50	.97	.85	.50	.10
Hoist Operator, single drum	12.73	.97	.85	.50	.10
Hoist, two or more drums	12.96	.97	.85	.50	.10
Helicopter Hoist Operator	13.46	.97	.85	.50	.10
Hot Plant Operator	12.96	.97	.85	.50	.10
Hot Plant Fireman, when in operation	12.96	.97	.85	.50	.10
Hot Plant Oiler, 100 ton per hour or over	12.45	.97	.85	.50	.10
Hydra Lift and similar types	12.86	.97	.85	.50	.10
Industrial Locomotive all classes	12.96	.97	.85	.50	.10
Mechanic and/or Welder on job	13.06	.97	.85	.50	.10
Mechanic Shop (Dec. April 1)	12.66	.97	.85	.50	.10
Mixermobile	13.04	.97	.85	.50	.10
Motor Patrol Operator	13.09	.97	.85	.50	.10
Mountain Logger or similar type	12.96	.97	.85	.50	.10
Mucking Machine Operator	12.96	.97	.85	.50	.10
Oiler-Driver, Rubber tired Cranes	12.53	.97	.85	.50	.10
Oilers, other than Shovels and Cranes	12.45	.97	.85	.50	.10
Oiler, Hoist House, dams	12.86	.97	.85	.50	.10
Pavement Breakers, Emsco and similar	12.96	.97	.85	.50	.10
Paving and Mixing Machine	13.09	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Auger, large truck or tractor mounted and Punch	$12.96	.97	.85	.50	.10
Power Mixer, single or double drum	12.96	.97	.85	.50	.10
Power Saw, multiple cut, self-propelled	12.96	.97	.85	.50	.10
Pumpcrete or Grout Machine	12.96	.97	.85	.50	.10
Pumpman	12.49	.97	.85	.50	.10
Push Tractor	12.97	.97	.85	.50	.10
Quad Cat	13.26	.97	.85	.50	.10
Quad Loader and similar type	13.54	.97	.85	.50	.10
Radiator Repairman	12.77	.97	.85	.50	.10
Raygo Gaint	13.54	.97	.85	.50	.10
Refrigeration Plant Operator	12.96	.97	.85	.50	.10
Retort Operator	12.55	.97	.85	.50	.10
Roller, on blade or hot mix oil paving	12.96	.97	.85	.50	.10
Roller, on other blade or hot mix paving	12.66	.97	.85	.50	.10
Roller, 25 ton or over	12.96	.97	.85	.50	.10
Ross and similar type Carriers, on construction site	12.96	.97	.85	.50	.10
Rubber-tired Dozer	12.96	.97	.85	.50	.10
Rubber-tired Front End Loader, 1 cu. yd. and under	12.67	.97	.85	.50	.10
Rubber-tired Front End Loader, 1 cu. yd. to and including 3 cu. yds.	12.96	.97	.85	.50	.10
Rubber-tired Front End Loader, over 3 cu. yds. to and including 5 cu. yds.	13.08	.97	.85	.50	.10
Rubber-tired Front End Loader, over 5 cu. yds. to and including 10 cu. yds.	13.18	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	$13.28	.97	.85	.50	.10
Rubber-tired Front End Loader, over 15 yards	13.38	.97	.85	.50	.10
Scraper, DW 15, 20, 21 and similar type if power unit is not used	12.96	.97	.85	.50	.10
Scraper, single or twin engine pulling Belly Dump Trailer	13.34	.97	.85	.50	.10
Scraper, single engine	13.09	.97	.85	.50	.10
Scraper, twin engine	13.19	.97	.85	.50	.10
Scraper, tandem engine or 3 engine	13.45	.97	.85	.50	.10
Self-propelled Sheepfoot and similar type	12.96	.97	.85	.50	.10
Shovels, including all attachments, under 1 cu. yd.	12.96	.97	.85	.50	.10
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	13.14	.97	.85	.50	.10
Shovels, including all attachments, over 3 cu.yds. to and including 5 cu. yds.	13.41	.97	.85	.50	.10
Shovels, including all attachments over 5 cu. yds.	13.54	.97	.85	.50	.10
Shovel Oiler, 3 yds. and under	12.45	.97	.85	.50	.10
Shovel Oiler, over 3 cu. yds.	12.86	.97	.85	.50	.10
Slip Form Paver Operator	13.09	.97	.85	.50	.10
Stiff Leg Derrick and Guy Derrick	13.41	.97	.85	.50	.10
Track-type Front End Loaders, up to and including 5 cu. yds.	12.96	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	$13.19	.97	.85	.50	.10
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	13.29	.97	.85	.50	.10
Track-type Front End Loaders, over 15 cu. yds.	13.39	.97	.85	.50	.10
Track-type Tractor w/wo attachments	12.96	.97	.85	.50	.10
Track-type Tractor, on Euclid Loader	13.14	.97	.85	.50	.10
Trenching Machine	12.96	.97	.85	.50	.10
Turnhead Conveyor, or Head Tower on Batch Plant	12.96	.97	.85	.50	.10
Wagner Roller and similar type	12.96	.97	.85	.50	.10
Whirley Crane Operator	13.49	.97	.85	.50	.10
Whirley Crane Oiler	12.86	.97	.85	.50	.10
Water Pull when used for compaction	12.96	.97	.85	.50	.10
Washing and Screening Plant Operator	12.96	.97	.85	.50	.10
Washing and Screening Plant Oiler	12.45	.97	.85	.50	.10
Yo-Yo Cat, both ends	13.16	.97	.85	.50	.10

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TRUCK DRIVERS: STATEWIDE	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To & including 4 cu. yds.	$11.10	.82	.84		
Over 4 cu. yds. to and including 6 cu. yds.	11.18	.82	.84		
Over 6 cu .yds. to and including 8 cu. yds.	11.26	.82	.84		
Over 8 cu. yds. to and including 10 cu. yds.	11.34	.82	.84		
Over 10 cu. yds.-additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	11.08	.82	.84		
DRY BATCH TRUCKS:					
3 Batch or under	10.85	.82	.84		
Over 3 Batch to and including 5 Batch	11.98	.82	.84		
Over 5 Batch to and including 10 Batch	11.14	.82	.84		
Over 10 Batch to and including 15 Batch	11.30	.82	.84		
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.95	.82	.84		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.85	.82	.84		

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards:					
7 cu. yds. or less	$10.85	.82	.84		
Over 7 cu. yds. to and including 10 cu. yds.	10.98	.82	.84		
Over 10 cu. yds. to and including 15 cu. yds.	11.14	.82	.84		
Over 15 cu. yds. to and including 20 cu. yds..	11.28	.82	.84		
Over 20 cu. yds. to and including 25 cu. yds.	11.34	.82	.84		
Over 25 cu. yds. to and including 30 cu. yds.	11.40	.82	.84		
Over 30 cu. yds. to and including 35 cu. yds.	11.46	.82	.84		
over 35 cu. yds. to and including 40 cu. yds.	11.52	.82	.84		
Over 40 cu. yds. to and including 45 cu. yds.	11.58	.82	.84		
Over 45 cu. yds.-additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	10.98	.82	.84		
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84		
FLAT TRUCKS:					
To and including 3 tons	11.00	.82	.84		
Over 3 tons factory rating	11.20	.82	.84		

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TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FUEL TRUCK DRIVERS; TIREMEN	$11.44	.82	.84		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	11.20	.82	.84		
LUMBER CARRIERS, LIFT TRUCK and FORK LIFTS	11.20	.82	.84		
POWER BROOM	10.94	.82	.84		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	10.85	.82	.84		
Over 2,500 gallons to and including 4,500 gallons	11.14	.82	.84		
Over 4,500 gallons to and including 6,000 gallons	11.34	.82	.84		
Over 6,000 gallons to and including 8,000 gallons	11.40	.82	.84		
Over 8,000 gallons to and including 10,000 gallons	11.48	.82	.84		
Over 10,000 gallons - additinal $.10 per hour each additinal 2,000 gallons increment					
TRUCK MECHANIC	11.84	.82	.84		

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LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Flathead, Lake, and Lincoln Counties:					
All work for power utilities, all highway lighting, street lighting and motor traffic contolling.					
Lineman	$13.92	.45	3%+.50		1/2%
Cable Splicers	15.49	.45	3%+.50		1/2%
Pole Sprayer	12.37	.45	3%+.50		1/2%
Line Equipment Operators	11.87	.45	3%+.50		1/2%
Powderman, Jackhammer, Compressorman	10.29	.45	3%+.50		1/2%
Groundman "A"	9.65	.45	3%+.50		1/2%
Tree Trimmer	12.83	.45	3%+.50		12/%
Head Groundman and Groundman "B" are not applicable					
Statewide, except Flathead, Lake, and Lincoln Counties:					
Lineman, Pole Sprayer	12.90	.45	3%+.50		1/4%
Cable Splicers	13.80	.45	3%+.50		1/4%
Line Equipment Operators' Powderman	11.40	.45	3%+.50		1/4%
Groundman	9.23	.45	3%+.50		1/4%

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DREDGING: STATEWIDE	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Assistant Mate (Deckhand)	$15.02	$1.07	$ 1.50		.14
Fireman	15.12	1.07	1.50		.14
Oiler	15.12	1.07	1.50		.14
Assistant Engineer (electric, diesel, steam or booster Pump)	15.46	1.07	1.50		.14
Mates and Boatman	15.46	1.07	1.50		.14
Engineer Welder	15.51	1.07	1.50		.14
Craneman	15.51	1.07	1.50		.14
Assistant Engineer (electric, generator Operator for Primary Pump, power barge or dredge)	15.56	1.07	1.50		.14
Leverman, Dipper:					
(a) 5 yards and under	16.27	1.07	1.50		.14
(b) over 5 yards	16.82	1.07	1.50		.14
Leverman, Hydraulic	15.88	1.07	1.50		.14

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT81-5115 DATE: Date of Publication
Supersedes Decision No. MT80-5142 dated November 21, 1980, in 45 FR 77295
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$16.69	.78	$1.45		.04
BOILERMAKERS	13.07	1.375	1.10		.05
BRICKLAYERS; MARBLE MASONS:*					
Area 1	14.20		.55		
Area 2	12.85	.90	.55		
Area 3	15.00		.75		
Area 4	12.55	.70	.60		
Area 5	14.15		.55		
Area 6	13.80	.85	.90		.035
Area 7	12.75	.75	.75		
Area 8	13.50	.90	.55		
Area 9	12.00				
CARPENTERS:*					
Area 1:					
Carpenters	11.25	.85	1.00		.04
Piledrivermen	11.50	.85	1.00		.04
Millwrights	12.25	.85	1.00		.04
Area 2:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.63	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04
Area 3:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.38	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04
Area 4:					
Carpenters	11.67	.85	1.00		.04
Piledrivermen; Millwrights	11.92	.85	1.00		.04
Area 5:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.43	.85	1.00		.04
Millwrights	12.27	.85	1.00		.04
Area 6:					
Carpenters	11.28	.80	.75		.02
Piledrivermen	11.53	.80	.75		.02
Millwrights	12.28	.80	.75		.02
Area 7:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.38	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04

*See AREA Descriptions - Page 2

AREA DESCRIPTIONS

BRICKLAYERS; MARBLE MASONS:

Area 1: Beaverhead County; Jefferson County (except northern tip of County); Madison County, and Silver Bow Counties

Area 2: Gallatin and Park Counties

Area 3: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 4: Broadwater, Lewis & Clark, and Meagher Counties

Area 5: Deer Lodge, Powell, and Granite Counties

Area 6: Cascade, Chouteau, Glacier, Pondera, and Teton Counties

Area 7: Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole, and Valley Counties

Area 8: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 9: Fergus, Garfield, Golden Valley, Judith-Basin, Musselshell, Petroleum, and Wheatland Counties

CARPENTERS:

Area 1: Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton, and Toole Counties

Area 2: Blaine and Hill Counties

Area 3: Broadwater, Lewis & Clark, and Jefferson Counties

Area 4: Deer Lodge County; Granite County (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County); Powell County (area lying south of the N.E. corner of Granite County)

Area 5: Granite County (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County); Lake County (southern area, south of and including the Town of Ravalli); Mineral County (area southeast of southeast city limits of the Town of Superior); Missoula County; Powell County (area lying north of the N.E. corner of Granite County); Ravalli County; Sanders County (southeastern portion)

Area 6: Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley, and Wibaux Counties; and Fort Peck Project

Area 7: Flathead and Lincoln Counties; Lake County (northern area including Town of Ravalli from a point where Highway #10A and Highway #93 intersect); Mineral County (northern area including the Town of Superior); Sanders County (except S.E. corner portion)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:* (Cont'd)					
Area 8:					
Carpenters	$11.28	.85	$1.00		.06
Floor Sander; Sawmen	11.43	.85	1.00		.06
Piledrivermen	11.43	.85	1.00		.06
Millwrights	12.28	.85	1.00		.06
Area 9:					
Carpenters	12.98	.90	1.25		.04
Piledrivermen; Millwrights	13.48	.90	1.25		.04
Area 10:					
Carpenters	11.13	.85	1.00		.04
Piledrivermen	11.38	.85	1.00		.04
Millwrights	12.13	.85	1.00		.04
CEMENT MASONS:*					
Area 1	12.00	1.00	.50	1.00	
Area 2	10.95	.85	.40		
Area 3	11.35				
Area 4	10.00				
ELECTRICIANS:*					
Area 1	14.35	.70	3%+.50		1/2%
Area 2:					
Electricians	14.55	.70	3%+.75		1/2%
Cable Splicers	15.00	.70	3%+.75		1/2%
Area 3	11.45		3%		1/2%
Area 4:					
Contracts under $75,000:					
Electricians	14.45	.70	3%+.75		1/2%
Cable Splicers	15.17	.70	3%+.75		1/2%
Contracts over $75,000:					
Electricians	15.90	.70	3%+.75		1/2%
Cable Splicers	16.70	.70	3%+.75		1/2%
Area 5:					
Electricians	14.95	.65	3%+.50		1/2%
Area 6:					
Electricians	15.90	.70	3%+.75		1/2%
Cable Splicers	16.70	.70	3%+.75		1/2%
Area 7:					
Electricians	15.65	.70	3%+.50		1/2%
Cable Splicers	16.43	.70	3%+.50		1/2%
Area 8:					
Electricians	12.70	.55	3%+.50		1/2%
Area 9:					
Electricians	12.35	.50	3%+.75		1/2%

*See AREA Descriptions - Page 4

AREA DESCRIPTIONS

CARPENTERS: (Cont'd)
Area 8: Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland, and Yellowstone Counties

Area 9: Beaverhead and Silver Bow Counties

Area 10: Gallatin, Madison, Park, and Sweet Grass Counties

CEMENT MASONS:
Area 1: Beaverhead and Deer Lodge Counties; Granite County (southern half); Jefferson County (southern area including Town of Wickes); Madison County; Powell County (south portion including the Town of Deer Lodge); Silver Bow County

Area 2: Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland, and Yellowstone Counties

Area 3: Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton, and Toole Counties

Area 4: Carter, Custer, Dawson, Fallon, Powder River, Prairie, Rosebud, Richland, and Wibaux Counties

ELECTRICIANS:
Area 1: Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow, and Powell Counties

Area 2: Big Horn, Carbon, Carter, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 3: Custer and Garfield Counties

Area 4: Blaine, Chouteau, Daniels, Fergus, Glacier, Hill Judith-Basin, Liberty, McCone, Petroleum, Pondera, Phillips, Richland, Roosevelt, Sheridan, Teton, Toole, Valley, and Wheatland Counties

Area 5: Broadwater, Lewis & Clark, and Meagher Counties

Area 6: Cascade County

Area 7: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties

Area 8: Gallatin County

Area 9: Park and Sweet Grass Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Elevator constructors	$13.635	$1.195	.95	a	.035
Helpers	9.54	1.195	.95	a	.035
Probationary Helpers	6.82				
IRONWORKERS:*					
Area 1	13.21	.90	1.45		.15
Area 2	15.36	.93	1.90		.10
Area 3	13.21	.90	1.45		.15
PAINTERS:*					
Area 1:					
Brush, Roller; Floor Layers	10.66	.63	.50		.10
Brush, Roller on steel and roofs, Pot Tender; Paperhanger	10.91	.63	.50		.10
Perfataper (hand tools)	10.76	.63	.50		.10
Spray (not steel)	11.64	.63	.50		.10
Sandblaster, commercial and steel; Spray on structural steel and tanks	11.89	.63	.50		.10
Perfataper (machine tools)	11.16	.63	.50		.10
Area 2:					
Brush; Preparatory work; Pot Tender; Parking Lot Striping and related work; Roller up to 9"	12.52	.69	.40		1%
Paperhanger, Brush on Steel	12.92	.69	.40		1%
Water and Sandblasting; Application of cold tar products, epoxies and polyurethanes and acid resistant paints; Spraying and airless spray	14.67	.69	.40		1%
Roller over 9" long	16.02	.69	.40		1%
Signwritter	12.78	.96	.40		1%
Spray and Roller (in shop)	12.78	.69	.40		1%
Spray and Roller (out shop)	14.18	.69	.40		1%
Hand Taper	12.82	.69	.40		1%
Machine Taper	14.07	.69	.40		1%

*See AREA Descriptions - Page 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Area 3:					
Painters	$10.02				
Perfataper	10.27				
Paint Mitts	10.52				
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and Steeples; Brushing of steel; Spraying and airless spraying; Work over 30 feet	12.80				
Area 4:					
Wet sandblasting, brush or roller; Application of cold tar epoxies, and acid resistant materials	13.08	.59	.50		.03
Brush or Roller; Prep work; Pot Tender	11.08	.59	.50		.03
Spray application of cold tar epoxies, and acid resistant materials	16.08	.59	.50		.03
Paper or Vinyl Hanger	11.08	.59	.50		.03
Structural steel; Brush or Roller	13.08	.59	.50		.03
Perfataping	11.58	.59	.50		.03
Structural Steel; Spraying	14.08	.59	.50		.03
Airless Spraying	12.08	.59	.50		.03
Area 5	10.90				
Area 6	12.17	.69	.50		.04

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

IRONWORKERS:

Area 1: Beaverhead, Broadwater, Dear Lodge, Gallatin, Granite, and Jefferson Counties; Lewis & Clark County (southern half including Wolf Creek); Madison, Park, Powell, Ravalli, and Silver Bow Counties

Area 2: Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 3: Remaining Counties (including northern half of Lewis & Clark County)

PAINTERS:

Area 1: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux, and Yellowstone Counties

Area 2: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy); Daniels, and Fergus Counties; Glacier County (excluding Glacier National Park); Garfield and Judith-Basin Counties; Lewis & Clark County (northern portion from a line running east and west through the northern limits of Craig); McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and west through the southern limits of Harlowtown)

Area 3: Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Phillipsburg

Area 4: Broadwater and Gallatin Counties; Jefferson County (northern area from a line running east and west five(5) miles south of the southern city limits of Boulder); Lewis & Clark County (southern portion from a line running east and west through the southern limits of Craig); Park County; Powell County (southern area from a line running east and west through the southern City limits of Helmsville); Silver Bow County; Jefferson County (south part, from a line running due west from the south limits of Tosten); Broadwater County (south part, from a line running east and west through the north limits of Toston); Madison County (west part, from a line running north and south through the west limits of Harrison in Beaverhead County)

Area 5: Blaine, Hill, and Liberty Counties; Chouteau County (north of the southern limits of the City of Big Sandy)

Area 6: Flathead County; Granite County (northern area north limits of Phillipsburg); Lake County (southern area including the City of Ronan); Lincoln, Mineral, and Missoula Counties; Powell County (northern area through south limits of Helmsville); Ravalli and Sanders Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:*					
Area 1	$10.50	.75	.35		
Area 2	12.00	1.00	.50	1.00	
Area 3	10.95	.85	.40		
Area 4	10.00				
PLUMBERS:*					
Area 1	15.70	.75	.70		.15
Area 2	15.10	1.05	1.10		.17
Area 3	15.35	.70	.85		.10
Area 4	15.90	1.00	1.10		.20
ROOFERS; Waterproofers:*					
Area 1	11.69		.25		
Area 2:					
Roofers	10.75	.85	.25		
Irritable bituminous Roofer, Waterproofer, Kettleman	12.25	.85	.25		
Area 3	11.32	.70	.60		
Area 4:					
Roofers	12.52	.85	.50		.10
Irritable bituminous Roofer, Waterproofer, Kettleman	14.52	.85	.50		.10
Area 5:					
Roofers	13.00	.85	.50		.10
Irritable bituminous Roofer, Waterproofer, Kettleman	15.00	.85	.50		.10
Area 6	12.00	.55			

See AREA Descriptions - Page 9

AREA DESCRIPTIONS

PLASTERERS:

Area 1: Granite County; Lake County (southern area, including the City of Pablo); Mineral and Missoula Counties; Powell County (northern area including the City of Helmsville); Ravalli County; Sanders County (south portion, including the City of Paradise)

Area 2: Beaverhead and Deer Lodge Counties; Jefferson County (southern area, including the Town of Wickes); Madison County; Powell County (south of a line runhing east-west north of the Town of Deer Lodge); Silver County

Area 3: Big Horn, Carbon, Golden Valley, Stillwater, Treasure, and Wheatland Counties

Area 4: Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud, and Wibaux Counties

PLUMBERS:

Area 1: Flathead, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 2: Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole, and Valley Counties

Area 3: Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis & Clark, Madison, Park, Powell, Silver Bow, and Sweet Grass Counties

Area 4: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden valley, McCone, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux, and Yellowstone Counties

ROOFERS; Waterproofers:

Area 1: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Priarie, Richland, Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 2: Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole, and Valley Counties

Area 3: Deer Lodge, Powell, and Silver Bow Counties

Area 4: Flathead, Lake, Lincoln, Mineral, Missoula, and Sanders Counties

Area 5: Lewis and Clark Counties

Area 6: Beaverhead, Broadwater, Gallatin, Jefferson, Madison, Meagher, Park, Sweet Grass, and Wheatland Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKRERS:*					
Area 1	$14.32	.73	.66		.24
Area 2	14.71	.73	.50		.24
Area 3	14.25	1.205	.705		.24
Area 4	14.04	.73	.75		.24
Area 5	14.09	.73	.73		.24
SOFT FLOOR LAYERS:*					
Area 1	12.50				
SPRINKLER FITTERS	14.81	.95	1.40		.08
TERRAZZO WORKERS and TILE SETTERS:*					
Area 1	12.55		.60		
Area 2	15.00	.70	.75		
Area 3	13.58	.90	.55		
Area 4	12.75	.75	.75		
Area 5	11.70	.85	.90		
WELDERS: Receive rate for craft					

*See AREA Descriptions - Page 11

FOOTNOTE:
a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

AREA DESCRIPTIONS (CONT'D)

SHEET METAL WORKERS:
Area 1: Broadwater County; Jefferson County (including north half of the City of Boulder); Lewis & Clark and Meagher Counties

Area 2: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders

Area 3: Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Park, Petroleum, Phillips, Powder River, Prairie, Richland, Rosebud, Roosevelt, Sheridan, Stillwater, Sweet Grass, Treasure, Valley, Wibaux, Wheatland, and Yellowstone Counties

Area 4: Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton, and Toole Counties

Area 5: Beaverhead, Deer Lodge, and Granite Counties; Jefferson County (southern half); Madison, Powell, and Silver Bow Counties

SOFT FLOOR LAYERS:
Area 1: Cascade County; Chouteau County (south of a line running east and west through the southern limits of Big Sandy); Daniels, and Fergus Counties; Glacier County (excluding Glacier National Park); Garfield and Judith-Basin Counties; Lewis & Clark County (northern portion from a line running east and west through the northern limits of Craig); McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, and Valley Counties; Wheatland County (northern area from a line running east and west through the southern limits of Harlowtown)

TERRAZZO WORKERS and TILE SETTERS:
Area 1: Broadwater, Lewis & Clark, and Meagher Counties; Jefferson County (northern area north of Boulder Hill)

Area 2: Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux, and Yellowstone Counties

Area 3: Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders

Area 4: Blaine, Daniels, Hill, Liberty, Phillips, roosevelt, Sheridan, Toole, and Valley Counties

Area 5: Cascade, Chouteau, Glacier, Pondera, and Teton Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the territorial limits of District No. 2					
Group 1	$10.16	.75	.65	.30	.05
Group 2	10.36	.75	.65	.30	.05
Group 3	10.41	.75	.65	.30	.05
Group 4	10.66	.75	.65	.30	.05
Group 5	10.76	.75	.65	.30	.05
Broadwater, Lewis and Clark Meagher, north half of Jefferson County including the City of Boulder; that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston					
Group 1	10.29	.75	.65	.30	.05
Group 2	10.45	.75	.65	.30	.05
Group 3	10.54	.75	.65	.30	.05
Group 4	10.79	.75	.65	.30	.05
Group 5	10.89	.75	.65	.30	.05
Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (that portion lying east of the Gravely Mountain Range), Park, Sweet Grass and Wheatland Counties:					
Group 1	10.03	.75	.65	.30	.05
Group 2	10.19	.75	.65	.30	.05
Group 3	10.29	.75	.65	.30	.05
Group 4	10.53	.75	.65	.30	.05
Group 5	10.63	.75	.65	.30	.05

LABORERS

Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the Territorial limits of District No. 2

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmoline, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer - Building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblasting Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Houseman; Tool Checker; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Grout, Concrete Pump and Nozzleman; Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Power Saw (bucking); Powderman Tender; Rigger; Riprapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Laborer (wet or dry); Bucketmen and Signalmen; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; High Scaler; High pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)
Broadwater, Lewis and Clark, Meagher, north half of Jefferson County including the City of Boulder; that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborer (wet or dry); Bucketman and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, such as radiant type or butane fire, without blowers or fans, General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Housemen; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - Air, water, Gunite and Placo Machine; Pipelayer (all types); Laser Equipment Operator; Pipewrapper; Posthole Digger (power auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzlemen; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powdermen

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)
Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (that portion lying east of the Gravely Mountain Range), Park and Wheatland Counties

Group 1: Axeman; Caisson Workers (free air); Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Housemen; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types); Laser equipment Operator; Pipewrapper; Posthole Digger (power Auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper; Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel:					
Group 1	$ 9.90	.70	.60	.20	.05
Group 2	10.05	.70	.60	.20	.05
Group 3	10.20	.70	.60	.20	.05
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Cos.:					
Group 1	9.45	.70	.60	.20	.05
Group 2	9.67	.70	.60	.20	.05
Group 3	9.70	.70	.60	.20	.05
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties:					
Group 1	9.60	.70	.60	.20	.05
Group 2	9.82	.70	.60	.20	.05
Group 3	9.85	.70	.60	.20	.05
Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties:					
Group 1	9.32	.62	.53		.05
Group 2	9.57	.62	.53		.05
Group 3	9.72	.62	.53		.05

LABORERS (Cont'd)

Flathead, Glacier National Park, Lincoln, and that portion of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General Laborers; Scaleman; Form Strippers; Car and Truck Loaders; Flagman

Group 2: Concrete Handlers, conveying and handling concrete; Nozzlemen (air or water); Sand Blast Tail Hose Man; Power driven Wheelbarrow; Rodder and Spreader; Form Setters (paving); Bucketman; Small air tool Operators, including Blow Pipe and small power power tool Operators; Chuck Tenders; Asphalt Rakers; Dumpman; Rip Rapping; Pipe Wrapper; Pot Tender; Concrete Pumper Hoseman; Jackhammer; Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipe Layers (non-metallic); Metal Culvert Pipe Layer; Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator; Shoring and Lagging open ditches; Powderman; Drills, Air-trac, Wagon Drill, cat or truck mounted air operated Drills, Sand Blaster (wet or dry); Gunite Nozzleman; Barco Tamper

Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: Axeman; Car and Truck Loaders (weighing loaded trucks); Cosmoline, applying and removing; Concrete Laborer; Chucktenders and Nippers; Crusher Laborer; Equipment Handlers (truck, bobcats); Flagman, watchman; Form Stripper; General Laborer; Hand Faller; Landscape Laborer; Riprap Tender; Rodman; Scaleman; Scissorman; Stake Jumper; Tool Checker; Toolhouse Man

Group 2: Applicator, hand or nozzle (applying hot protective material or oil or asphalt base); Asphalt Raker; Barco Tamper; Caulker, Collarman, Jointer, Mortarman, Cement Handler (sack or bulk); Choker Setter; Concrete and Asphalt Saws; Concrete Bucketman; Creosote Material Handler; Curb Machine; Dumpman, Graderman; Dumpman, Spotter; Form Setters; Gunite, Pumpcrete and Placo Machine Operator; Machine Operator; Jackhammer Operator; Mechanical Tampers; Laser Beam Operator; Pipelayers (all types); Plastic Pipe Layer; Pavement Breaker Operator; Pneumatic and electric tool Operator; Pipe Wrapper; Powderman Tender, Primerhouseman; Power driven Wheelbarrow; Power Saw (bucking and falling); Rip Wrapper (hand placed); Rodder and Spreader; Signal Man; Shoring and Lagging (open ditch); Tar Pot Operator

Group 3: Tenders, Trowl Trades (scaffolding, staging, forklifts for Masons and Plasterers)

LABORERS (Cont'd)
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: Axeman; Car and Truck Loaders (weighing loaded trucks); Cosmoline, applying and removing; Concrete Laborer; Chucktenders and Nippers; Crusher Laborer; Equipment Handler (trucks, bobcats); Flagman, Watchman; Form Stripper; General Laborer; Hand Faller; Landscape Laborer; Riprap Tender; Rodman; Scaleman Scissorman; Stake Jumper; Tool Checker; Toolhouseman

Group 2: Applicator, hand or nozzle (applying hot protective material of oil or asphalt base); Asphalt Raker; Barco Tamper; Caulker, Colarman, Jointer, Mortarman; Cement Handler (sack or bulk); Choker Setter; Concrete and Asphalt Saws; Concrete Bucketman; Creosote material Handler; Curb Machine; Dumpman, Grademan, Dumpman, Spotter; Form Setters; Gunite, Pumperete and Placo Machine Operator; Machine Operator; Jackhammer Operator; Mechanical Tampers; Laser Beam Operator; Pipelayers (all types); Plastic Pipe Layer; Pavement Breaker Operator; Pneumatic and electric tool Operator; Pipe Wrapper; Powderman Tender, Primerhouseman; Power driven Wheelbarrow; Power Saw (bucking and falling); Rip Wrapper (hand placed); Rodder and Spreader; Signal Man; Shoring and Lagging (open ditch); Tar Pot Operator

Group 3: Tenders, Trowl Trades (scaffolding, staging, forklifts, for Masons and Plasterers)

Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties

Group 1: General Building and Contruction Labor, Scaleman, Watchman, Flagman, Form Strippers, Car and Truck Loaders, Carpenters Tenders

Group 2: Nozzleman (air or water); Sand Blast; Tailhoseman, Powderman Tender, Power driven wheelbarrow; Rodder and Spreader; Form Setters (paving); Bucketman; Signlaman; Rigger; Small Air Tool Operators, including Blow Pipes, Small power tool Operators, Chuck Tenders, Asphalt Rakers, Dumpman, Rip Rapping, Pipe Wrapper, Pot Tenders; Concrete Pumper Hoseman, Cutting Torch; Jackhammer, Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipelayers (non-metallic); Metal Culvert; Pipelayers, Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Mixer Operator; Shoring and Lagging Open Ditches; Concrete Saw; Powderman; Drills, Air-trac, Wagon Drill, Cat or Truck mounted air operated drills; Laser Equipment and Tool; Welders; Sand Blaster (wet or dry); Gunnitemen; Barco Tamper

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: (Cont'd)					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties:					
Group 1	$10.50	.75	.65	.30	.05
Group 2	10.66	.75	.65	.30	.05
Group 3	10.75	.75	.65	.30	.05
Group 4	11.00	.75	.65	.30	.05
Group 5	11.10	.75	.65	.30	.05
Blaine, Hill and Liberty Counties:					
Group 1	10.50	.75	.65	.30	.05
Group 2	10.75	.75	.65	.30	.05
Group 3	10.85	.75	.65	.30	.05
Group 4	10.90	.75	.65	.30	.05
Group 5	11.00	.75	.65	.30	.05
Group 6	11.22	.75	.65	.30	.05
Daniels, Garfield, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties:					
Group 1	10.50	.75	.65	.30	.05
Group 2	10.75	.75	.65	.30	.05
Group 3	10.85	.75	.65	.30	.05
Group 4	10.90	.75	.65	.30	.05
Group 5	11.00	.75	.65	.30	.05
Group 6	11.25	.75	.65	.30	.05

LABORERS (Cont'd)
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, such as radiant type or butane fire, without blowers or fans, General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman (air, water), Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Raker; Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd)
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties

Group 1: General and Building Laborers and Scale Man; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers includes installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or power driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Placo Operator, Jackhammer, Pavement Breaker, Vibrator (2½" and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (free air); Tunnels and Shafts (free air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders handling bricks and blocks only

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod, pail or barrow); High Scaler; Wagon Driller, cat or truck mounted air operated Drills; Asphalt Rakers and Tampers, Gunite, Form setter (Slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Laser Tools and Equipment; Small Concrete Mixers; Concrete Saw

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POWER EQUIPMENT OPERATORS: Broadwater, Flathead, Lake, Lewis & Clark, Lincoln, Mineral, Missoula, Northern half of Powell, Ravalli and Sanders Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$12.80	.97	.85	.50	.10
Air Compressor, single	12.49	.97	.85	.50	.10
Air compressor, two or more	12.66	.97	.85	.50	.10
Air Doctor	12.96	.97	.85	.50	.10
Asphalt Paving Machine Operator	12.96	.97	.85	.50	.10
Asphalt Paving Machine Screed Operator	12.96	.97	.85	.50	.10
Automatic Finegrader, Curries and other similar types	13.09	.97	.85	.50	.10
Belt Finish Machine Operator	12.66	.97	.85	.50	.10
Bit Grinder	12.96	.97	.85	.50	.10
Bituminous Mixer Paving, Travel Plant	12.96	.97	.85	.50	.10
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	12.55	.97	.85	.50	.10
Boring Machine (large)	12.96	.97	.85	.50	.10
Broom, self-propelled	12.63	.97	.85	.50	.10
Cableway Highline Operator	13.47	.97	.85	.50	.10
Cement Silo Operator	12.75	.97	.85	.50	.10
Central Mixing Plants, Concrete dam and stationary	13.21	.97	.85	.50	.10
Chain Bucket Loader	12.68	.97	.85	.50	.10
Chip or Gravel Spreader, self-propelled	12.68	.97	.85	.50	.10
Concrete Batch Plant, one and two Mixers	12.96	.97	.85	.50	.10
Concrete Batch Plant, three and four Mixers	13.16	.97	.85	.50	.10
Concrete Batch Plant, five Mixers and over	13.36	.97	.85	.50	.10
Concrete Batch Plant Oiler, up to and including two Mixers	12.48	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Batch Plant Oiler, three Mixers and over	$12.79	.97	.85	.50	.10
Concrete Bucket Dispatcher	12.96	.97	.85	.50	.10
Concrete Curing Machine	12.96	.97	.85	.50	.10
Concrete Finish Machine Paving	12.96	.97	.85	.50	.10
Concrete Float-Spreader	12.96	.97	.85	.50	.10
Concrete Mixer, three bags and under	12.55	.97	.85	.50	.10
Concrete Mixer, four bags and over	12.72	.97	.85	.50	.10
Concrete Power Saw, self-propelled	12.96	.97	.85	.50	.10
Concrete Travel Batcher	12.96	.97	.85	.50	.10
Concrete Conveyor under 40 feet	12.54	.97	.85	.50	.10
Concrete Conveyor over 40 feet	13.29	.97	.85	.50	.10
Concrete Pump	13.29	.97	.85	.50	.10
Conveyor Loader Operator, up to and including 42' belt	12.54	.97	.85	.50	.10
Conveyor Loader Operator over 42" belt	12.66	.97	.85	.50	.10
Crane, to and including 80' boom	13.12	.97	.85	.50	.10
Crane, 81' to 130' boom	13.27	.97	.85	.50	.10
Crane, 131' to 150' boom	13.32	.97	.85	.50	.10
Crane, 151' boom and over	13.37	.97	.85	.50	.10
Crane Oiler	12.53	.97	.85	.50	.10
Crane with jibs an additional $.15 per hour					
Crusher Operator	12.96	.97	.85	.50	.10
Crusher Oiler	12.45	.97	.85	.50	.10
Crusher Conveyor, when required	12.42	.97	.85	.50	.10
Distributor Operator	12.96	.97	.85	.50	.10

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DW 10, 15, or 20 tractor pulling Roller	$12.68	.97	.85	.50	.10
Electric Overhead Cranes	13.14	.97	.85	.50	.10
Elevating Grader	12.96	.97	.85	.50	.10
Farm type tractor up to and including 50 HP engine	12.42	.97	.85	.50	.10
Farm Type tractor, over 50 HP engine	12.50	.97	.85	.50	.10
Field Equipment Servicemen	12.88	.97	.85	.50	.10
Fireman	12.55	.97	.85	.50	.10
Forklift, on construction job site	12.77	.97	.85	.50	.10
Form Grader Operator	12.73	.97	.85	.50	.10
Gradall Operator	12.96	.97	.85	.50	.10
Grade Setter	12.42	.97	.85	.50	.10
Heavy Duty Drills, all types	12.96	.97	.85	.50	.10
Herman-Nelson Heaters and similar type	12.50	.97	.85	.50	.10
Hoist Operator, single drum	12.73	.97	.85	.50	.10
Hoist, two or more drums	12.96	.97	.85	.50	.10
Helicopter Hoist Operator	13.46	.97	.85	.50	.10
Hot Plant Operator	12.96	.97	.85	.50	.10
Hot Plant Fireman, when in operation	12.96	.97	.85	.50	.10
Hot Plant Oiler, 100 ton per hour or over	12.45	.97	.85	.50	.10
Hydra Lift and similar types	12.86	.97	.85	.50	.10
Industrial Locomotive all classes	12.96	.97	.85	.50	.10
Mechanic and/or Welder on job	13.06	.97	.85	.50	.10
Mechanic Shop (Dec. April 1)	12.66	.97	.85	.50	.10
Mixermobile	13.04	.97	.85	.50	.10
Motor Patrol Operator	13.09	.97	.85	.50	.10
Mountain Logger or similar type	12.96	.97	.85	.50	.10
Mucking Machine Operator	12.96	.97	.85	.50	.10

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Oiler-Driver, Rubber tired Cranes	$12.53	.97	.85	.50	.10
Oiler, other than Shovels and Cranes	12.45	.97	.85	.50	.10
Oiler, Hoist House, dams	12.86	.97	.85	.50	.10
Pavement Breakers, Emsco and similar	12.96	.97	.85	.50	.10
Paving and Mixing Machine	13.09	.97	.85	.50	.10
Power Auger, large truck or tractor mounted and Punch	12.96	.97	.85	.50	.10
Power Mixer, single or double drum	12.96	.97	.85	.50	.10
Power Saw, multiple cut, self-propelled	12.96	.97	.85	.50	.10
Pumpcrete or Grout Machine	12.96	.97	.85	.50	.10
Pumpman	12.49	.97	.85	.50	.10
Push Tractor	12.96	.97	.85	.50	.10
Quad Cat	13.26	.97	.85	.50	.10
Quad Loader and similar type	13.54	.97	.85	.50	.10
Radiator Repairman	12.77	.97	.85	.50	.10
Raygo Gaint	13.54	.97	.85	.50	.10
Refrigeration Plant Operator	12.96	.97	.85	.50	.10
Retort Operator	12.55	.97	.85	.50	.10
Roller, on blade or hot mix oil paving	12.96	.97	.85	.50	.10
Roller, on other blade or hot mix paving	12.66	.97	.85	.50	.10
Roller, 25 ton or over	12.96	.97	.85	.50	.10
Ross and similar type Carriers, on construction site	12.96	.97	.85	.50	.10
Rubber-tired Dozer	12.96	.97	.85	.50	.10
Rubber-tired Front End Loader, 1 cu. yd. and under	12.67	.97	.85	.50	.10
Rubber-tired Front End Loader, 1 cu. yd. to and including 3 cu. yds.	12.96	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Rubber-tired Front End Loader, over 3 cu. yds. to and including 5 cu. yds.	$13.08	.97	.85	.50	.10
Rubber-tired Front End Loader, over 5 cu. yds. to and including 10 cu. yds.	13.18	.97	.85	.50	.10
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	13.28	.97	.85	.50	.10
Rubber-tired Front End Loader, over 15 yards	13.38	.97	.85	.50	.10
Scraper, DW 15, 20, 21 and similar type if power unit is not used	12.96	.97	.85	.50	.10
Scraper, single or twin engine pulling Belly Dump Trailer	13.34	.97	.85	.50	.10
Scraper, single engine	13.09	.97	.85	.50	.10
Scraper, twin engine	13.19	.97	.85	.50	.10
Scraper, tandem engine or 3 engine	13.45	.97	.85	.50	.10
Self-propelled Sheepfoot and similar type	12.96	.97	.85	.50	.10
Shovels, including all attachments, under 1 cu. yd.	12.96	.97	.85	.50	.10
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	13.14	.97	.85	.50	.10
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	13.41	.97	.85	.50	.10
Shovels, including all attachments over 5 cu. yds.	13.54	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Shovel Oiler, 3 yds. and under	$12.45	.97	.85	.50	.10
Shovel Oiler, over 3 cu. yds.	12.86	.97	.85	.50	.10
Slip Form Paver Operator	13.09	.97	.85	.50	.10
Stiff Leg Derrick and Guy Derrick	13.41	.97	.85	.50	.10
Track-type Front End Loaders, up to and including 5 cu. yds.	12.96	.97	.85	.50	.10
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	13.19	.97	.85	.50	.10
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	13.29	.97	.85	.50	.10
Track-type Front End Loaders, over 15 cu. yds.	13.39	.97	.85	.50	.10
Track-type Tractor w/wo attachments	12.96	.97	.85	.50	.10
Track-type Tractor, on Euclid Loader	13.14	.97	.85	.50	.10
Trenching Machine	12.96	.97	.85	.50	.10
Turnhead Conveyor, or Head Tower on Batch Plant	12.96	.97	.85	.50	.10
Wagner Roller and similar type	12.96	.97	.85	.50	.10
Whirley Crane Operator	13.49	.97	.85	.50	.10
Whirley Crane Oiler	12.86	.97	.85	.50	.10
Water Pull when used for compaction	12.96	.97	.85	.50	.10
Washing and Screening Plant Operator	12.96	.97	.85	.50	.10
Washing and Screening Plant Oiler	12.45	.97	.85	.50	.10
Yo-Yo Cat, both ends	13.16	.97	.85	.50	.10

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Big Horn, Carbon, Carter, Custer, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, and Yellowstone Counties:					
A-Frame Truck Crane Operator	$12.71	.97	.85	.50	.10
Air Compressor Operator, single	12.45	.97	.85	.50	.10
Asphalt Paving Machine Operator	12.96	.97	.85	.50	.10
Air Doctor	12.96	.97	.85	.50	.10
Belt Finishing Operator	12.63	.97	.85	.50	.10
Bit Grinder	12.96	.97	.85	.50	.10
Bituminous Mixer Operator	12.96	.97	.85	.50	.10
Bulldozer Operator	12.96	.97	.85	.50	.10
Boring Machine Operator, small	12.52	.97	.85	.50	.10
Boring Machine Operator, large	12.96	.97	.85	.50	.10
Cableway Operator	13.48	.97	.85	.50	.10
Cement Silo Operator	12.73	.97	.85	.50	.10
Concrete Batch Plant Operator	12.85	.97	.85	.50	.10
Concrete Finish Machine, paving	12.96	.97	.85	.50	.10
Concrete Float Operator and Spreader	12.96	.97	.85	.50	.10
Conveyor Operator	12.66	.97	.85	.50	.10
Chip and Gravel Spreader	12.66	.97	.85	.50	.10
Crane Operator, to and including 80' boom	13.12	.97	.85	.50	.10
Crane Operator, 81' to 130' boom	13.27	.97	.85	.50	.10
Crane Operator, 131' to 150' boom	13.32	.97	.85	.50	.10

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Crane Operator, 151' to 170' boom (an additional $0.05 per hour is added for each 20' of boom) All Cranes with jibs, an additional $0.25 per hour is added to above Crane rates.	$13.37	.97	.85	.50	.10
Crane Oiler-Driver, rubber tired	12.51	.97	.85	.50	.10
Electric Overhead Crane Operator	13.15	.97	.85	.50	.10
Crusher and/or Screening Plant Operator, portable	12.96	.97	.85	.50	.10
Crusher and/or Screening Plant Tender, if over 2 units	12.45	.97	.85	.50	.10
Crusher and/or Screening Plant Operator, Stationary	12.85	.97	.85	.50	.10
Distributor Operator	12.96	.97	.85	.50	.10
Drilling Machine Operator, does not include Jack-hammer, Wagon Driller, Waterliner	12.86	.97	.85	.50	.10
Euclid Loader and similar type	13.15	.97	.85	.50	.10
Tractor, rubber-tired, Industrial	12.40	.97	.85	.50	.10
Elevating Grader	12.96	.97	.85	.50	.10
Field Equipment Serviceman	12.86	.97	.85	.50	.10
Fireman	12.52	.97	.85	.50	.10
Fork Lift on construction site	12.75	.97	.85	.50	.10
Front End Loader, rubber-tried, under 1 yard	12.65	.97	.85	.50	.10
Front End Loader, 1 yard and including 3 yards	12.96	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Front End Loader, rubber-tired, over 3 yards and including 5 yards	$13.09	.97	.85	.50	.10
Front End Loader, rubber-tired, over 5 yares and including 10 yards	13.19	.97	.85	.50	.10
Front End Loader, rubber-tired, over 10 yards and including 15 yards	13.29	.97	.85	.50	.10
Front End Loader, rubber-tired,over 15 yards (factory struck rating, not to include sideboards)	13.39	.97	.85	.50	.10
Grade Setter	12.42	.97	.85	.50	.10
Heavy Duty Drills-Rotary-Quarry Master	12.96	.97	.85	.50	.10
Heavy Duty Rotary Drill Tender	12.41	.97	.85	.50	.10
Helicopter Hoist Operator	13.46	.97	.85	.50	.10
Herman Nelson Heaters and similar type	12.42	.97	.85	.50	.10
Hoist Operator, single drum	12.71	.97	.85	.50	.10
Hoist Operator, two or more drums	12.96	.97	.85	.50	.10
Hot Plant Operator	12.96	.97	.85	.50	.10
Hot Plant Fireman	12.96	.97	.85	.50	.10
Industrial Locomotive	12.96	.97	.85	.50	.10
LeTourneau Operator, single and similar type	13.09	.97	.85	.50	.10
LeTourneau Operator, Tandem and similar type	13.26	.97	.85	.50	.10
Loaders, Barber Green and similar types	12.60	.97	.85	.50	.10
Mechanic and/or Welder on job	13.06	.97	.85	.50	.10
Mechanic and/or Welder Tender	12.41	.97	.85	.50	.10
Mixer Operator, Concrete, 3 bags or under	12.52	.97	.85	.50	.10
Mixer Operator, Concrete, 4 bags or over	12.77	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Mixermobile	$13.05	.97	.85	.50	.10
Motor Patrol Operator	13.09	.97	.85	.50	.10
Mucking Machine Operator	12.96	.97	.85	.50	.10
Oiler	12.41	.97	.85	.50	.10
Pavement Breaker, Emsco and similar type	12.96	.97	.85	.50	.10
Paver Mixer Operator	12.96	.97	.85	.50	.10
Power Saw Operator, self-propelled, multiple cut	12.96	.97	.85	.50	.10
Pumpcrete or Grout Machine Operator	12.96	.97	.85	.50	.10
Pumpman	12.46	.97	.85	.50	.10
Quad Cat	13.26	.97	.85	.50	.10
Retort Operator	12.52	.97	.85	.50	.10
Roller Operator, grade or finish	12.65	.97	.85	.50	.10
Roller Operator, finsih high type pavement	12.96	.97	.85	.50	.10
Ross and similar type Carriers, on construction site	12.96	.97	.85	.50	.10
Roller, 25 ton or over	12.96	.97	.85	.50	.10
Screed Operator	12.96	.97	.85	.50	.10
Shovels, including all attachments under 1 yard	12.96	.97	.85	.50	.10
Shovels, including all attachments 1 yard to and including 4 yards	13.15	.97	.85	.50	.10
Shovels, over 4 yards	13.45	.97	.85	.50	.10
Shovel Oiler for shovel over 4 yards ($.05 per hour under Shovel Operator)					
Stiff Leg and Guy Derrick Operator	13.45	.97	.85	.50	.10
Tournapull, DW 20, 21, and similar type	13.15	.97	.85	.50	.10
Scraper, twin engine	13.19	.97	.85	.50	.10
Scraper, Tandem, 3 engine	13.45	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Track type Tractor, with or without attachments including Track-type Loader, Front end up to and including 5 yards	$12.96	.97	.85	.50	.10
Track type Front End Loaders, over 5 yards to and including 10 yards	13.19	.97	.85	.50	.10
Track type Front End Loaders, over 10 yards to and including 15 yards	13.29	.97	.85	.50	.10
Track type Front End Loaders, over 15 yards	13.39	.97	.85	.50	.10
Traxcavator, and Athey type Loader	12.96	.97	.85	.50	.10
Trench Machine Operator	12.90	.97	.85	.50	.10
Wagner Roller and similar type	12.96	.97	.85	.50	.10
Winch Truck Operator with Hydraulic Boom	12.86	.97	.85	.50	.10
Tower Crane	13.45	.97	.85	.50	.10
Automatic Finegrader, Gurries and similar type	13.09	.97	.85	.50	.10
Concrete Conveyor, under 40'	12.54	.97	.85	.50	.10
Concrete Conveyor, over 40'	13.29	.97	.85	.50	.10
Concrete Pump	13.29	.97	.85	.50	.10
Raygo Giant	13.54	.97	.85	.50	.10
Quad Loader and similar type	13.54	.97	.85	.50	.10
Leadman: $0.25 per hour above highest paid Operator					

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TRUCK DRIVERS: Statewide, except Gallatin, Park, Sweet Grass, Broadwater (south of U.S. Highway #12) Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To & including 4 cu. yds.	$11.10	.82	.84		
Over 4 cu. yds. to and including 6 cu. yds.	11.18	.82	.84		
Over 6 cu .yds. to and including 8 cu. yds.	11.26	.82	.84		
Over 8 cu. yds. to and including 10 cu. yds.	11.34	.82	.84		
Over 10 cu. yds.-additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	11.08	.82	.84		
DRY BATCH TRUCKS:					
3 Batch or under	10.85	.82	.84		
Over 3 Batch to and including 5 Batch	11.98	.82	.84		
Over 5 Batch to and including 10 Batch	11.14	.82	.84		
Over 10 Batch to and including 15 Batch	11.30	.82	.84		
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.95	.82	.84		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.85	.82	.84		

DECISION NO. MT81-5115 Page 34

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards:					
7 cu. yds. or less	$10.85	.82	.84		
Over 7 cu. yds. to and including 10 cu. yds.	10.98	.82	.84		
Over 10 cu. yds. to and including 15 cu. yds.	11.14	.82	.84		
Over 15 cu. yds. to and including 20 cu. yds.	11.28	.82	.84		
Over 20 cu. yds. to and including 25 cu. yds.	11.34	.82	.84		
Over 25 cu. yds. to and including 30 cu. yds.	11.40	.82	.84		
Over 30 cu. yds. to and including 35 cu. yds.	11.46	.82	.84		
over 35 cu. yds. to and including 40 cu. yds.	11.52	.82	.84		
Over 40 cu. yds. to and including 45 cu. yds.	11.58	.82	.84		
Over 45 cu. yds.-additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	10.98	.82	.84		
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84		
FLAT TRUCKS:					
To and including 3 tons	11.00	.82	.84		
Over 3 tons factory rating	11.20	.82	.84		

DECISION NO. MT81-5115 Page 35

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FUEL TRUCK DRIVERS; TIREMEN	$11.44	.82	.84		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	11.44	.82	.84		
LUMBER CARRIERS, LIFT TRUCK and FORK LIFTS	11.20	.82	.84		
POWER BROOM	10.94	.82	.84		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	10.85	.82	.84		
Over 2,500 gallons to and including 4,500 gallons	11.14	.82	.84		
Over 4,500 gallons to and including 6,000 gallons	11.34	.82	.84		
Over 6,000 gallons to and including 8,000 gallons	11.40	.82	.84		
Over 8,000 gallons to and including 10,000 gallons	11.48	.82	.84		
Over 10,000 gallons - additinal $.10 per hour each additinal 2,000 gallons increment					
TRUCK MECHANIC	11.84	.82	.84		

TRUCK DRIVERS:* (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS:					
7 yards or less	$ 9.73	.82	.84		
Over 7 yards to and including 10 yards	9.98	.82	.84		
Over 10 yards to and including 15 yards	10.14	.82	.84		
Over 15 yards to and including 20 yards	10.28	.82	.84		
PICKUP DRIVER, hauling materials	9.73	.82	.84		
FLAT TRUCKS:					
Less than 2 ton factory rating	9.73	.82	.84		
2 - 5 tons	9.88	.82	.84		
5 - 8 tons	9.88	.82	.84		
SEMI and 4-WHEEL TRAILERS	9.98	.82	.84		
SERVICE TRUCKS and A-FRAME TRAILERS	9.73	.82	.84		
HOUSE MOVERS	9.82	.82	.84		

*See Jurisdictional Areas - following Page

JURISDICTIONAL AREAS

All of Gallatin, Park, and Sweet Grass Counties; that portion of Madison County east of Montana Highway #287; that portion of Broadwater County south of U. S. Highway #12; in full detail starting with Montana #287 at the Idaho Line, then north following highway to where it meets U.S. Highway #10; then north to connect with the Broadwater County Line and continues until it meets a straight line drawn between Boulder, Montana and Townsend, Montana. Follow this line to Townsend and then follow U. S. Highway #12 east until you meet the Wheatland County Line, follow the Wheatland County Line and then follow this County Line south to the State Line, follow the State Line west to where it meets Montana Highway #287.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: Flathead, Lake, and Lincoln Counties:					
Lineman	$13.92	.45	3%+.50		1/2%
Cable Splicer	15.49	.45	3%+.50		1/2%
Pole Sprayer	12.37	.45	3%+.50		1/2%
Line Equipment Operators	11.87	.45	3%+.50		1/2%
Powderman, Jackhammerman, Compressorman	10.29	.45	3%+.50		1/2%
Groundman "A	9.65	.45	3%+.50		1/2%
Tree Trimmer	12.83	.45	3%+.50		1/2%
Statewide, except Flathead, Lake, Lincoln Counties:					
Lineman, Pole Sprayer	12.90	.45	3%+.50		1/2%
Cable Splicer	13.00	.45	3%+.50		1/2%
Line Equipment Operator; Powderman	11.40	.45	3%+.50		1/2%
Groundman	9.23	.45	3%+.50		1/2%

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii))

SUPERSEDEAS DECISION

STATE: Montana

COUNTIES: Cascade, Deer Lodge, Gallatin, Glacier, Hill, Missoula, Silver Bow and Valley

DECISION NUMBER: MT81-5116 DATE: Date of Publication

Supersedes Decision No. MT80-5143 dated November 21, 1980, in 45 FR 77311

DESCRIPTION OF WORK: Residential Projects (consisting of single family homes and apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$16.69	.78	$1.45		.02
BOILERMAKERS	13.87	1.375	1.10		.05
BRICKLAYERS; MARBLE MASONS:*					
Area 1	13.80	.85	.90		
Area 2	14.15		.55		
Area 3	13.58	.90	.55		
Area 4	12.85	.90	.55		
Area 5	12.75	.75	.75		
Area 6	14.20		.55		
CARPENTERS:*					
Area 1:					
Carpenters	11.25	.80	.75		.04
Piledrivermen; Saw Filers; Sawmen	11.50	.80	.75		.04
Millwrights	12.25	.80	.75		.04
Area 2:					
Carpenters	11.67	.80	.75		.04
Piledrivermen; Millwrights	11.92	.80	.75		.04
Area 3:					
Carpenters	11.13	.80	.75		.04
Millwrights	12.27	.80	.75		.04
Piledrivermen	11.43	.80	.75		.04
Area 4	11.13	.80	.75		.04
Area 5	11.13	.80	.75		.04
Area 6:					
Carpenters	11.43			.75	
Millwrights; Piledrivermen	11.93			.75	
Area 7:					
Carpenters	12.98	.90	1.25		.04
Millwrights	13.48	.90	1.25		.04
Piledrivermen	13.48	.90	1.25		.04
Area 8:					
Carpenters	11.28	.80	.75		.02
Millwrights	12.28	.80	.75		.02
Piledrivermen	11.53	.80	.75		.02
CEMENT MASONS:*					
Area 1	10.60				
Area 2	12.00	1.00	.50	1.00	
Area 3	10.50	.75	.35		

*See AREA Descriptions - following Page

AREA DESCRIPTIONS

BRICKLAYERS; MARBLE MASONS:
Area 1: Cascade and Glacier Counties
Area 2: Deer Lodge County
Area 3: Missoula County
Area 4: Gallatin County
Area 5: Hill and Valley Counties
Area 6: Silver Bow County

CARPENTERS:
Area 1: Cascade and Glacier Counties
Area 2: Deer Lodge County
Area 4: Missoula County
Area 5: Gallatin County
Area 6: Hill County
Area 7: Silver Bow County
Area 8: Valley County

CEMENT MASONS:
Area 1: Cascade, Hill, and Valley Counties
Area 2: Deer Lodge and Silver Bow Counties
Area 3: Missoula County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:*					
Area 1:					
Electricians	$15.90	.70	3%+.75		1/2%
Cable Splicers	16.70	.70	3%+.75		1/2%
Area 2	14.35	.70	3%+.50		1/2%
Area 3:					
Contracts under $75,000:					
Electricians	14.45	.70	3%+.75		1/2%
Cable Splicers	15.17	.70	3%+.75		1/2%
Contracts over $75,000:					
Electricians	15.90	.70	3%+.75		1/2%
Cable Splicers	16.70	.70	3%+.75		1/2%
Area 4:					
Electricians	15.65	.70	3%+.50		1/2%
Cable Splicers	16.43	.70	3%+.50		1/2%
Area 5:					
Electricians	12.70	.55	3%+.50		1%
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	12.38	1.045	.82	a	.035
Helpers	9.54	1.045	.82	a	.035
Probationary Helpers	6.82				
IRONWORKERS:*					
Structural; Ornamental and Reinforcing:					
Area 1	15.36	.93	1.90		.10
Area 2	13.21	.90	1.45		.15
PAINTERS:*					
Area 1:					
Brush	12.42	.69	.40		1%
Paperhanger	12.92	.69	.40		1%
Brush on Steel	12.92	.69	.40		1%
Spraying; Sandblasting	14.67	.69	.40		1%
Area 2:					
Brush or Roller, Prep Work; Pot Tender; Paper or Vinyl Hanger	11.08	.52	.50		.03
Wet Sandblasting, Brush or Roller application of cold tar epoxies, and acid resistant materials	13.08	.52	.50		.03
Spray application of cold tar epoxies, and acid resistant materials	16.08	.59	.50		.03
Perfataping	11.58	.59	.50		.03
Airless Spraying	12.08	.59	.50		.03

*See AREA Descriptions - Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:* (Cont'd)					
Area 2: (Cont'd)					
Structural Steel: Brush or Roller	$13.08	.59	.50		.03
Structural Steel: Spraying	14.08	.59	.50		.03
Area 3	9.73	.69	.50		.04
Area 4	10.90				
Area 5	8.65				
PLASTERERS:					
Area 1	12.00	1.00	.50	1.00	
Area 2	10.50	.75	.35		
PLUMBERS:*					
Area 1	15.10	.75	1.10		.16
Area 2	15.78	.75	.70		.15
Area 3	15.35	.70	.85		.10
ROOFERS:					
Area 1	11.52	.85	.50		.10
Area 2	10.75	.85	.25		
Area 3	11.32	.70	.60		
Area 4	12.00	.55			
SHEET METAL WORKERS:*					
Area 1	14.04	.73	.75		.24
Area 2	14.09	.73	.73		.24
Area 3	14.71	.73	.50		.24
Area 4	14.25	1.205	.805		.24
SOFT FLOOR LAYERS:					
Area 1	12.50				
SPRINKLER FITTERS	14.81	.95	1.40		.08
TERRAZZO and TILE SETTERS:*					
Area 1	13.58	.90	.55		
Area 2	11.70	.85	.90		
Area 3	12.75	.75	.75		
WELDERS: Receive rate for Craft					

*See AREA Descriptions - following Page

FOOTNOTE:
a. Employer contibutes 8% of basic hourly rate for 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

AREA DESCRIPTIONS

ELECTRICIANS:
Area 1: Cascade County
Area 2: Deer Lodge and Silver Bow Counties
Area 3: Glacier, Hill, and Valley Counties
Area 4: Missoula County
Area 5: Gallatin County

IRONWORKERS:
Area 1: Glacier and Missoula Counties
Area 2: Cascade, Deer Lodge, Gallatin, Hill, Silver Bow and Valley Cos.

PAINTERS:
Area 1: Cascade, Glacier, and Valley Counties
Area 2: Gallatin and Silver Bow Counties
Area 3: Missoula County
Area 4: Hill County
Area 5: Deer Lodge County

PLASTERERS:
Area 1: Deer Lodge and Silver Bow Counties
Area 2: Missoula County

PLUMBERS:
Area 1: Cascade, Glacier, Hill, and Valley Counties
Area 2: Missoula County
Area 3: Deer Lodge, Gallatin, and Silver Bow Counties

ROOFERS:
Area 1: Missoula County
Area 2: Cascade, Glacier, Hill, and Valley Counties
Area 3: Deer Lodge and Silver Bow Counties
Area 4: Gallatin County

SOFT FLOOR LAYERS:
Area 1: Cascade, Glacier, and Valley Counties

SHEET METAL WORKERS:
Area 1: Cascade, Glacier, and Hill Counties
Area 2: Deer Lodge and Silver Bow Counties
Area 3: Missoula County
Area 4: Glallatin and Valley Counties

TERRAZZO and TILE SETTERS:
Area 1: Missoula County
Area 2: Cascade and Glacier Counties
Area 3: Hill and Valley Counties

LABORERS: Hill and Valley Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$10.50	.75	.65	.30	.05
Group 2	10.75	.75	.65	.30	.05
Group 3	10.85	.75	.65	.30	.05
Group 4	10.90	.75	.65	.30	.05
Group 5	11.00	.75	.65	.30	.05
Group 6	11.22	.75	.65	.30	.05

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking or concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide post and right-of-way markers

Group 2: Dumpman (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster; Concrete Nozzleman, Placo Operator, Jackhammerman, Pavement Breaker; Vibrator (2½ inches and over); Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender, Gunite Nozzleman; Caisson Workers (free air); Tunnels and Shafts (free air); Bull Gang; Pot Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling brick and block only)

Group 5: Hod Carriers and Plaster Tenders (men carrying mortor either by hod pail or barrow); High Scaler; Wagon Driller, cat or truck mounted air operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (Slab Steel Forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment; Small Concrete Mixers and Concrete Saws

LABORERS: (Cont'd) Missoula County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.32	.62	.53		.05
Group 2	9.57	.62	.53		.05
Group 3	9.72	.62	.53		.05

Group 1: General Building and Construction Labor; Scaleman; Watchman; Flagman; Form Strippers; Car and Truck Loaders; Carpenters Tenders; Concrete Handler, conveying and handling concrete, other than concrete classifications listed below

Group 2: Nozzleman (air or water); Sand Blast Tail, Hose Man; Powderman Tender; Power driven Wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Signalman; Rigger; Small Air Tool Operators, including Blow Pipes, small power tool Operators; Chuck Tenders; Asphalt Rakers; Dumpman; Rip Rapping, Pipe Wrapper; Pot Tenders; Concrete Pumper Hoseman; Cutting Torch; Jack Hammer; Pavement Breaker; Vibrator; Mechanical Tamper and other air tools; Cement Handlers (sack or bulk); Burning Bar

Group 3: Pipelayers (non-metallic); Metal Culvert Pipelayers; Mason and Plaster Tenders; Cement Finisher Tender; Small Concrete Saw; Powderman; Drills, Air-trac, Wagon Drill, Cat or Ttuck mounted Air operated Drills; Laser Equipment and Tools; Welders; Sandblaster (wet or dry); Gunnitemen; Barco Tamper

LABORERS: (Cont'd) Cascade and Glacier Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 10.50	.75	.65	.30	.05
Group 2	10.66	.75	.65	.30	.05
Group 3	10.75	.75	.65	.30	.05
Group 4	11.00	.75	.65	.30	.05
Group 5	11.10	.75	.65	.30	.05

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rials, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer, building and structure; Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision, General Laborers scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblast Tail Hoseman, Pot Tender; Sod Cutter, hand operated (general Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman (air, water); Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Spike Driver, single or dual or hand; Switchman; Tar Pot Operator

Group 3: Asphalt Rakerl Concrete Vibrator (3" and over); Drills, Air Track (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder; Cutting Torch and Air Arc

LABORERS: (Cont'd) Gallatin County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$10.03	.75	.65	.30	.05
Group 2	10.19	.75	.65	.30	.05
Group 3	10.29	.75	.65	.30	.05
Group 4	10.53	.75	.65	.30	.05
Group 5	10.63	.75	.65	.30	.05

Group 1: Axeman; Caisson Workers (free air); Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Concrete Laborers (wet or dry); Bucketmen and Signalmen; Cosmolene, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborers, building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblaster Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Checker; Tool Houseman; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types); Laser equipment Operator; Pipewrapper; Posthole Digger (power Auger); Powderman Tender; Riprapper; Spike Driver, single or dual or hand; Switchmen;

Group 3: Asphalt Raker; Choker Setter; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; Grout, Concrete Pump and Nozzleman; High Scaler; High Pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper; Vibrating Roller, hand steered and other power tools; Power driven Wheelbarrow; Power Saw (bucking); Power Saw (falling); Rigger; Sandblaster; Tar Pot Operator

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

LABORERS (Cont'd) Deer Lodge and Silver Bow Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$10.16	.75	.65	.30	.05
Group 2	10.36	.75	.65	.30	.05
Group 3	10.41	.75	.65	.30	.05
Group 4	10.66	.75	.65	.30	.05
Group 5	10.76	.75	.65	.30	.05

Group 1: Axeman; Caisson Workers (free air); Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmoline, applying and removing; Dumpman (Spotter); Fence Erector and Installer (includes the installation and erection of fences, guard rails, median rails, reference posts, right-of-way markers and guide posts); Form Setter; Form Stripper; General Laborer - Building and structure, Crusher and Batch Plant Laborers; Heater Tender (not covered by joint board decision - such as radiant type or butane fire, without blowers or fans - General Laborers Scale); Landscape Laborer; Riprap Tender; Stake Jumper for equipment; Sandblasting Tail Hoseman, Pot Tender; Sod Cutter, hand operated (General Laborers); Tool Houseman; Tool Checker; Flagman and Scaleman

Group 2: Burning Bar; Cement Handlers; Choker Setter; Concrete or Asphalt Saws; Curb Machine; Dumpman (Grade Man); Grout, Concrete Pump and Nozzleman; Hand Faller; Nozzleman - air, water, Gunite and Placo Machine; Pipelayer (all types) Laser Equipment Operator; Pipewrapper; Posthole Digger (power Auger); Power Saw (bucking); Powderman Tender; Rigger; Riprapper; Spike Driver, single or dual or hand; Switchman; Tat Pot Operator;.

Group 3: Asphalt Raker; Concrete Laborers (wet or dry); Bucketmen and Signalmen; Concrete Vibrator (3" and over); Drills, Air Tract (all types); Equipment Handler; Grade Setter; High Scaler; High pressure Machine Nozzleman; Jackhammer, Pavement Breaker, Wagon Driller, Concrete Vibrator, Mechanical Tamper, Vibrating Roller, hand steered and other power tools; Power Saw (falling); Sandblaster

Group 4: Cement Mason Tender and Hod Carriers; Powderman

Group 5: Core Drill Operator; Welder, Cutting Torch and Air Arc

POWER EQUIPMENT OPERATORS: MISSOULA COUNTY:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$12.80	.97	.85	.50	.10
Air Compressor, single	12.49	.97	.85	.50	.10
Air compressor, two or more	12.66	.97	.85	.50	.10
Air Doctor	12.96	.97	.85	.50	.10
Asphalt Paving Machine Operator	12.96	.97	.85	.50	.10
Asphalt Paving Machine Screed Operator	12.96	.97	.85	.50	.10
Automatic Finegrader, Gurries and other similar types	13.09	.97	.85	.50	.10
Belt Finish Machine Operator	12.66	.97	.85	.50	.10
Bit Grinder	12.96	.97	.85	.50	.10
Bituminous Mixer Paving, Travel Plant	12.96	.97	.85	.50	.10
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	12.55	.97	.85	.50	.10
Boring Machine (large)	12.96	.97	.85	.50	.10
Broom, self-propelled	12.63	.97	.85	.50	.10
Cableway Highline Operator	13.47	.97	.85	.50	.10
Cement Silo Operator	12.75	.97	.85	.50	.10
Central Mixing Plants, Concrete dam and stationary	13.21	.97	.85	.50	.10
Chain Bucket Loader	12.68	.97	.85	.50	.10
Chip or Gravel Spreader, self-propelled	12.68	.97	.85	.50	.10
Concrete Batch Plant, one and two Mixers	12.96	.97	.85	.50	.10
Concrete Batch Plant, three and four Mixers	13.16	.97	.85	.50	.10
Concrete Batch Plant, five Mixers and over	13.36	.97	.85	.50	.10
Concrete Batch Plant Oiler, up to and including two Mixers	12.48	.97	.85	.50	.10
Concrete Batch Plant Oiler, three Mixers and over	12.79	.97	.85	.50	.10
Concrete Bucket Dispatcher	12.96	.97	.85	.50	.10
Concrete Curing Machine	12.96	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Finish Machine Paving	$12.96	.97	.85	.50	.10
Concrete Float-Spreader	12.96	.97	.85	.50	.10
Concrete Mixer, three bags and under	12.55	.97	.85	.50	.10
Concrete Mixer, four bags and over	12.72	.97	.85	.50	.10
Concrete Power Saw, self-propelled	12.96	.97	.85	.50	.10
Concrete Travel Batcher	12.96	97	.85	.50	.10
Concrete Conveyor under 40 feet	12.54	.97	.85	.50	.10
Concrete Conveyor over 40 feet	13.29	.97	.85	.50	.10
Concrete Pump	13.29	.97	.85	.50	.10
Conveyor Loader Operator, up to and including 42' belt	12.54	.97	.85	.50	.10
Conveyor Loader Operator over 42" belt	12.66	.97	.85	.50	.10
Crane, to and including 80' boom	13.12	.97	.85	.50	.10
Crane, 81' to 130' boom	13.27	.97	.85	.50	.10
Crane, 131' to 150' boom	13.32	.97	.85	.50	.10
Crane, 151' boom and over	13.37	.97	.85	.50	.10
Crane Oiler	12.53	.97	.85	.50	.10
Crane with jibs an additional $.15 per hour					
Crusher Operator	12.96	.97	.85	.50	.10
Crusher Oiler	12.45	.97	.85	.50	.10
Crusher Conveyor, when required	12.42	.97	.85	.50	.10
Distributor Operator	12.96	.97	.85	.50	.10
DW 10, 15, or 20 tractor pulling Roller	12.68	.97	.85	.50	.10
Electric Overhead Cranes	13.14	.97	.85	.50	.10
Elevating Grader	12.96	.97	.85	.50	.10
Farm type tractor up to and including 50 HP engine	12.42	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Farm Type tractor, over 50 HP engine	$12.50	.97	.85	.50	.10
Field Equipment Servicemen	12.88	.97	.85	.50	.10
Fireman	12.55	.97	.85	.50	.10
Forklift, on construction job site	12.77	.97	.85	.50	.10
Form Grader Operator	12.73	.97	.85	.50	.10
Gradall Operator	12.96	.97	.85	.50	.10
Grade Setter	12.42	.97	.85	.50	.10
Heavy Duty Drills, all types	12.96	.97	.85	.50	.10
Herman-Nelson Heaters and similar type	12.50	.97	.85	.50	.10
Hoist Operator, single drum	12.73	.97	.85	.50	.10
Hoist, two or more drums	12.96	.97	.85	.50	.10
Helicopter Hoist Operator	13.46	.97	.85	.50	.10
Hot Plant Operator	12.96	.97	.85	.50	.10
Hot Plant Fireman, when in operation	12.96	.97	.85	.50	.10
Hot Plant Oiler, 100 ton per hour or over	12.45	.97	.85	.50	.10
Hydra Lift and similar types	12.86	.97	.85	.50	.10
Industrial Locomotive all classes	12.96	.97	.85	.50	.10
Mechanic and/or Welder on job	13.06	.97	.85	.50	.10
Mechanic Shop (Dec. April 1)	12.66	.97	.85	.50	.10
Mixermobile	13.04	.97	.85	.50	.10
Motor Patrol Operator	13.09	.97	.85	.50	.10
Mountain Logger or similar type	12.96	.97	.85	.50	.10
Mucking Machine Operator	12.96	.97	.85	.50	.10
Oiler-Driver, Rubber tired Cranes	12.53	.97	.85	.50	.10
Oilers, other than Shovels and Cranes	12.45	.97	.85	.50	.10
Oiler, Hoist House, dams	12.86	.97	.85	.50	.10
Pavement Breakers, Emsco and similar	12.96	.97	.85	.50	.10
Paving and Mixing Machine	13.09	.97	.85	.50	.10

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Auger, large truck or tractor mounted and Punch	$12.96	.97	.85	.50	.10
Power Mixer, single or double drum	12.96	.97	.85	.50	.10
Power Saw, multiple cut, self-propelled	12.96	.97	.85	.50	.10
Pumpcrete or Grout Machine	12.96	.97	.85	.50	.10
Pumpman	12.49	.97	.85	.50	.10
Push Tractor	12.96	.97	.85	.50	.10
Quad Cat	13.26	.97	.85	.50	.10
Quad Loader and similar type	13.54	.97	.85	.50	.10
Radiator Repairman	12.77	.97	.85	.50	.10
Raygo Gaint	13.54	.97	.85	.50	.10
Refrigeration Plant Operator	12.96	.97	.85	.50	.10
Retort Operator	12.55	.97	.85	.50	.10
Roller, on blade or hot mix oil paving	12.96	.97	.85	.50	.10
Roller, on other blade or hot mix paving	12.66	.97	.85	.50	.10
Roller, 25 ton or over	12.96	.97	.85	.50	.10
Ross and similar type Carriers, on construction site	12.96	.97	.85	.50	.10
Rubber-tired Dozer	12.96	.97	.85	.50	.10
Rubber-tired Front End Loader, 1 cu. yd. and under	12.67	.97	.85	.50	.10
Rubber-tired Front End Loader, 1 cu. yd. to and including 3 cu. yds.	12.96	.97	.85	.50	.10
Rubber-tired Front End Loader, over 3 cu. yds. to and including 5 cu. yds.	13.08	.97	.85	.50	.10
Rubber-tired Front End Loader, over 5 cu. yds. to and including 10 cu. yds.	13.18	.97	.85	.50	.10

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	$13.28	.97	.85	.50	.10
Rubber-tired Front End Loader, over 15 yards	13.38	.97	.85	.50	.10
Scraper, DW 15, 20, 21 and similar type if power unit is not used	12.96	.97	.85	.50	.10
Scraper, single or twin engine pulling Belly Dump Trailer	13.34	.97	.85	.50	.10
Scraper, single engine	13.09	.97	.85	.50	.10
Scraper, twin engine	13.19	.97	.85	.50	.10
Scraper, tandem engine or 3 engine	13.45	.97	.85	.50	.10
Self-propelled Sheepfoot and similar type	12.96	.97	.85	.50	.10
Shovels, including all attachments, under 1 cu. yd.	12.96	.97	.85	.50	.10
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	13.14	.97	.85	.50	.10
Shovels, including all attachments, over 3 cu.yds. to and including 5 cu. yds.	13.41	.97	.85	.50	.10
Shovels, including all attachments over 5 cu. yds.	13.54	.97	.85	.50	.10
Shovel Oiler, 3 yds. and under	12.45	.97	.85	.50	.10
Shovel Oiler, over 3 cu. yds.	12.86	.97	.85	.50	.10
Slip Form Paver Operator	13.09	.97	.85	.50	.10
Stiff Leg Derrick and Guy Derrick	13.41	.97	.85	.50	.10
Track-type Front End Loaders, up to and including 5 cu. yds.	12.96	.97	.85	.50	.10

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POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	$13.19	.97	.85	.50	.10
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	13.29	.97	.85	.50	.10
Track-type Front End Loaders, over 15 cu. yds.	13.39	.97	.85	.50	.10
Track-type Tractor w/wo attachments	12.96	.97	.85	.50	.10
Track-type Tractor, on Euclid Loader	13.14	.97	.85	.50	.10
Trenching Machine	12.96	.97	.85	.50	.10
Turnhead Conveyor, or Head Tower on Batch Plant	12.96	.97	.85	.50	.10
Wagner Roller and similar type	12.96	.97	.85	.50	.10
Whirley Crane Operator	13.49	.97	.85	.50	.10
Whirley Crane Oiler	12.86	.97	.85	.50	.10
Water Pull when used for compaction	12.96	.97	.85	.50	.10
Washing and Screening Plant Operator	12.96	.97	.85	.50	.10
Washing and Screening Plant Oiler	12.45	.97	.85	.50	.10
Yo-Yo Cat, both ends	13.16	.97	.85	.50	.10

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TRUCK DRIVERS: Cascade, Deer Lodge, Glacier, Hill, Missoula, Silver Bow and Valley Counties:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To & including 4 cu. yds.	$11.10	.82	.84		
Over 4 cu. yds. to and including 6 cu. yds.	11.18	.82	.84		
Over 6 cu .yds. to and including 8 cu. yds.	11.26	.82	.84		
Over 8 cu. yds. to and including 10 cu. yds.	11.34	.82	.84		
Over 10 cu. yds.-additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER	11.08	.82	.84		
DRY BATCH TRUCKS:					
3 Batch or under	10.85	.82	.84		
Over 3 Batch to and including 5 Batch	11.98	.82	.84		
Over 5 Batch to and including 10 Batch	11.14	.82	.84		
Over 10 Batch to and including 15 Batch	11.30	.82	.84		
Over 15 Batch-additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	10.95	.82	.84		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters	10.85	.82	.84		

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS And SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards:					
7 cu. yds. or less	$10.85	.82	.84		
Over 7 cu. yds. to and including 10 cu. yds.	10.98	.82	.84		
Over 10 cu. yds. to and including 15 cu. yds.	11.14	.82	.84		
Over 15 cu. yds. to and including 20 cu. yds.	11.28	.82	.84		
Over 20 cu. yds. to and including 25 cu. yds.	11.34	.82	.84		
Over 25 cu. yds. to and including 30 cu. yds.	11.40	.82	.84		
Over 30 cu. yds. to and including 35 cu. yds.	11.46	.82	.84		
over 35 cu. yds. to and including 40 cu. yds.	11.52	.82	.84		
Over 40 cu. yds. to and including 45 cu. yds.	11.58	.82	.84		
Over 45 cu. yds.-additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	10.98	.82	.84		
POWER TRUCK DRIVER (bulk unloader type)	11.03	.82	.84		
FLAT TRUCKS:					
To and including 3 tons	11.00	.82	.84		
Over 3 tons factory rating	11.20	.82	.84		

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FUEL TRUCK DRIVERS; TIREMEN	$11.44	.82	.84		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	11.44	.82	.84		
LUMBER CARRIERS, LIFT TRUCK and FORK LIFTS	11.20	.82	.84		
POWER BROOM	10.94	.82	.84		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	10.85	.82	.84		
Over 2,500 gallons to and including 4,500 gallons	11.14	.82	.84		
Over 4,500 gallons to and including 6,000 gallons	11.34	.82	.84		
Over 6,000 gallons to and including 8,000 gallons	11.40	.82	.84		
Over 8,000 gallons to and including 10,000 gallons	11.48	.82	.84		
Over 10,000 gallons - additinal $.10 per hour each additinal 2,000 gallons increment					
TRUCK MECHANIC	11.84	.82	.84		
TRUCKS with power equipment if under Teamster jurisdiction, such as: Winch, A-Frame Trucks, Swedish Crane, Hydralift, Groutcrete Truck and Combination Mulching, Seeding and Fertilizing Truck	10.34	.82	.84		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (Cont'd) Gallatin County					
DUMP TRUCKS:					
7 yards or less	$ 9.73	.82	.84		
Over 7 yards to and including 10 yards	9.98	.82	.84		
Over 10 yards to and including 15 yards	10.14	.82	.84		
Over 15 yards to and including 20 yards	10.28	.82	.84		
PICKUP DRIVER, hauling materials	9.73	.82	.84		
FLAT TRUCKS:					
Less than 2 ton factory rating	9.73	.82	.84		
2 - 5 tons	9.88	.82	.84		
5 - 8 tons	9.88	.82	.84		
SEMI and 4-WHEEL TRAILERS	9.98	.82	.84		
SERVICE TRUCKS and A-FRAME TRAILERS	9.73	.82	.84		
HOUSE MOVERS	9.82	.82	.84		

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii))

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: FAYETTE & ROSS

DECISION NO.: OH81-2023 DATE: Date of Publication

Supersedes Decision No. OH80-2003 dated March 7, 1980 in 45 FR 15036

DESCRIPTION OF WORK: Residential Construction Consisting of Single family homes and apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	$5.46				
BRICKLAYERS; Blocklayers	9.05				
CARPENTERS	7.50				
CEMENT MASONS	9.00				
DRYWALL HANGERS	7.55				
DRYWALL FINISHERS & TAPERS	9.92				
ELECTRICIANS	7.50				
LABORERS	5.27				
PAINTERS	5.25				
PLUMBERS; Steamfitters	6.25				
ROOFERS	7.50				
SHEET METAL WORKERS	6.00				
SOFT FLOOR LAYERS	7.12				
TILE SETTERS	7.00				
TRUCK DRIVERS	6.50				
POWER EQUIPMENT OPERATORS:					
Backhoes	6.27				
Bulldozers	6.00				
Front End Loaders	6.00				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: OHIO COUNTIES: Statewide
DECISION NO: OH81-2021 DATE: Date of Publication
Supersedes Decision No. OH80-2052, dated July 7, 1980 in 45 FR 45834
DESCRIPTION OF WORK: Heavy and Highway Construction Projects

BRICKLAYERS & STONE MASONS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS & SCIOTO COUNTIES	$14.10		.50		.05
ALLEN, AUGLAIZE, MERCER & VAN WERT COS.	13.04		.70		.02
ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, & WAYNE (except Twps. of Milton & Chippewa) COS. & WYANDOT Co. (except Twps. of Crawford, Richland, Ridge & Tymochtee)	12.98	.80	1.00		.02
ASHTABULA COUNTY					
Bricklayers	16.42	.95	1.50		
Sewer Bricklayers	16.67	.95	1.50		
ATHENS COUNTY	13.50	.80	1.00		.05
BELMONT, JEFFERSON (Warren, Mt. Pleasant, & Dillonvale), & MONROE COS.	11.20	.60	.25		.02
BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Twps. of Dixon, Gratis, Israel, Lanier, & Somers), & WARREN COS.	14.945	.80	.45		.02
CARROLL, COLUMBIANA (Twps. of Butler, Hanover, Knox & West), MAHONING (Twp. of Smith), STARK, & TUSCARAWAS COS.	12.79	.95	1.05		.01
CHAMPAIGN, CLARK & LOGAN COS.	11.52	.85	1.10		.03
CLINTON & HIGHLAND COS.	11.00				
COLUMBIANA CO., (Twps. of Center, Elk Run, Fairfield, Middletown, New Waterford, Perry, Salem & Unity), MAHONING CO. (except Smith Twp.)	13.595	.85	1.25		.02

DECISION NO. OH81-2021

BRICKLAYERS & STONEMASONS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COLUMBIANA Co. (Twps. of E. Liverpool, Franklin, Madison, St. Clair, Washington, Wayne & Yellow Creek), JEFFERSON CO. (Twps. of Bush, Creek & Saline)	$12.75	.70	.50		
COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, LICKING, MORGAN, MUSKINGUM, & PERRY COUNTIES	11.40	.80	1.70		.10
CUYAHOGA CO. & MEDINA CO. (except the Twps. of Chatham, Wadsworth, Guilford, Westfield, Sharon, Lafayette, Harrisville, Homer, Litchfield & Spencer)	14.83	1.21	1.33		.07
DARKE, MIAMI, & SHELBY COS.	12.08	.85	1.10		.03
DEFIANCE, FULTON (except Twps. of Amboy, Fulton, & Swan Creek), HENRY (except Twps. of Barlow, Damascus, Liberty, Marion, Monroe, Richfield, Washington & that part of Harrison outside City limits of Napolean), PAULDING, PUTNAM, & WILLIAMS Cos.	14.47	1.06	.75		
DELAWARE, FRANKLIN, MADISON, PICKAWAY & UNION COS.	13.69	.90	1.50		.10
ERIE, HANCOCK & HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twps.) WYANDOT (Tymochtee, Crawford, Ridge, & Richland Twps.) COS. & ISLAND OF LAKE ERIE N. of SANDUSKY	13.19	.80	1.25		.01
FAYETTE, PIKE, & ROSS COS.	14.96		.50		.05
FULTON (Rem. of Co.), HENRY (Rem. of Co.), LUCAS, & WOOD (Rem. of Co.) COS.	15.475	1.06	1.65		.03
GALLIA & MEIGS COS.	13.95	.70			
GEAUGA & LAKE COS.	16.72	.90	1.15		75.00p/y
GREENE & MONTGOMERY COS. & Remainder of PREBLE CO.	12.43	.85	1.10		.03

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BRICKLAYERS & STONEMASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
HARRISON Co. & the Remainder of JEFFERSON Co.	$12.78	.80	.50		.03
JACKSON & VINTON Cos.	13.00	.70	.80		.05
LAWRENCE COUNTY	13.65		.50		.05
LORAIN Co. & MEDINA CO. (Chatham, Harrisville, Homer, Litchfield, & Spencer Twps.)	16.45		.80	a	.01
MEDINA (Remainder of Co.), PORTAGE, SUMMIT & WAYNE (Twps. of Milton & Chippewa) COS. Bricklayers	15.92	1.02	.80		.02
NOBLE Co. (Remainder of Co.) & WASHINGTON Co.	12.95	.70	.50		.05
TRUMBULL COUNTY	13.99	.75	.50		.02

FOOTNOTE: a. 2 pd. Holidays: Independence Day and Labor Day

CARPENTERS & PILEDRIVERMEN					
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.					
Carpenters	14.33	.75	1.25		.05
Piledrivermen	14.62	.75	1.25		.05
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.					
Carpenters	13.92	.90	1.25		.04
Piledrivermen	14.57	.90	1.25		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CRAWFORD, ERIE (East of B & O Railroad Tracks), HURON, LORAIN and RICHLAND COUNTIES					
Carpenters	$14.17	.85	1.00	b	.08
Piledrivermen	15.50	1.20	2.02		.09
ASHTABULA, CUYAHOGA, GEAUGA and LAKE COUNTIES					
Carpenters	15.67	1.20	1.85		.09
Piledrivermen	15.50	1.20	2.02		.09
ATHENS, HOCKING, VINTON and WASHINGTON COUNTIES					
Carpenters	13.92	.90	1.25		.04
Piledrivermen	14.57	.90	1.25		.04
BELMONT and MONROE COUNTIES					
Carpenters	12.73	1.04	1.25		.04
Piledrivermen	13.43	1.04	1.25		.04
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON and WARREN COUNTIES					
Carpenters	15.80	.90	1.10		.075
Piledrivermen	15.80	.90	1.10		.075
CARROLL, STARK, TUSCARAWAS and WAYNE COUNTIES					
Carpenters	12.63	.70	.80		.02
Piledrivermen	13.16	.65	.80		.02
COLUMBIANA, & JEFFERSON COUNTIES					
Carpenters	12.73	1.04	1.25		.04
Piledrivermen	14.05	6%	10%		.5%
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & SHELBY COUNTIES					
Carpenters	14.30	1.00	1.40		.07
Piledrivermen	14.30	1.00	1.40		.07
DEFIANCE, HENRY, PAULDING and WILLIAMS COUNTIES					
Carpenters	14.76	1.06	.75		
Piledrivermen	15.90	1.06	1.25		.10
ERIE (West of B & O Railroad Tracks), OTTAWA, SANDUSKY & SENECA COS. and City of Fostoria in HANCOCK & WOOD COUNTIES					
Carpenters	14.17	.85	1.00	b	.08
Piledrivermen	15.90	1.06	1.25		.10

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FULTON, LUCAS, HANCOCK & WOOD COS. excluding the City of Fostoria					
Carpenters; Piledrivermen	$15.90	1.06	1.25		.10
HARRISON COUNTY					
Carpenters	12.73	1.04	1.25		.04
Piledrivermen	13.43	1.04	1.25		.04
MAHONING & TRUMBULL COS.					
Carpenters	13.87	1.34	1.50		.05
Piledrivermen	14.66	1.34	1.50		.05
MEDINA, PORTAGE, & SUMMIT COS.					
Carpenters	14.40	.70	1.00		.02
Piledrivermen	15.50	1.20	2.02		.09

FOOTNOTE: b. 2 Paid Holidays: Memorial Day and Independence Day

CEMENT MASONS:

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LORAIN, LUCAS, PUTNAM, & WOOD COS.	15.03	.70	.95		.02
BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, & WILLIAMS COS.	14.38	.70	.95		.02
REMAINING COUNTIES	13.83	.70	.95		.02

ELECTRICIANS:

ADAMS, JACKSON (All but Coal, Jackson, Liberty, Milton & Washington Twps.), PIKE (Twps. of Camp Creek, Marion, Newton, Scioto, Sunfish, & Union) & SCIOTO COS.	14.00	.50	3%+.60	1.00	.04
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, & VAN WERT COS. & WYANDOT CO. (West of Crane, Pitt, & Tymochtee Twps.)	13.70	1.10	3%+.43		.04

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ELECTRICIANS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHLAND, CRAWFORD, HURON (Twps. of Greenwich, New Haven, Richmond, & Ripley), Knox (N½ inclu. Clinton, Howard, Liberty, Monroe & Union Twps.), MARION, MORROW, RICHLAND, & WYANDOT (Rem. of Co.) COS.	$14.59	.60	3%+.66		.1%
ASHTABULA CO. (all but Colebrook, Orwell, Wayne, Williamsfield & Windsor Twps.)	15.30	1.00	3%+1.00		.5%
ASHTABULA (Rem. of Co.), GEAUGA (Twps. of Auburn, Middlefield, Parkman, & Troy), MAHONING (Milton Twp.), PORTAGE (Twps. of Charleston, Edinburg, Freedom, Hiram, Palmyra, Paris, & Windham) & TRUMbull (except Hubbard & Liberty Twps.) COS.	15.54	.75	7%		.7%
ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (East of Clinton, Elk and Swan Twps.) & WASHINGTON COS.	13.50	.50	3%+1.00	1.50	.04
BELMONT CO.	13.20	.50	3%+1.00	1.25	.04
BROWN, CLERMONT & HAMILTON COUNTIES					
Within 18 Mi. of Hamilton County Court House	15.30	.70	3%+.80		½%
From 18 to 21 Miles	15.60	.70	3%+.80		½%
From 21 to 25 Miles	15.70	.70	3%+.80		½%
Over 25 Miles	15.85	.70	3%+.80		½%
BUTLER CO. & WARREN CO. (excluding Clear Creek, Franklin & Wayne Twps.)	15.20	.70	3%+1.00		½%
CARROLL (S. of Fox, Harrison, Rose & Washington Twps.), HARRISON, & JEFFERSON COS.	15.50	8%	17%	10%	½%

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARROLL (Rem. of Co.), COLUMBIANA (Knox Twp.), HOLMES, MAHONING (Smith Twp.), STARK, TUSCARAWAS (N ½ excl. Twps. of Auburn, Clay, Rush, York, Salem, Jefferson, Oxford, Washington, Perry, & Bucks), & WAYNE (S. of Baughman, Chester, Green, & Wayne Twps.) COS.	$ 14.61	.79	3%+.80		.3%
CHAMPAIGN & CLARK COS. & MADISON CO. (Twps. of Paint, Pike, Somerford, Stokes & Union)	13.34	.75	3%+1.00		.04
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS. & WARREN CO. (Rem. of Co.)					
Within 11 Mi. Radius of 3rd & Main Streets, Dayton	14.13	.75	3%+1.00		.5%
Beyond 11 Mi. Radius	14.36	.75	3%+1.00		.5%
COLUMBIANA CO. (except Twps. of Butler, Fairfield, Knox, Perry, Salem & Unity)	13.30	2.00	3%+.53		.09
COLUMBIANA (Twps. of Butler, Fairfield, Perry, Salem, & Unity), MAHONING (exclu. Milton & Smith Twps.), & TRUMBULL (Twps. of Hubbard & Liberty) COS.	14.52	.75	11%		.5%

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliard, Butler, Harrison, Pleasant, and College Twps.), LICKING, MUSKINGUM, PERRY, TUSCARAWAS (S½ incl. Twps. of Auburn, Clay, Rush, York, Salem, Jefferson, Oxford, Washington, Perry, and Bucks) COS.	13.50	.50	3%+1.02		.03
CUYAHOGA, GEAUGA (Twps. of Bainbridge, Chester, & Russell), and LORAIN (Twp. of Columbia) COS.	17.03	.90	3%+.60		.06
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	15.30	.85	3%+.95		.3%
DELAWARE, FAIRFIELD, FRANKLIN, MADISON (Rem. of Co.) & PICKAWAY CO. (Excl. Deer Creek, Perry, Pickaway, Salt Creek & Wayne Twps.) & UNION COS.	14.00	.50	3%+1.02		.06
ERIE CO., HURON CO. (Rem. of Co.)	15.05	.73	3%		.1%
FAYETTE, HIGHLAND, HOCKING, JACKSON (Rem. of Co.), PICKAWAY, PIKE, ROSS, & VINTON COS.	14.25	.50	3%		.02
GALLIA CO.	14.52	.50	3%+1.00	1.00	.04
GEAUGA (except Auburn, Bainbridge, Chester, Middlefield, Parkman, Russell, & Troy Twps.), & LAKE COS.	15.23	.85	3%+.70		.2%
LAWRENCE COUNTY	14.02	.50	3%+1.00	1.00	.04
LORAIN CO. (Rem. of Co.) and MEDINA CO. (Twps. of Litchfield & Liverpool)	15.35	.75	3%+1.00		.1%

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ELECTRICIANS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA (Rem. of Co.), PORTAGE (exclu. Twps. of Charleston, Edinburg, Freedom, Hiram, Palmyra, Paris, & Windham), SUMMIT, & WAYNE (Rem. of Co.) COS.	15.25	.74	3%+.76		.2%
IRONWORKERS:					
ADAMS (E½), GALLIA, JACKSON (S½), LAWRENCE, PIKE (S½), & SCIOTO COS.					
Up to 10 miles from Union Hall in Ashland, Ky.	11.92	.90	1.20		.01
10 to 15 miles from Union Hall in Ashland, Ky.	12.07	.90	1.20		.01
15 to 30 Miles from Union Hall in Ashland Ky.	12.17	.90	1.20		.01
20 Miles & over from Union Hall in Ashland, Ky.	12.27	.90	1.20		.01
ADAMS, (W½), BROWN, BUTLER (S½), CLERMONT, CLINTON (S. of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (exclu. E 1/5 and portion of Co. inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall) & WARREN (S ½) COS.					
Reinforcing	14.33	1.00	1.60		.02
Ornamental; Structural	14.08	1.00	1.60		.03
ALLEN (S½), Auglaize, BUTLER (N ½), CHAMPAIGN (W 2/3), CLARK (W 3/4), CLINTON (excl. S. of a line drawn from Blanchester to Lynchburg), Darke, Greene, Highland (Inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), LOGAN (W 2/3),					

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IRONWORKERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MERCER (S½), MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (N½) COS					
Within 15 miles radius of Local Union Office #290	13.06	1.00	1.60		.06
Outside 15 miles radius of Local Union Office #290	13.21	1.00	1.60		.06
ALLEN (N½), DEFIANCE (except portion S. of a line drawn from where Rt. 66 meets the N. line through Independence to the E. Co. border), Mercer (N½), PAULDING, PUTNAM (except portion E. of a line drawn from the N. border down thru Miller city to where 696 meets the S. border), VAN WERT, & WILLIAMS (except portion E. of a line drawn from Pioneer thru Stryker to the S. border) COS.	14.20	1.00	1.85		.04
ASHLAND, CARROLL, COSHOCTON (exclu. portion w. of a line beginning at NW Co. line going thru Walhonding & Tunnel Hill to the S. Co. line), HOLMES, RICHLAND, STARK, TUSCARAWAS, & WAYNE COS.	13.48	.80	.95		.05
ASHTABULA (NE ¼) CO.	14.50	1.86	1.51		.15
ASHTABULA (S½), CUYAHOGA, ERIE (Exclu. W 1/3), GEAUGA (except portion E. of a line from Austinburg to Middlefield & South), HURON (Exclu. portion W.					

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IRONWORKERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
of a line drawn from the N. border through Monroeville & Willard), LAKE, LORAIN, MEDINA, PORTAGE (Exclu. Ravenna Ordnance Depot), & SUMMIT COS.	16.22	1.05	1.45		.08
ASHTABULA (NW ¼), COLUMBIANA, GEAUGA (E. of a line from Austinburg to Middlefield & South), MAHONING, PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield), & TRUMBULL COS.	15.41	.85	1.30		.09
ATHENS, MEIGS, MORGAN, NOBLE & WASHINGTON COS.	13.10	1.00	1.45		.03
BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE, & MUSKINGUM (except portion W. of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the S. border) COS.	13.47	.90	2.10		.05
CHAMPAIGN (E 1/3), CLARK (E½), COSHOCTON (W. of a Line Beginning at NW Co. line going through Walhonding & Tunnel Hill to the S. Co. line), CRAWFORD (S. of Rte 30), FAYETTE, HARDIN (except a line drawn from Roundhead to Maysville), HIGHLAND (E 1/5), HOCKING, JACKSON (N½ of Co.), KNOX, LOGAN (E 1/3), MARION, MORROW, MUSKINGUM (W. of a line starting at Adams Mill going to Adamsville and going from Adamsville thru Blue Rock to the S. border), PERRY, PIKE (N½), ROSS, VINTON, & WYANDOT (S. of Rte 30) COS.	13.85	1.00	2.35		.05

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IRONWORKERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CRAWFORD (Area between lines drawn from where hwy 598 & 30 meet thru N. Liberty to the N. border & from said hwy junction point due W. to the border), DEFIANCE (S. of a line drawn from where Rte. 66 meets the N. line thru Independence to the E. Co. border), ERIE (W 1/3), FULTON, HANCOCK, HARDIN (N. of a line drawn from Maysville to a point 4 miles S. of the N. line on the E. line), HENRY, HURON (W. of a line drawn from the N. border thru Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (E. of a line drawn from the N. border down thru Miller City to where 696 meets the S. border), SANDUSKY, SENECA, WILLIAMS (E. of a line drawn from Pioneer thru Stryker to the S. border), WOOD, & WYANDOT (Area N. of Rte. # 30) COS.	15.76	1.06	1.73		.09
DELAWARE, FAIRFIELD, LICKING, MADISON, PICKAWAY, & UNION COUNTIES	13.75	1.00	2.35		.05
FRANKLIN COUNTY	13.60	1.00	2.35		.05
PAINTERS:					
ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO COUNTIES					
Brush	14.35		1.00		.03
Spray	15.35		1.00		.03
ALLEN, AUGLAIZE, DEFIANCE, HARDIN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT & WILLIAMS COS.					
Brush & Roller	12.05	1.06	.50		.03
Sandblasting; Spray; Steam Cleaning	12.55	1.06	.50		.03
ASHLAND, CRAWFORD, MARION, MORROW, & RICHLAND COS.					
Brush	10.90		.65		
Structural Steel	11.40		.65		
Spray	11.65		.65		

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHTABULA, CUYAHOGA, GRAUGA, & LAKE COS., LORAIN (North East Part) and PORTAGE & SUMMIT COS. (North of the Ohio Turnpike)					
Brush	15.81	.97	1.10		.05
Bridge and Open Steel; Closed Steel Over 55'	16.51	.97	1.10		.05
Closed Steel Below 55'; Spray	16.21	.97	1.10		.05
ATHENS & HOCKING COUNTIES					
Brush	14.60				
Spray	15.25				
BELMONT, HARRISON & JEFFERSON COS.	10.05	.50	.40		
BROWN, CLERMONT & HAMILTON COS.					
Brush	14.85		.35		25.00p/yr
Spray	15.35		.35		25.00p/yr
BUTLER & WARREN COUNTIES					
Brush	12.73				
Spray	13.23				
CARROLL, HOLMES, STARK, TUSCARAWAS & WAYNE COS.					
Brush	11.94	1.00	.90		.02
Spray	12.47	1.00	.90		.02
Structural Steel	12.65	1.00	.90		.02
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES					
Brush; Roller	13.21		1.00		.11
Structural Steel	13.61		1.00		.11
Spray	13.71		1.00		.11
COLUMBIANA, MAHONING, PORTAGE (Ravenna Ordnance Depot), & TRUMBULL COS.					
Brush	13.65	.85	1.15		
Sandblasting; Spray	14.35	.85	1.15		
COSHOCTON COUNTY					
Brush; Roller	8.10				
Spray; Sandblasting	8.60				
Sandblasting pot tend	7.60				

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY & UNION COS.					
Brush	$13.44	.95	1.00		.02
Structural Steel	13.74	.95	1.00		.02
Spray	13.94	.95	1.00		.02
ERIE, HANCOCK, HURON, SANDUSKY, SENECA & WYANDOT COUNTIES					
Brush	12.30	.70	.80		50.00p/yr
Structural Steel	12.75	.70	.80		50.00p/yr
FULTON, HENRY, LUCAS, OTTAWA & WOOD COUNTIES					
Brush	13.44	1.06	1.80		
Spray	13.99	1.06	1.80		
Bridge Railings	13.69	1.06	1.80		
GALLIA, LAWRENCE, MEIGS, & VINTON COUNTIES					
Brush; Roller	12.70			c	
Sandblasting; Spray; Waterblasting	13.70			c	
GUERNSEY COUNTY					
Brush; Roller; Sandblasting and Steamcleaning	9.50				
KNOX, LICKING, MUSKINGUM and PERRY COUNTIES					
Sandblasting; Steel; Bridge	9.50				
Spray	9.95				
LORAIN COUNTY (Rem. of Co.)					
Brush	11.85	.85	.10	d	
Spray; Sandblasting	12.35	.85	.10	d	
Roller	12.10	.85	.10	d	
MEDINA, PORTAGE (Up to & incl. the Ohio Turnpike), & SUMMIT (Up to & incl. the Ohio Turnpike) COS.:					
Brush; Paperhanger; & Roller	14.65	1.07	.60		
Structural Steel	15.40	1.07	.60		
Spray	15.50	1.07	.60		
MONROE, MORGAN, NOBLE, & WASHINGTON COS.					
Bridges; Guard Rails; & Structural Steel	11.72	.60	.40		.02
ROSS COUNTY					
Brush	11.00				
Spray	11.25				

FOOTNOTES: c. 6 paid holidays: Decoration Day; July 4th; Thanksgiving Day; Christmas Day; New Year's Day; & Veteran's Day

d. 2 paid holidays: Labor Day and July 4th

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PLUMBERS; STEAMFITTERS; & PIPEFITTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO, & VINTON COS.	$14.37	.85	1.00		
ALLEN, AUGLAIZE, HARDIN, MERCER, SHELBY & VAN WERT COS.	14.75	.60	.90		.05
ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND & WYANDOT COS.	15.53	1.00	1.00		.05
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA (N. of Rt. 18 exclu. city of Medina), PORTAGE (N. of #303), & SUMMIT (N. of Rt. #303, excl. city of Hudson) COS.:					
Plumbers	16.03	1.20	1.40		.02
Pipefitters; & Steamfitters	15.92	1.45	1.35		.10
BELMONT & MONROE (South of Rt. 78) COS.	12.59		1.13	1.26	.05
BROWN, CLERMONT, & HAMILTON COS.:					
Plumbers; Gas Fitters	14.97	1.25	1.50		.07
Steamfitters; Pipefitters	14.60	1.075	1.90		.08
BUTLER (North Half) & WARREN (N. of Rte. #63 exclu. Lebanon & S. Lebanon) COS.	15.80	.90	1.00		.05
BUTLER (South Half) & WARREN (S. of Rte. #63 including Lebanon and S. Lebanon) COS.	15.63	.90	1.20		.02
CARROLL CO. (Except Twps. of Ross, Monroe, Union, Lee, Orange, Perry & London), STARK & WAYNE COS.	14.17	.75	.70	e	.10
CARROLL (Twps. of Ross, Monroe, Union, Lee, Orange, Perry & London), COSHOCTON, GUERNSEY, HOLMES, MORGAN (South of State Rte. #78 & from McConnelsville West on State Rte #37 to the Perry Co. line), MUSKINGUM, NOBLE, & TUSCARAWAS COS.	15.85	.87	.60		.08

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PLUMBERS; STEAMFITTERS; & PIPEFITTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHAMPAIGN, CLARK, GREENE (Twps. of Cedarville, Ceasar Creek, New Jasper, Jefferson, & Ross), LOGAN & MADISON (West of Rt. 38 including the city of London) COS.	$14.25	.83	.85		.04
CLINTON, DARKE, FAYETTE, GREENE (Rem. of Co.), MIAMI, MONTGOMERY, & PREBLE COUNTIES	13.91	1.05	1.05		.03
COLUMBIANA (excluding Washington & Yellow Creek Twps. & Liverpool Twp. secs. 35 & 36 - West of County Rd. #427), MAHONING COS. & TRUMBULL CO. (Hubbard & Liberty Twps. Youngstown Municipal Airport & the Filtration Plant of the Mahoning Valley Sanitary District)	15.79	1.17	.80		.05
COLUMBIANA (Washington & Yellow Creek Twps., & Liverpool Twp. secs 35 & 36 West of County Rd. #427), HARRISON AND JEFFERSON COUNTIES	15.07	1.10	2.50	1.20	.12
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD COS.	15.64	1.35	1.15		.12
DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON (Rem. of Co.), MARION, PERRY, PICKAWAY, ROSS & UNION COS.	15.42	1.15	1.05		.07
MEDINA (Rem. of Co.), PORTAGE, & SUMMIT (S. of Rte #303) COS.	14.19	.91	1.40		.05
MEIGS, MONROE (Rem. of Co.), MORGAN (Rem. of Co.), & WASHINGTON COS.	13.83	.62	.75		.06
TRUMBULL CO. (Rem. of Co.)	14.69	1.07	1.15		.03

FOOTNOTE:

e. One paid holiday: Labor Day providing employee has worked 5 consecutive days before and after the holiday

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LABORERS: (Excluding Railroad Construction)	Basic Hourly Rates ZONE 1	Basic Hourly Rates ZONE 2	Basic Hourly Rates ZONE 3	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$ 13.68	$ 12.20	$ 11.77	.75	1.30		.05
GROUP II	13.805	12.325	11.895	.75	1.30		.05
GROUP III	13.88	12.40	11.97	.75	1.30		.05
GROUP IV	14.03	12.55	12.12	.75	1.30		.05
GROUP V	14.33	12.85	12.42	.75	1.30		.05

GROUP I - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Trucks); Flagman; Grade Checker; Guardrail & Fence Installers; Joint Setter; Laborers (Construction); Landscape Laborer; Mesh Handlers & Placers; Plant Laborers or Yardmen; Right-of-way Laborers; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man or Handyman; & Waterproofing Laborer

GROUP II - Asphalt Raker; Concrete Puddler; Kettle Man (Pipeline); Machine Driven Tools; Mason Tender; Mortar Mixer; Power Buggy or Power Wheelbarrow; Sheeting & Shoring Man; & Surface Grinder Man

GROUP III - Air Track & Wagon Drill; Bottom Man; Car Pusher (Without Air); Cofferdam (Below 25 feet deep); Concrete Saw Man; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (Without Air) and Caisson; Undergroundman (Working in Sewer & Waterline, Cleaning, Repairing & Reconditioning); & Welder Tender (Pipeline)

GROUP IV - Blaster; Muckers; Powder Man; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); & Yarner

GROUP V - Concrete Crew in Tunnels; Curb Setter & Cutter; Gunnite Nozzle Man; Miner Without Air; Utility Pipeline Tapper; & Waterline Caulker

ZONE DEFINITIONS

ZONE 1 - Cuyahoga, Geauga & Lake Cos.
ZONE 2 - Ashtabula, Erie, Huron, Lorain, Lucas, Mahoning, Medina, Ottawa, Portage, Stark, Summit, Trumbull & Wood Cos.
ZONE 3 - Remainder of Counties

LABORERS: (Railroad Construction)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cuyahoga, Geauga, Lake, Lorain, Lucas, Portage, & Summit Coun Counties	$7.25	.80	.80		.10
Remaining Counties	6.75	.80	.80		.10

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POWER EQUIPMENT OPERATORS ZONE 1 - Columbiana, Mahoning & Trumbull Cos.	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 15.61	1.05	1.00		.16
CLASS II	14.92	1.05	1.00		.16
CLASS III	14.28	1.05	1.00		.16
CLASS IV	13.87	1.05	1.00		.16
CLASS V	13.77	1.05	1.00		.16
CLASS VI	15.88	1.05	1.00		.16

CLASS I - Asphalt Planer Heater; Austin Western & Similar Type; Backhoe; Batch Plant-Central Mix; Batch Plant-Portable Concrete; Beam Builder-Automatic; Backfiller W/Drag Attachments; Boat Derrick; Boat-Tug; Boring Mach. Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Types; Cable Placer & Layer; Carrier-Straddle; Carryall - Scraper or Scoop; Chicago Boom; Compactor W/Blade attached; Concrete Spreader Finisher Comb., Crane; Crane-Stationary or climbing; Crane-Electric Overhead; Crane-Side Boom; Crane Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Diggers-Wheel (Not Trencher or Road Widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Electromatic; Fork Lift; Frankie Pile; Gradall; Grader-Power; Gurry; Gurry-Self-Propelled; High Lift; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist-2 or 3; Jackall; Jumbo Mach.; Kocal or Kuhlman; Land-Seagoing Vehicle; Loader - Elevating; Loader-Front End; Locomotive; Mechanic as Welder; Metro Clip Harvester w/ Boom; Mucking Mach.; Paver-Asphalt Finishing Mach.; Paver - Road Concrete; Paver-Slipform; Place Crete Mach; Post Driver; Power Driven Hydraulic Pumps & Jacks; Pump Crete Machine; Regulator-Ballast; Rigs-Drilling; Shovels; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor w/ Attachments; Trucks-Boom; Truck-Tire-Assigned to Job; Trench Mach.; Tunnel Machine (Mark 21 Java or Similar); Whirley

CLASS II - Asphalt Plant; Bending Machine; Boring Mach.; Chip Harvester W/O Boom; Cleaning Mach.- Pipeline Type; Coating Mach-Pipeline Type; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift Walk Behind; Form Line Mach.; Grease Truck Op.; Grout Pump; Gunnite Mach.; Huck Bolting Mach.; Hydraulic Scaffold; Paving Breaker; Pipe Dream; Pot Fireman; Power Broom; Refrigeration Plant; Sasgen Derrick; Seeding Mach.; Self-Propelled Mobile Vibrator Compactor or Roller; Hoist-Single Drum; Soil Stabilizer (Pump Type); Spray Cure Mach.-Self Propelled; Straw Blower Mach.; Sub-Grader; Tube Finisher or Broom C.M.I. or Similar Type; Tugger Hoist

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POWER EQUIPMENT OPERATORS
ZONE 1 - Columbiana, Mahoning & Trumbull Counties (Cont'd)

CLASS III - Batch Plant-Job Related; Boiler Op.; Compressor (125 CFM or Over); Curb Builder (Self-Propelled); Generator- Steam; Jack-Hydraulic Driven; Mixer-Concrete; Mulching Mach.; Pin Puller; Pulverizer; Pump; Road Finishing Mach. (Pulltype); Roller; Saw-Concrete-Self-Propelled; Signal Man; Spray Cure Mach. Motor Powered; Spreader (Side Driver Shoulder Attachment); Tractor; Trencher-Form; Water Blaster
CLASS IV - Brake Man; Compressor Under 125 CFM; Conveyor; Conveyor 12 Feet or Under Other Than Servicing Bricklayers; Deck Hand; Drill Wagon; Fireman; Generator Sets; Heaters-Portable Power (2 to 5); Ladavator; Roller (Walk Behind 1 Ton or over); Steam Jenny; Syphons; Tender-Mechanic; Jacks Hydraulic (Railroad); Vibrator-Gasoline; Welding Machines (2) (Fuel Burning)
CLASS V - Oiler
CLASS VI - Rigs-Pile Driving or Caisson Type

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POWER EQUIPMENT OPERATORS:	Basic Hourly Rates ZONE 2	Basic Hourly Rates ZONE 3	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$ 15.78	$ 15.04	1.26	1.50		.15
CLASS B	15.68	14.92	1.26	1.50		.15
CLASS C	14.64	13.88	1.26	1.50		.15
CLASS D	14.17	13.45	1.26	1.50		.15
CLASS E	10.98	10.09	1.26	1.50		.15

CLASS A - Air Compressor On Steel Erection; Asphalt Plant Engineer (Cleveland District Only); Boiler Op.; Compressor or Generator When Mounted On Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plants (Over 4 yds. Cap.); Concrete Pumps; Cranes (All Types Incl. A Frames, Boom Trucks, Cherry Pickers); Derricks; Draglines; Dredge (Dipper Clam or Suction); Elevation Grader or Euclid Loader; Floating Equipment (All Types); Helicopter Crew (Hoist or Winch); Hoes (All Types); Hoisting Engines (Including Shaft & Tunnel Work); Industrial Type Tractor; Jet Engineer Dryer (D8 or D9) Diesel Tractor; Locomotives (Standard Guage); Maintenance Op. Class A; Mixer (Paving Single or Double Drum); Mucking Mach.; Multiple Scraper; Piledriving Mach. (All Types); Power Shovel; Quad 9 (Double Pusher); Refrigerating Mach. (Freezer Operation); Rotary Drill on Caisson Work; Slip Form Paver; Tower Derricks; Tree Shredder; Trench Mach. (Over 24" Wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Mach. and/or Mining Machine; Wheel Excavator
CLASS B - Asphalt Paver; Automatic Subgrader Mach. Self-Propelled (CMI Type); Boring Mach. Op. (More than 48"); Bulldozers; Endloader; Kolman Loader (Production Type Dirt); Lead Grease Man; Maintenance Op., Class B (in Zone 2 Portage & Summit Cos. only); Power Grader; Power Scraper; Push Cat; Trench Mach. (24" Wide & Under)
CLASS C - Air Compressor on Tunnel Work (Low Pressure); Asphalt Plant Engineer (in Zone 2 Portage & Summit Cos. Only); Locomotive (Narrow Guage); Concrete Mixers (More than 1 Bag Cap.); Mixers (1 Bag Cap. - Side Loader); Power Boiler over 15 lb. Pressure; Pump Op. Installing & Operating Well Points; Pumps (4" & Over Discharge); Rollers (Asphalt); Utility Op. (Small Equipment); Welding Mach. & Generators.

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POWER EQUIPMENT OPERATORS (CONT'D)

CLASS D - Back Fillers; Bar (Joint & Mesh Installing Mach.); Batch Plant; Boring Mach. Op. (48" or less); Bull Floats; Burlap & Curing Mach.; Compressor (Portable, Sewer, Hwy. & Hwy.); Concrete Plant (4 Yd. & Under Cap.); Concrete Saw (Multiple); Conveyors (Hwy.); Crusher, Deckhand; Drill Highway (W. Integral Power); Farm Type Tractors W/ Attachs. (Hwy.); Finishing Mach.; Fireman (Floating Equipment, All Types); Fork Lift (Hwy.); Form Trenchers; Hydro Hammer; Hydro Seeder; Pavement Breaker; Plant Mixers; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equip.; Road Widening Trencher; Rollers (Brick, Grade, Macadam); Self-Propelled Power Spreader; Self Propelled Power Subgrader; Steam Fireman; Tractor (Pulling Sheepfoot Roller or Grader); Vibratory Compactor W/Integral Power

CLASS E - Drum Fireman (Asphalt Plant); Inboard-Outboard, Motor Boat-Launch; Oil Heaters (Asphalt Plant); Oilers; Power Driven Heaters; Pumps (Under 4" Discharge); Signalmen; Tenders; Tire Repairmen

ZONE DEFINITIONS

ZONE 2 - Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage & Summit Counties

ZONE 3 - Remainder of Counties

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TRUCK DRIVERS ZONE 1 - CUYAHOGA, LAKE & GEAUGA COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 11.95	34.00a	30.00a	b&c	.05
CLASS II	12.10	34.00a	30.00a	b&c	.05
CLASS III	12.45	34.00a	30.00a	b&c	.05

CLASS I - Straight & Dumps (Including Asphalt); Straight Fuel;

CLASS II - Semi Fuel; Semi Pole Drivers (Hauling Steel Pipe); & Semi Tractor Drivers

CLASS III - Ready-Mix (Agitator or non Agitator); Bulk Concrete Drivers; Dry Batch Trucks; Carry-All Driver; Darts; Double Hook-up Tractor Trailers Including Team Track & Railroad Siding; Euclids; Extra Long Trailers & Semi Pole Trailers, Except When Hauling Steel Pipe; Fork Lifts; Hi-Lifts; Low Boys; Semi-Tractor & Tri-Axle Trailer; Tag Along Trailer, Expandable Trailers, Load (Requiring Road Permits); Tandem Tractor, Tandem Trailer & Tri-Axle Trailer; Tank Asphalt Spreaders; & Tournarockers

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgivng Day; F-Christmas Day.

FOOTNOTES:

a. Per Week Per Employee

b. One week's paid vacation for one year of service; two weeks for five years; three weeks for ten years & four weeks for seventeen years.

c. Seven paid holidays: A through F Plus National Election Day

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TRUCK DRIVERS ZONE II - Remainder of the State	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$12.47	31.00a	24.00a		.05
CLASS II	12.52	31.00a	24.00a		.05
CLASS III	12.57	31.00a	24.00a		.05
CLASS IV	12.67	31.00a	24.00a		.05
CLASS V	12.77	31.00a	24.00a		.05
CLASS VI	12.94	31.00a	24.00a		.05

CLASS I - Asphalt Distributors; Batch Trucks; 4 Wheel Service Truck; 4 Wheel Dump Trucks; & Oil Distributors
CLASS II Tandems
CLASS III - Fuel Trucks; Pole Trailers; Ready Mix Trucks; & Semi-Tractor Trucks; Asphalt Oil Spraybar Man
CLASS IV - All Trucks Five Axle & Over
CLASS V - Asphalt Oiler Sprayber Man When Operated From Cab
CLASS VI - Euclid Wagons; Euclid End Dumps; Heavy Duty Equipment over 12 cu. yd. cap.; & Low Boys

FOOTNOTE:
a. Per Week Per Employee

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LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADAMS, ATHENS, GALLIA, LAWRENCE, MEIGS, & SCIOTO COS., JACKSON CO. (except Coal, Jackson, Liberty, Milton & Washington Twps.), PIKE CO. (Twps. of Camp Creek, Marion, Newton, Scioto, Sunfish & Union), & VINTON CO. (E. of Clinton, Elk & Swan Twps.):					
Cable Splicers; Linemen Welders	$16.59	.70	3%+.50	.90	½%
Linemen	15.08	.70	3%+.50	.90	½%
Operators: All Mechanized Equipment	12.06	.70	3%+.50	.90	½%
Groundmen	9.80	.70	3%+.50	.90	½%
ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, & WYANDOT (Twps. of Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem) COS.:					
Linemen	14.43	.70	3%		½%
Equipment Operators	13.00	.70	3%		½%
Groundmen; Truck Drivers	9.48	.70	3%		½%
ASHLAND, CRAWFORD, HURON (Twps. of Richmond, New Haven, Ripley & Greenwich), KNOX (Twps. of Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown & Jefferson), MARION, MORROW, RICHLAND, & WYANDOT (Twps. of Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee) COS.:					
Equipment Operators; Linemen	14.59	.60	3%+.66		½%
Line Truck Driver	8.75	.60	3%+.66		½%
Groundmen	9.48	.60	3%+.66		½%
ASHTABULA CO., except Twps. of Colebrook, Orville, Wayne; Williamsfield, & Windsor:					
Cable Splicers; Equipment Ops.; Line Truck Drivers; & Linemen	13.05	.90	3%+.85		½%
Groundmen	9.80	.90	3%+.85		½%

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LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASHTABULA (Twps. of Colebrook, Wayne, Williamsfield, Orwell, & Windsor), COLUMBIANA (Twps. of Butler, Fairfield, Perry, Salem, & Unity), GEAUGA (Twps. of Auburn, Middlefield, Parkman, Burton, & Troy), MAHONING (excl. Smith Twp.), PORTAGE (Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris, Windom Twps.), & TRUMBULL COS.:					
Cable Splicers; Linemen; Operator - Poledigging Equipment	$16.21	.70	3%		½%
Groundmen	12.97	.70	3%		½%
BELMONT COUNTY:					
Equipment Operators; Linemen & Technicians	13.20	.50	3%+1.00	1.25	
Cable Splicers; Welders	13.45	.50	3%+1.00	1.25	
Groundmen	10.56	.50	3%+1.00	1.25	
BROWN, CLERMONT, & HAMILTON COS.:					
ZONE I: Up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	15.30	.70	3%+.80		½%
Groundmen	11.475	.70	3%+.80		½%
ZONE II: Over 18 mi. radius up to & incl. 21 mi. radius from Hamilton Co. Court House, Cincinnati;					
Linemen; Machine Ops.	15.60	.70	3%+.80		½%
Groundmen	11.70	.70	3%+.80		½%
ZONE III: Over 21 mi. radius up to & incl. 25 mi. radius from Hamilton Co. Court House, Cincinnati:					
Linemen; Machine Ops.	15.70	.70	3%+.80		½%
Groundmen	11.775	.70	3%+.80		½%
ZONE IV: Over 25 mi. radius from Hamilton Co. Court House. Cincinnati:					
Linemen; Machine Ops.	15.85	.70	3%+.80		½%
Groundmen	11.89	.70	3%+.80		½%

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LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BUTLER, WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Twps.) COS.:					
Linemen	$ 15.20	.70	3%+1.00		½%
Cable Splicers	15.70	.70	3%+1.00		½%
Groundmen	10.64	.70	3%+1.00		½%
CARROLL (N. ½ incl. Fox, Harrison, Rose & Washington Twps.), COLUMBIANA (Knox Twp.), HOLMES, MAHONING (Smith Twp.), STARK, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twps.), & WAYNE (S. of Baughman, Chester, Green & Wayne Twps.) COS.:					
Cable Splicers	13.50	.79	3%+.80		.3%
Linemen	14.61	.79	3%+.80		.3%
Line Equipment Ops.	12.35	.79	3%+.80		.3%
Groundmen; Truck Drivers	8.75	.79	3%+.80		.3%
CARROLL (S. of Fox, Harrison, Rose & Washington Twps.), HARRISON, & JEFFERSON COS.:					
Linemen; Line Equipment Ops.; Truck Drivers	15.50	8%	17%	10%	½%
Cable Splicers	16.00	8%	17%	10%	½%
Groundmen	10.08	8%	17%	10%	½%

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LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHAMPAIGN, CLARK, CUYAHOGA, GEAUGA (Bainbridge, Russell & Chester Twps.), LORAIN (Columbia Twp.), & MADISON (except Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range, & Pleasant Twps.) COS.:					
Cable Splicers; Equipment Ops.; Linemen	$17.93	.60	3%		½%
Groundmen	11.65	.60	3%		½%
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN (Wayne, Clear Creek, & Franklin Twps.), COS.:					
Cable Splicers; Linemen	14.13	.75	3%+1.00		½%
Operators:					
Hole Digging Equipment, Cranes, Hydraulic Lift or Bucket	14.13	.75	3%+1.00		½%
Line Truck with Winch or Pole & Steel Handling	10.60	.75	3%+1.00		½%
None-Specialized Truck & Misc. Equipment; Groundmen - Truck Driver	8.48	.75	3%+1.00		½%
COLUMBIANA (Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek Twps.) CO.:					
Linemen; Heavy Equipment Ops.	13.30	15%	7%		½%
Groundmen & Truck Drivers	11.90	15%	7%		½%
COSHOCTON, GUERNSEY, MUSKINGUM, PERRY, & TUSCARAWAS (Rem. of Co.) COS.:					
Cable Splicers; Equipment Ops.; Linemen	13.95	.50	3%		½%
Groundmen	8.41	.50	3%		½%

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LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.:					
Linemen	$16.08	.70	3%	a	½%
Technicians	15.52	.70	3%	a	½%
Cable Splicers	16.33	.70	3%	a	½%
Operator Class I	12.81	.70	3%	a	½%
Operator Class II	11.29	.70	3%	a	½%
Groundmen	9.68	.70	3%	a	½%
DELAWARE, FRANKLIN, MADISON, (Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range & Pleasant Twps.), PICKAWAY (Twps. of Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenburg, Scioto, Walnut, & Washington), & UNION COS.:					
Cable Splicers; Equipment Ops. & Linemen	14.93	.50	3%		½%
Groundmen	8.41	.50	3%		½%
ERIE, & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Twps.) COS.:					
Cable Splicers; Equipment Ops. & Linemen	15.05	.73	3%		½%
Truck Driver (winch) Groundman; Groundman	9.78	.73	3%		½%
FAIRFIELD, KNOX (Butler, Clay, College, Harrison, Hillier, Jackson, Morgan, Milford, Miller, & Pleasant), & LICKING COS.:					
Cable Splicers; Linemen; Operators: All Mechanized Equipment	13.05	.70	3%		½%
Groundmen - Truck Driver	10.97	.70	3%		½%
Groundmen	8.45	.70	3%		½%

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LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FAYETTE, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, & Washington Twps.), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Twps.), PIKE (Excl. Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Twps.), ROSS, VINTON (W ½ of Co., incl. Clinton, Elk & Swan Twps.) COS.:					
Linemen; Equipment Operators	14.25	.50	3%		½%
Truck Drivers	8.40	.50	3%		½%
Groundmen	8.04	.50	3%		½%
GEAUGA (Excl. Bainbridge, Chester, Russell, Auburn, Middlefield, Parkman & Troy Twps.), & LAKE COS.:					
Cable Splicers; Equipment Ops. & Linemen	15.13	.95	3%+.70		½%
Truck Drivers (Winch) Groundman; Groundman	9.83	.95	3%+.70		½%
LORAIN (Exclu. Columbia Twp.), & MEDINA (Litchfield & Liverpool Twps.) COS.:					
Cable Splicers; Equipment Op.; & Linemen	15.35	.75	3%+1.00		½%
Truck Driver (winch) Groundman; Groundman	9.98	.75	3%+1.00		½%
MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield, & York Twps.), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantus, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Twps.), SUMMIT, & WAYNE (Northern ½ of Co.) COS.:					

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LINE CONSTRUCTION (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MEDINA CO. (CONT'D)					
Linemen	$15.25	.74	3%+.76		½%
Cable Splicers	16.30	.74	3%+.76		½%
Equipment Operators	11.44	.74	3%+.76		½%
Truck Drivers; Groundman	7.63	.74	3%+.76		½%
MONROE, MORGAN, NOBLE, & WASHINGTON COUNTIES:					
Cable Splicers; Equipment Operators.; Linemen	14.93	.60	3%		½%
Groundmen	8.41	.60	3%		½%

FOOTNOTE: a. 10 paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Christmas Eve; Christmas Day; New Year's Eve; & Good Friday

POWER EQUIPMENT OPERATORS: Statewide, except Columbiana, Mahoning & Trumbull Cos.:					
Well & Pump Work (Incl. Drilling & Repair of all Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type & Shallow Well Pumps on Water wells)					
Well Driller & Pump Installer	8.10	.34	.27	a&b	

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FOOTNOTES:

a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day
b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: TENNESSEE COUNTIES: *SEE BELOW
DECISION NUMBER: TN81-1204 DATE: DATE OF PUBLICATION
Supersedes Decision TN79-1104 dated June 29, 1979 in 44 FR 38137
DESCRIPTION OF WORK: BUILDING CONSTRUCTION (does not include single family homes and apartments up to and including 4 stories), and HEAVY CONSTRUCTION.
*COUNTIES: Hamilton (Building and Heavy Construction); Marion, Polk and Rhea (Building Construction ONLY)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.14	.55	.70		.06
BOILERMAKERS	11.75	1.275	1.10		.04
BRICKLAYERS & STONE MASONS:					
Polk County	10.50				
All other Counties	13.72	.75	.80		
CARPENTERS, CARPET LAYERS & FLOOR LAYERS	11.28	.57	.58		.08
CEMENT MASONS:					
Polk County	10.50				
All other Counties	11.70				
ELECTRICIANS:					
Wiremen	13.55	.75	10%		1%
Cable splicers	13.80	.75	10%		1%
ELEVATOR CONSTRUCTORS:					
Mechanics	11.46	1.195	.95	a+b	.035
Helpers	8.02	1.195	.95	a+b	.035
Probationary Helpers	5.73	1.195	.95	a+b	.035
GLAZIERS	9.16			4%	
IRONWORKERS	11.36	.95	.90		1%
LATHERS	11.28	.57	.58		.08
LINE CONSTRUCTION:					
Linemen & Operators of hole digging equipment tractor with winch	13.55	.75	10%		½ of 1%
Cable splicers	13.80	.75	10%		½ of 1%
Truck without winch	11.69	.75	10%		½ of 1%
Groundmen	9.68	.75	10%		½ of 1%
MARBLE, TERRAZZO & TILE WORKERS (All Counties except Polk)	13.72	.57	.58		.08
PAINTERS:					
Painters	9.50	.45	.40		
Paperhanging, wall covering, & drywall finishing	9.75	.45	.40		
Sandblasting	10.00	.45	.40		
Painters - tanks, steel towers, stacks, bridges, pumping stations	9.75	.45	.40		
PILEDRIVERMEN	11.40S	.57	.58		.08

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Polk County	10.50				
All other Counties	12.25				
PLUMBERS & PIPEFITTERS	12.50	.65	.70	c	.13
ROOFERS:					
Composition, damp & waterproofers	10.90		.10		.05
Kettlemen	10.25		.10		.05
Slate & tile	11.12		.10		.05
SHEET METAL WORKERS:					
Hamilton County	11.60	.77	.96		.08
All other Counties	12.10	.77	.96		.08
SPRINKLER FITTERS	12.80	.85	1.20		.08
TRUCK DRIVERS:					
Trucks - up to 3 tons	6.96	.5375	.45		
Trucks - 3 to 5 tons	7.11	.5375	.45		
Trucks - 5 to 7 tons	7.26	.5375	.45		
Trucks - with special equipment	7.46	.5375	.45		
WELDERS: Rate for craft.					

FOOTNOTES:

a. Seven Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving Day; Christmas Day.

b. Employer contributes 8% of the basic hourly rate of employees with 5 years or more service, or 6% of the basic hourly rate of employees with 6 months to 5 years service as Vacation Pay Credit.

c. One Paid Holiday: Labor Day

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LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	7.10	.25	.30		
GROUP B	7.20	.25	.30		
GROUP C	7.30	.25	.30		
GROUP D	7.40	.25	.30		
GROUP E	7.45	.25	.30		
GROUP F	7.75	.25	.30		
GROUP G	7.80	.25	.30		
GROUP H	7.50	.25	.30		
GROUP I	7.65	.25	.30		
GROUP J	7.90	.25	.30		

GROUP A: Concrete laborers, general laborers, carpenter tenders, window and floor cleaners, and flagman on road and street crossing, form strippers, handling of rope to clam bucket, grout men, laborers working on demolition work, handling, cleaning, and pulling of nails from materials

GROUP B: Powder man helpers, vibrator operators, tenders to all trowel trades and terrazzo work, carrying reinforced steel, operating motorized wheel barrows, doping and painting of pipe, railroad track laborers, air spade operators, snake man on pipe work.

GROUP C: Sanitary and storm pipe layers or any other pipe outside of foundation, grade checker, yarner and pot man, steel form setters, mortar mixers by hand or machine, power saw operators, jackhammer operator, pavement breaker operator, air tool operators, regular air tamp operators, wacker tamp operator, chipping hammer operator, hand operated ditching machine operator, concrete grinder, floor sweeping machine operator, concrete buffer and grinder power operator, concrete pumping machine operator.

GROUP D: Asphalt raker, wagon drill operator, sand blasting, track drill operator, concrete saw operator, using cutting torch or burner on demolition work, flagging of rigs.

GROUP E: Barch tamp operator and specially designed tamp operator, black top or concrete curbing machine operator.

GROUP F: Powderman, motorized post hole digger operator and terrazzo machine grinder.

GROUP G: Pneumatic concrete gun operator and nozzleman.

FREE AIR SHAFTS AND TUNNELS

GROUP H: Tunnel laborers.

GROUP I: Chuck tender; top lander on shaft work.

GROUP J: Tunnel laborer, including men required to go down in pier hole drilled by machines.

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POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	11.65	.45	.45		.10
GROUP B	10.85	.45	.45		.10
GROUP C	10.25	.45	.45		.10
GROUP D	9.95	.45	.45		.10

GROUP A: Backhoes; cableways; ross carrier; clamsbells; cranes; derricks; draglines; turnapulls; pans; scrapers; scoops; head tower machines; end-loaders; locomotives (over 20 tons); shovels; dozers; fork-lifts (over 8' lift); core drills; foundation drills; graders; mechanics; welders; winch truck with A-Frame; skimmer scoops; locomotive cranes; overhead cranes; skid rigs; piledrivers; side boom tractors; euclid loaders; derrick boat; dredge boats; hoist (any size handling steel or stone); engines used in connection with hoists material; mucking-machines; cherry pickers; tower cranes; skylift; gradall.

GROUP B: Tractors; farm type tractors (with attachments); central compressor plants; elevators (used for hoisting building materials); central mixing plants; hoist (not handling steel or stone); pumpcrete machine; concrete pumps; backfillers (other than cranes); tracmobile; crushing plant; elevating graders; earth augers; fork-lifts (8' lift or under); paving machines (Blacktop/concrete); boat operator or engineer (30 tons or over); blacktop rollers; switchman; locomotive (under 20 tons); maintainers.

GROUP C: Asphalt plant; barber-green type loader; engine tender (other than steam); mixers (over 2 bags, not to include central plants); pumps (not more than 3); scrifiers; spreader box (bituminous); asphalt mixers; portable compressors (not more than 3); roller; sub-grader machine; tractors (farm type without attachments); cable head tower engineman; dredge booster pump; boat operator or engineers (under 30 tons); finishing machine; fireman & oiler (Combination); motor crane oiler & driver; welding machine (not more than 3); heaters (stationary or portable, not more than 5); compressors (portable, not more than 3); greaser or fuel truck.

GROUP D: Air compressor (1 portable); fireman; portable crushers; welding machine (1); conveyors; pump (1); oiler; heater (1).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Texas COUNTIES: Galveston & Harris
DECISION NO. TX81-4032 DATE: Date of Publication
Supersedes Decision No. TX80-4077, dated October 10, 1980, in 45 FR 67538.
DESCRIPTION OF WORK: Building Projects (does not include single family homes & apartments up to & including 4 stories). (Use current highway general wage determination for Paving & Utilities Incidental to Building Construction for Galveston (excluding Galveston Island) & Harris Counties).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.12	1.00	1.08		.05
BOILERMAKERS	12.70	1.275	1.00		.03
BRICKLAYERS & STONEMASONS	14.60	.94	.90		.06
CARPENTERS:					
Carpenters & piledrivermen	14.45	1.00	.95		.07
Millwrights	14.835	1.00	.95		.07
CEMENT MASONS:					
Galveston County	14.05	.73	1.07		
Harris County	14.05	.73	1.07		.08
ELECTRICIANS:					
Galveston County	14.44	.90	3%+1.40		.08
Harris County	14.25	1.00	12%		.08
ELEVATOR CONSTRUCTORS:					
Mechanics	12.56	1.195	.82	a+b	.035
Helpers	70%JR	1.195	.82	a+b	.035
Helpers (Prob.)	50%JR				
GLAZIERS	13.39	.67	.875		.03
IRONWORKERS	14.31	.80	1.70		.10
LABORERS:					
GROUP 1 - Common	10.85	.60	.91		.05
GROUP 2 - Air tool op. (jackhammer-vibrator); mason tenders; pipelayers (concrete & clay); sand blasterers; power buggy op.	11.035	.60	.91		.05
GROUP 3 - Lather tender; mortar mixers; plaster tenders & hod carriers	11.145	.60	.91		.05
GROUP 4 - Well driller	11.44	.60	.91		.05
GROUP 5 - Well driller tender	10.985	.60	.91		.05
GROUP 6 - Blaster, powderman	11.305	.60	.91		.05
LATHERS (Harris Co. only)	13.82	.70	.35		.03
LINE CONSTRUCTION:					
ZONE 1 - Galveston Co. & that part of Harris Co. from Loop 610 east to State Hwy. 59, north on State Hwy. 59, Hwy. 1960 west on Hwy. 1960 to Hwy. 6, south on Hwy. 6 to State Hwy. 59, southeast on State Hwy. 59 to Loop 610					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Line construction (Cont'd):					
around Loop 610 to State Highway 59 North:					
Lineman & Cable Splicer	$14.95	.60	3%		½%
Groundman	8.67	.60	3%		½%
Zone 2 - Remainder of Harris Co:					
Lineman & Cable splicer	14.55	.60	3%		½%
Groundman	8.44	.60	3%		½%
MARBLE MASONS:					
Galveston County	12.26				
Harris County	12.42	.89	.30		.06
MARBLE MASONS' FINISHERS	9.30				
PAINTERS:					
East Harris County:					
GROUP 1 - All brush painting, hand rolling and all other work other than that below	14.98				
GROUP 2 - All pneumatic & electric tools & steam cleaning	15.335				
GROUP 3 - All tape and float on drywall	15.075				
GROUP 4 - All paper & vinyl hanging	15.23				
GROUP 5 - All spray painting, Sandblasting & waterblasting	15.375				
GROUP 6 - Steeple jack work, hot materials	15.64				
Remainder of Harris County:					
GROUP 1 - All brush painting, hand roller, steam cleaning, all pneumatic tools	13.095	.765	.60	.40	.05
GROUP 2 - All spray painting, sandblasting, waterblasting	13.47	.765	.60	.40	.05
GROUP 3 - Tape, float & drywall	13.22	.765	.60	.40	.05
GROUP 4 - Steeple jack work, hot materials	13.72	.765	.60	.40	.05
Galveston County:					
GROUP 1 - Painters on new work	13.345	.95	.75	1.15	.05
GROUP 2 - Painters on swinging stage work or using materials injurious to the skin	13.595	.95	.75	1.15	.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D):					
GROUP 3 - Painters on rework & repaint	$12.59	.95	.75	1.15	.05
PIPEFITTERS	13.70	.70	.80		.06
PLASTERERS	13.50	.92	.45		.02
PLUMBERS	15.12	.75	.80		.10
ROOFERS:					
Composition	11.71	.57	.50	.35	.06
Slate & tile	12.45	.57	.50	.35	.06
Kettlemen	10.80	.57	.50	.35	.06
SHEET METAL WORKERS	12.86	3%+.45	.74	.42	.10
SOFT FLOOR LAYERS	12.92	.60	.55		.14
SPRINKLER FITTERS	14.68	.95	1.40		.08
TERRAZZO WORKERS:					
Galveston County	12.26				
Harris County	12.42	.89	.30		.06
TERRAZZO WORKERS' FINISHERS:					
Terrazzo workers' finishers	9.30				
Terrazzo floor machinemen	9.45				
Terrazzo base machinemen	9.60				
TILE SETTERS:					
Galveston County	12.26				
Harris County	12.42	.89	.30		.06
TILE SETTERS' FINISHERS	9.30				
TRUCK DRIVERS:					
GROUP 1 - Under 1½ tons; wash grease, tireman, fuel pump operator when used on construction jobs	7.84				
GROUP 2 - 1½ thru 2½ tons; dump truck less than 7 yds.	8.23				
GROUP 3 - Over 2½ tons; farm tractors; fork lifts, floats	8.45				
GROUP 4 - Euclids (not self-loading)	8.61				
GROUP 5 - Pickup drivers	9.14				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP 1	$13.34	.75	1.25		.07
GROUP 2	11.48	.75	1.25		.07
GROUP 3	10.85	.75	1.25		.07
GROUP 4	10.64	.75	1.25		.07

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy duty mechanic; blade grader, self-propelled; bull clam; back filler; derrick-power operated (all types); clam shell; draglines; push cat operator; bull dozer & all types cat tractors; cable-way; backhoe; shovel, power operated; crane, power operated (all types); elevating grader, self-propelled; hoist, motor-driven, two drums or more; mix mobile; water well drilling machines, used on construction; building elevator, used on construction; tug boat operator, assigned to construction; winch truck; locomotive crane; concrete mixer, 14 cubic feet or more; paving mixer (all types); pile driver; scraper, heavy type, over 3 cubic yards; trenching machine (all sizes); gradall; high-lift; foundation boring machine; gasoline or diesel-driven welding machines, 7 or more; pumpcrete machine operator; tumapulls; DW-10 Caterpillar, S-18 euclid and similar tractors; asphalt plant mixer operator on job; crusher operator on job; scoopmobiles; forklift used on construction (not including warehousing); well point pump; concrete batch plant operator; pneumatic rollers, self-propelled;

GROUP 2 - Air compressors; blade grader, towed; flex plane; form grader; concrete mixer, less than 14 cubic feet; pumps; pulsometer; truck crane driver; gasoline or diesel driven welding machines (on 3 or more, up to 6 machines); hoist, single drum; scraper, 3 cubic yards or less; wagon drill operator; conveyor; generator gasoline or diesel driven, over 1500 watts; rubber tired farm tractor with attachments; a light equipment operator may run 1 or 2 105 cfm compressors

GROUP 3 - Fireman
GROUP 4 - Oiler

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS
A New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day' F-the Friday after Thanksgiving Day; G-Christmas Day

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. -6%, over 5 yrs. - 8%of basic hourly rates
b - Paid Holidays A thru G

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler

DECISION NO. : TX81-4030 DATE: Date of Publication

Supersedes Decision No. TX80-4085, dated November 7, 1980, in 45 FR 74365.

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories). (Use current heavy & highway general wage determination for paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.50	.80	1.35		.02
BOILERMAKERS	12.70	1.275	1.00		.03
BRICKLAYERS & STONEMASONS	12.60		.80		
CARPENTERS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter Randall, Roberts, Sherman Swisher & Wheeler Cos.:					
Carpenters	12.85		.50		.01
Millwrights	13.20		.50		.01
ZONE 2 - Childress Co.:					
Carpenters	12.25	.48	.70		.10
Millwrights	12.75	.48	.70		.10
CEMENT MASONS	12.05				
ELECTRICIANS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.:					
Electricians	12.73	.60	3%+.50		1/2%
Cable splicers	14.00	.60	3%+.50		1/2%
ZONE 2 - Childress Co.:					
Electricians	12.10	.60	3%		1/10%
Cable splicers	12.35	.60	3%		1/10%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS	$ 7.90			a	
IRONWORKERS:					
ZONE 1 - Armstrong, Carson, Castro, Childress (excluding southeastern 1/4) Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.	12.55	.65	1.65		.10
ZONE 2 - Childress Co. (southeastern 1/4)	11.125	.55	1.70		.10
LABORERS:					
GROUP 1 - General or construction laborers	7.17	.63	.40		
GROUP 2 - Air or electric tool ops., jackhammers, vibrator tampers, chipping hammers, pipe wrappers, asphalt rakers, sand blasterers, riprap stone pavers, cutting torch op. (demolition), mortar mixer (hand or machine), mason tenders, plasterer tenders, hod carriers, loader & placer, chuck tenders, timberman, collapsible form setters, concrete buggy ops.; carpenter tenders, pipe layers: main, sewer and drainage; make-up man, powderman & blasters; gunite ops. or concrete operators	7.32	.63	.40		
LATHERS	13.65				.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
ZONE 1 - Childress Co.:					
Lineman; operators	$12.10	.60	3%		1/2%
Cable splicers	12.35	.60	3%		1/2%
Groundman	70%JR	.60	3%		1/2%
ZONE 2 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos.:					
Linemen	12.73	.60	3%+.50		1/2%
Cable splicers	14.00	.60	3%+.50		1/2%
Groundmen	8.41	.60	3%+.50		1/2%
Operator-hole digger, line truck	9.79	.60	3%+.50		1/2%
Flat bed truck driver	7.38	.60	3%+.50		1/2%
MARBLE MASONS (EXTERIOR)	12.60		.80		
PAINTERS:					
GROUP 1 - Brush & roller; paperhangers; perfa-taper	9.95		.50		
GROUP 2 - Structural steel; swinging stage or chair below 50 ft.	10.07		.50		
GROUP 3 - Spray & sand-blasters	10.70		.50		
GROUP 4 - Perfa-tape mach.	10.20		.50		
PLASTERERS	13.65				.01
PLUMBERS & PIPEFITTERS	12.65	.50	.65	1.06	
SHEET METAL WORKERS	13.12	.50	.72		.12
SPRINKLER FITTERS	14.60	.95	1.40		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTE FOR GLAZIERS

a - Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	$12.40	.65	.50		.15
GROUP 2	11.90	.65	.50		.15
GROUP 3	9.95	.65	.50		.15

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group 1: Blade Grader, self-propelled; Clam Shells; Cable Ways; Cranes, power operated (all types); Air Compressors, Pumps, Welding Machines and Light Plants (7 to 12 machines); Derricks, power operated (all types); Draglines; Elevating Graders, self-propelled; Hoist, 2 drums or more; Locomotive; Mixermobiles; Paving Mixers, all types; Pile Drivers; Scrapers; Bulldozers; Side Boom; Cherry Pickers-12½ tons and over; Shovels; Heavy Duty Mechanics; All Welders; All tractors with power attachments; Ditching Machines - crawler type; Farm type Tractor (Loader, 1 yd. and over) with Backhoe

Group 2: Air Compressors, Pumps, Welding Machines, Throttle Valves, Light Plants (3 to 6 machines); Cherry Pickers - unders 12½ tons; Ditch Witch - J30 and under; Farm type Tractor (Loader under 1 yd.) with Backhoe; Go-Devil; Mixers, 14 cu. ft. or over; Rollers over 10 tons; Air Compressor and one Tugger; Boilers, 2 or more; Winch Trucks; Front End Scoopmobile, Loader, Payloader; Blade Grader, towed; Elevators, building; Fork Lifts; Hoist, single drum or 1 line hoisting (1 tugger); Mixers less than 15 cu. ft.; Rollers; Screening Plants; Crushing Plants; Tractors - Wheel type except when hauling material

Group 3: Oiler

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Utah COUNTIES: Statewide
DECISION NUMBER: UT81-5117 DATE: Date of Publication
Supersedes Decision No. UT80-5148 dated December 21, 1980, in 45 FR 81991
DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.36	.77	$1.52		
BOILERMAKERS	14.71	1.30	1.25	1.00	.04
BRICKLAYERS	13.50	.70	.62		.10
CARPENTERS:*					
Building Construction:					
Carpenters	11.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	12.15	.65	.65	.25	.03
Millwrights	12.75	.65	.65	.25	.03
Piledrivermen	13.45	.65	.65	.25	.03
Heavy and Highway Construction:*					
Zone 1:					
Carpenters	11.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	12.15	.65	.65	.25	.03
Millwrights	12.75	.65	.65	.25	.03
Piledrivermen	13.45	.65	.65	.25	.03
Zone 2:					
Carpenters	12.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	13.15	.65	.65	.25	.03
Millwrights	12.75	.65	.65	.25	.03
Piledrivermen	13.45	.65	.65	.25	.03
Zone 3:					
Carpenters	13.90	.65	.65	.25	.03
Saw Operators; Carpenters handling creosote materials	14.15	.65	.65	.25	.03
Millwrights	12.75	.65	.65	.25	.03
Piledrivermen	13.45	.65	.65	.25	.03
CEMENT MASONS:					
Building Construction:					
Cement Masons	11.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	11.79	.65	.65	.25	.10

*See ZONE DESCRIPTIONS - Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:* (Cont'd)					
Heavy and Highway Construction:					
Zone 1:					
Cement Masons	$11.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	11.79	.65	.65	.25	.10
Zone 2:					
Cement Masons	12.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	12.79	.65	.65	.25	.10
Zone 3:					
Cement Masons	13.54	.65	.65	.25	.10
Machine Operator; Mastic Floor Materials	13.79	.65	.65	.25	.10
DRYWALL INSTALLERS:					
Taping, finishing and texturing (hand or machine)	11.54	.51	.40		.03
ELECTRICIANS:*					
Area 1:					
Zone 1:					
Electricians; Technicians	14.10	.75	3%+1.00		8/10%
Cable Splicers	14.35	.75	3%+1.00		8/10%
Zone 2:					
Electricians; Technicians	14.85	.75	3%+1.00		8/10%
Cable Splicers	15.10	.75	3%+1.00		8/10%
Zone 3:					
Electricians; Technicians	15.60	.75	3%+1.00		8/10%
Cable Splicers	15.85	.75	3%+1.00		8/10%
Zone 3A:					
Electricians; Technicians	15.10	.75	3%+1.00		8/10%
Cable Splicers	15.35	.75	3%+1.00		8/10%
Zone 4:					
Electricians; Technicians	17.35	.75	3%+1.00		8/10%
Cable Splicers	17.60	.75	3%+1.00		8/10%

*See AREA and ZONE DESCRIPTIONS - Page 3

AREA and ZONE DESCRIPTIONS

CARPENTERS:
Heavy and Highway Construction:
Zone 1: Area 0 to 40 road miles from the following Cities: Brigham City, Cedar City, Kanab, Logan, Moab, Monticello, Ogden, Price, Provo, Richfield, St. George, Salt Lake City, and Vernal
Zone 2: Area 40 to 60 road miles from the Cities listed in Zone 1
Zone 3: Area over 60 road miles from the Cities listed in Zone 1

CEMENT MASONS:
Heavy and Highway Construction:
Zone 1: Area 0 to 40 road miles from the following Cities: Brigham City, Cedar City, Kanab, Logan, Moab, Monticello, Ogden, Price, Provo, Richfield, St. George, Salt Lake City, and Vernal
Zone 2: Area 40 to 60 road miles from the Cities listed in Zone 1
Zone 3: Area over 60 road miles from the Cities listed in Zone 1

ELECTRICIANS:
Area 1: North section of Utah - Box Elder and Cache Counties; Davis County (north of 41st Parallel); Morgan, Rich, and Weber Counties:
Zone 1: That area 10 miles on either side of Interstate Highway #15, commencing on the south at the 41st Parallel in Davis County, continuing north to Highway #91 - Interstate #15 junction south of Brigham City; at this point go east and north through Logan and continue north to the 42nd Parallel in Cache County on Highway #91
Zone 2: That area not included in Zone 1 that lies east of 112°20' longitude in Box Elder County and that area lying west of 111°35', north of the 41st Parallel in Cache, Morgan, Weber Counties
Zone 3: That area lying east of 111°35' longitude and north of the 41st Parallel in Cache, Morgan, Rich, Weber Counties; also the area in Box Elder County lying west of 112°20' longitude and north and east of Utah Highway #83
Zone 3A: That area from a point 2 miles north of Center Street in Smithfield to the Utah-Idaho State Line and 10 miles east and west from Highway #91
Zone 4: All other area west of Zones 3 and 3A in Box Elder County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:* (Cont'd)					
In Zones 2, 3, and 3A, on any job or project not exceeding $250,000.00 electrical, labor and material included, Zone 1 rate shall apply.					
Area 2:					
Zone 1:					
Zone 1A:					
Electricians; Technicians	$13.35	.75	3%+.75		8/10%
Cable Splicers	13.85	.75	3%+.75		8/10%
Zone 1B:					
Electricians; Technicians	14.10	.75	3%+.75		8/10%
Cable Splicers	14.60	.75	3%+.75		8/10%
Zone 1C:					
Electricians; Technicians	14.85	.75	3%+.75		8/10%
Cable Splicers	15.35	.75	3%+.75		8/10%
Zone 2:					
Electricians; Technicians	16.85	.75	3%+.75		8/10%
Cable Splicers	17.35	.75	3%+.75		8/10%
ELEVATOR CONSTRUCTORS	12.91	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS	9.04	1.195	.95	a	.035
ELEVATOR CONSTRUCTORS' HELPERS (Prob.)	6.455				
GLAZIERS:					
Area 1	17.02	.75	.40		.08
Area 2	13.16	.61	.60	.98	
IRONWORKERS:					
Fence Erectors; Ornamental; Reinforcing; Structural	13.10	.90	1.45		.10
LATHERS	12.22	.55	.70		.01

*SEE AREA and ZONE DESCRIPTIONS - Page 5

AREA and ZONE DESCRIPTIONS

ELECTRICIANS: (Cont'd)

Area 2: South section of Utah (Remaining Counties):

Zone 1: Davis County (south of 41st Parallel); Salt Lake County; Tooele County (northeast corner beginning at a point where the township line between Township 3 south and Township 4 south, Salt Lake Base Meridian, intersects the east boundary line of Tooele County and thence west along said township line to the southwest corner of Section 32, Township 3 south, Range 4 west, Salt Lake Base Meridian, thence north to the northwest corner of Section 17 of Township 3 south, Range 4 west, thence west to longitude 112.5°, thence north along the line of longitude 112.5° to the north line of Tooele County); Utah County (north of 40th Parallel):

Zone 1A: Ten miles either direction (east or west) from Interstate Highway #15, bounded on the north by the 41st Parallel and on the south by the 40th Parallel

Zone 1B: The balance of Zone 1 that lies in Davis, Salt Lake, and Utah Counties

Zone 1C: That portion of the remainder of Zone 1 that lies in Tooele County

Zone 2: Remainder of Counties and all portions of Counties not included in Zone 1 of the south section of Utah

GLAZIERS:

Area 1: Iron and Washington Counties

Area 2: Remaining Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
LINE CONSTRUCTION WORKERS:					
Groundman	$10.83	.45	3%+.50		1/4%
Line Equipment Serviceman	12.98	.45	3%+.50		1/4%
Line Equipment Mechanic:					
Base Shop	12.98	.45	3%+.50		1/4%
Right-of-way	13.88	.45	3%+.50		1/4%
Line Equipment Operators	13.20	.45	3%+.50		1/4%
Linemen	14.67	.45	3%+.50		1/4%
Cable Splicers	16.17	.45	3%+.50		1/4%
MARBLE SETTERS	12.37	.60	.60		.04
MASON TENDERS	11.02	.50	.35		
PAINTERS:*					
Area 1:					
Brush; Roller	10.72	.51	.50		.05
Spray; Sandblast; Steeplejack; Brush, steel and bridge; Brush (swing stage)	10.97	.51	.50		.05
Spray (swing stage); Sandblaster (swing stage); Spray, steel and bridge	11.17	.51	.50		.05
Area 2:					
Brush; Roller	12.00	.61	.50		.02
Brush (swing stage); Brush (Steel and bridge); Spray sandblaster, Steeplejack	12.30	.61	.50		.02
Spray (swing stage); Spray (steel and bridge); Sandblaster (swing stage)	12.55	.61	.50		.02
Wallcovering Hanger	12.25	.61	.50		.02
PLASTERERS' TENDERS	11.15	.50	.35		
PLASTERERS	12.23	.65	.65		.10
PLUMBERS; Pipefitters	12.60	.81	1.10		.06
REFRIGERATION and AIR CONDITIONING	12.60	.81	1.10		.06
ROOFERS	11.74	.62	.35		.05
SHEET METAL WORKERS	14.30	1.15	1.39		.12
SOFT FLOOR LAYERS	9.98	.51	.27		
SPRINKLER FITTERS	14.09	.95	1.40		.08
TERRAZZO WORKERS and TILE LAYERS	12.37	.60	.65		.04

*See AREA DESCRIPTIONS - Page 7

WELDERS: Receive rate prescribed for craft performing operation to which Welding is incidental.

FOOTNOTES:

a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% of basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. 7 Paid Holidays: A through G.

b. Employees who have been employed for a period of 1 year shall have 3 weeks' vacation with pay. Should a holiday listed below occur within an employee's vacation period he shall be allotted an additional day's vacation. 8 Paid Holidays: A through F, President's Day and Pioneer Day.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving

AREA DESCRIPTIONS

PAINTERS:
Area 1: Box Elder, Cache, and Rich Counties; and the following Counties north of an east-west line from the north boundary of Farmington: Davis, Morgan, Summit, Tooele, and Weber Counties
Area 2: Remainder of State

LABORERS: Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$9.07	.50	.35	.25	.04
Group 2	9.20	.50	.35	.25	.04
Group 3	9.32	.50	.35	.25	.04
Group 4	9.57	.50	.35	.25	.04
Group 5	10.07	.50	.35	.25	.04

Group 1: General Laborers

Group 2: Asphalt Raker; Sandblast Pot Tender; Gunite Nozzleman; Concrete Pump (Head Hoseman); Signalman and Dumpman on concrete construction

Group 3: Work of all types using cutting torch; Operators of gasoline, electric or pneumatic tools (e.g., Compressor, Compactors, Jackhammer, Vibrator, Concrete Saw, Chain Saw and Concrete Cutting Torch); Pipelayer; Laser Instrument Operator; Refinery Tank and Vessel Cleaner; Sandblaster

Group 4: Air Track and similar Drills

Group 5: Powderman

LABORERS:* Heavy and Highway Construction	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$8.52	$10.02	.50	.35	.25	.04
Group 2	8.65	10.15	.50	.35	.25	.04
Group 3	8.77	10.22	.50	.35	.25	.04
Group 4	9.02	10.52	.50	.35	.25	.04
Group 5	9.52	11.02	.50	.35	.25	.04
Tunnel and Shaft Work:						
Group 1	8.67	10.17	.50	.35	.25	.04
Group 2	8.77	10.27	.50	.35	.25	.04
Group 3	8.97	10.47	.50	.35	.25	.04
Group 4	9.42	10.92	.50	.35	.25	.04
*See AREA DESCRIPITONS - following TRUCK DRIVERS' classifications						

Group 1: General Laborers

Group 2: Asphalt Raker; Sandblast Pot Tender; Gunite Nozzleman; Concrete Pump Head Hoseman; Signalman and Dumpman on concrete construction

Group 3: Work of all types using cutting torch; Operators of gasoline, electric or pneumatic tools (e.g., Compressor, Compactor, Jackhammer, Vibrator, Concrete Saw, Chain Saw and Concrete Cutting Torch); Pipelayer; Laser Instrument Operator; Refinery Tank and Vessel Cleaner; Sandblaster

Group 4: Air Track and similar Drills

Group 5: Powderman

Tunnel and Shaft Work

Group 1: Underground Laborers

Group 2: Brakeman; Chucktender; Dumpman; Powderman Tender; Puddler; Nipper; Tapman; Vibrator; Screedman

Group 3: Cutting Machine Operator; Drill Doctor; Finisher; Gunite Gunman; Miner; Powder Makeup Man; Spader and Tugger; Steelman; Gunite Groundman; Gunite Nozzleman; Gunite Rodman; Concrete Head Hoseman

Group 4: Shifter

POWER EQUIPMENT OPERATORS:* Building Construction	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$9.96	$11.96	$1.33	$1.735	.87	.08
Group 2	10.35	12.35	1.33	1.735	.87	.08
Group 3	10.55	12.55	1.33	1.735	.87	.08
Group 4	10.66	12.66	1.33	1.735	.87	.08
Group 5	11.17	13.17	1.33	1.735	.87	.08
Group 6	11.34	13.34	1.33	1.735	.87	.08
Group 7	11.46	13.46	1.33	1.735	.87	.08
Group 8	11.79	13.79	1.33	1.735	.87	.08
Group 9	11.86	13.86	1.33	1.735	.87	.08
Group 10	12.02	14.02	1.33	1.735	.87	.08
Group 11	12.20	14.20	1.33	1.735	.87	.08
Group 12	12.69	14.69	1.33	1.735	.87	.08
Group 13	13.65	15.65	1.33	1.735	.87	.08
Group 14	14.14	16.14	1.33	1.735	.87	.08
Group 15	14.42	16.42	1.33	1.735	.87	.08
*See AREA DESCRIPTIONS - following TRUCK DRIVERS' classifications						

POWER EQUIPMENT OPERATORS
BUILDING CONSTRUCTION

Group 1: Assistant to Engineer; Elevator Operators; Hydraulic Monitor; Material Loader or Conveyor Operators

Grup 2: Air Compressor Operator; Concrete Mixer Operator (skip-type); Concrete Pump or Pumpcrete Gun Operator; Generator Operator (100 KW or over); Mixer Box Operator or similar (concrete or asphalt plant continuous mix); Pump Operator; Truck Crane Oiler

Group 3: Front End Loader (up to and including 1 cu. yds. struck M.R.C.); Hoist Operator - 1 drum; Slip Form Pumps

Group 4: Air Compressor Operator (2 or more compressors); Signalman; Small Rubber-tired Tractor; Small self-propelled Pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more); Concrete Conveyor, building site

Group 5: A-Frame Truck and Tugger Hoist; Fork Lift (construction job site); Kolman Loader and similar; Loader Operator (over 1 cu. yd. to and including 2 cu. yds. struck M.R.C.); McGinnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Ross Carrier or similar type; Small rubber-tired Tractor (with attachments, including Backhoe); Small rubber-tired Trenching Machine; Small Tractor with boom; Gradesetter

Group 6: Bridge Crane; Concrete Mixer Operator (paving or batch plant); Drilling Machine Operator (Well or Diamond); Dual Drum Mixers; Hoist Operator - 2 drums; Lull High-lift (40 ft. or similar); Roller Operator or self-propelled Compactors; Tractor Operator (Sheep's Foot and compacting equipment); Trenching Machine; Concrete Conveyor or Concrete Pump, truck or equipment mounted (boom length to apply); Self-propelled Compactor with or without Dozer

Group 7: Tractor Operator (Bulldozer or tractor-drawn Scraper or drag-type Shovel or boom attachment, up to and including D-7 or similar)

Group 8: Chicago Boom (including Stiff Leg and Sheer Pole); Concrete Batch Plant (multiple units); Loader Operator (over 2 cu. yds. up to and including 5 cu. yds. struck M.R.C.); Self-propelled boom type Lifting Device (center mount) (10 ton capacity or less M.R.C.)

POWER EQUIPMENT OPERATORS (Cont'd)
BUILDING CONSTRUCTION (Cont'd)

Group 9: Heavy Duty Repairman or Welder; Tractor Operator (Bulldozer or tractor-drawn Scraper or drag-type Shovel or boom attachment, larger than D-7 or similar)

Group 10: Motor Patrol

Group 11: Loader Operator (over 5 cu. yds. up to and including 12 cu. yds. struck M.R.C.); Universal Equipment Operator (Shovel, Backhoe, Dragline, Derrick, Derrick Barge, Clamshell, Crane, Grade-all, etc.)(up to and including 5 cu. yds. struck M.R.C.); Self-propelled boom type Lifting Device (center mount); Tower Crane (Linden type or similar designs and capacity)

Group 12: Remote Controlled (over 12 cu. yds. struck M.R.C. up to 18 cu. yds. M.R.C.)

Group 13: Loader Operator (over 12 cu. yds. struck M.R.C. up to 18 cu. yds. M.R.C.)

Group 14: Operator of Helicopter (when used in erection work)

Group 15: Cranes over 125 tons

POWER EQUIPMENT OPERATORS:* Heavy and Highway Construction	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$11.11	$12.61	$1.33	$2.05	$1.12	.17
Group 2	11.46	12.96	1.33	2.05	1.12	.17
Group 3	11.64	13.14	1.33	2.05	1.12	.17
Group 4	11.75	13.25	1.33	2.05	1.12	.17
Group 5	12.21	13.71	1.33	2.05	1.12	.17
Group 6	12.36	13.86	1.33	2.05	1.12	.17
Group 6-A	12.47	13.97	1.33	2.05	1.12	.17
Group 7	12.77	14.27	1.33	2.05	1.12	.17
Group 7-A	12.83	14.33	1.33	2.05	1.12	.17
Group 8	12.89	14.39	1.33	2.05	1.12	.17
Group 9	13.05	14.55	1.33	2.05	1.12	.17
Group 10	13.49	14.99	1.33	2.05	1.12	.17
Group 10-A	14.45	15.95	1.33	2.05	1.12	.17
Group 10-B	14.90	16.40	1.33	2.05	1.12	.17
Group 11	15.06	16.56	1.33	2.05	1.12	.17

*See AREA DESCRIPTIONS - following TRUCK DRIVERS' classifications.

Underground and Shaft Work:

Underground Work: Employees working underground shall receive $0.30 per hour in addition to their straight-time hourly wage rate.

Shaft Work: Employees working within Shafts, Stopes and Raises shall receive $0.50 per hour in addition to their straight-time hourly rates.

POWER EQUIPMENT OPERATORS
HEAVY and HIGHWAY CONSTRUCTION

Group 1: Assistant to Engineer; Brakeman - Locomotive; Elevator Operator; Fireman; Asphalt Plant Fireman; Hydraulic Monitor; Material Loader or Conveyor Operator; Partsman - field; Repairman Tender - field; Chainman; Rodman

Group 2: Boxman, asphalt plant; Air Compressor Operator; Concrete Mixer Operator (skip type); Concrete Pump or Pumpcrete Gun Operator; Engineer, Dinky Operator; Generator Operator (100 KW or over); Mixer Box Operator or similar (concrete or asphalt plant continuous mix); Pump Operator; Screedman; Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Truck Crane Oiler (Assistant to Engineer)

Group 3: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper - multiple purpose; Front End Loader (up to and including 1 cu. yd. struck M.R.C.); Hoist Operator - 1 drum Line Master; Slip Form Pumps

Group 4: Batch Operator (asphalt plant); Air Compressor Operator (2 or more compressors); Concrete Conveyor, building site; Lube and Service engineer (mobile and grease rack); Motorman; Pavement Breaker Operator (Emsco and similar type); Shuttlecar; Signalman; Slurry Seal Machine or similar; Small rubber-tired Tractors; Small self propelled pneumatic Rollers; Towermobile Operator; Welding Machine (2 or more)

Group 5: A-Frame Truck and Tugger Hoist; Concrete Saws (self-propelled unit on streets, highways, airports and canals); Engineer - Locomotive; Forklift (construction jobsite); Gradesetter; Kolman Loader (and similar); McGinnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mixermobile Operator; Pipe Bending Machine Operator; Pipe Cleaning Machine; Pipe Wrapping Machine; Power Jumbo Operator (setting slip forms, etc., in tunnels); Road Mixing Machine Operator; Ross Carrier or similar type; Small rubber-tired Trenching Machine; Small rubber-tired tractor (with attachments, including Backhoe); Small Tractor with boom; Surface Heater (self-propelled); Loader Operator (over 1 cu. yd. up to and including 2 cu. yds. struck M.R.C.)

POWER EQUIPMENT OPERATORS (Cont'd)
Heavy and Highway Construction

Group 6: Bridge Crane; Chip Box Spreader (Flaherty type and similar); Concrete Conveyor or Concrete Pump, truck or equipment mounted, boom length to apply; Concrete Mixer Operator (paving or batch plant); Deck Engineer (Marine); Drilling Machine Operator (Well or Diamond); Drilling and Boring Machinery, horizontal and vertical (not to apply to waterliners, wagon drills, or jack hammers); Dual Drum Mixers; Elevating Grader Operator; Fuller Kenyon Pump and similar types; Heavy Duty Rotary Drill Rigs (such as Quarry Master, Joy Drills or equal); Hoist Operator - 2 drums; Lull High-lift (40 ft or simmilar); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Mechanical Finisher Operator (asphalt or concrete); Mine or Shaft Hoist; No-joint Pipe Laying Machine; Pavement Breaker; Pavement Breaker with Compressor combination; Pavement Breaker, truck mounted, Compressor combination; Refrigeration Plant; Roller Operator or self-propelled Compactor; Self-propelled Compactor (with multiple-propulsion power units); Self-propelled Pipeline Wrapping Machine Perault, CRC, or similar types); Self-propelled Compactor with or without Dozer; Slusher Operator; Tractor Operator (Sheep's Foot and Compacting Equipment); Tractor Compressor Drill Combination; Trenching Machine

Group 6-A: Side Boom Operator; Tractor Operator (Bulldozer or Tractor-drawn Scraper or Drag-type Shovel or Boom attachment, up to and including D-7 or similar); Instrumentman

Group 7: Asphalt Plant Engineer; Chicago Boom (including Stiff Leg ang Sheer Pole); Combination Backhoe and Loader (3/4 cu. yds. or over M.R.C.); Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Domor Loader and Adams Elegrader; Engineer, Crushing Plant; Euclid Loader and similar types; Loader Operator (over 2 cu. yds. up to and including 5 cu. yds. struck M.R.C.); Koehring Skooper (or similar)(up to 5 cu. yds. struck M.R.C.); Mechanical Trench Shield; Mucking Machine Operator Rubber-tired Scrapers (under 35 cu. yds. struck M.R.C.); Saurman type Dragline (under 5 cu. yds. struck M.R.C.); Self-propelled Boom-type Lifting device (center mount) (10-ton capacity or less M.R.C.); Self-propelled Elevating Grade Plane; Soil Stabilizer (P & H or equal); Tri Batch Paver; Tunnel Mole (or similar)

POWER EQUIPMENT OPERATORS (Cont'd)
Heavy and Highway Construction

Group 7-A: Heavy Duty Repairman or Welder; Tractor Operator (Bulldozer or Tractor-drawn Scraper or Drag-type Shovel or boom attachment, larger than D-7 or similar)

Group 8: Combination Mixer and Compressor (gunite); Highline Cableway Signalman; Motor Patrol; Tower Crane (Linden type or similar designs and capacity)

Group 9: DW-10, 20, etc. (Tandem Scrapers); Loader Operator (over 5 cu. yds. up to and including 12 cu. yds. struck M.R.C.); Highline Cableway Operator; Lift Slab Machine (Vagtborg and similar types); Locomotive (over 100 tons) (single or multiple units); Pre-stress Wire Wrapping Machine; Saurman-type Dragline (5 cu. yds. and over struck M.R.C.); Self-propelled boom-type lifting device (center mount)(over 10 tons); Tractor (Tandem Scrapers); Universal Equipment Operator (Shovel, Backhoe, Dragline, Derrick, Derrick Barge, Clamshell, Crane, Grade-all, etc.)(up to and including 5 cu. yds. struck M.R.C.)

Group 10: Automatic Concrete Slip Form Paver; Koehring Skooper (or similar) (5 cu. yds. and over struck M.R.C.); Multiple-propulsion Power Unit Earthmovers (up to and including 75 cu. yds. struck M.R.C.); Power Equipment with shovel-type controls (over 5 cu. yds. up to and including 7 cu. yds. struck M.R.C.); Remote-controlled Cranes and Derricks; Rubber-tired Scrapers (35 cu. yds. and over struck M.R.C.); Slip Form Paver (concrete or asphalt); Sub-grader (automatic Sub-grader - Fine Grader, CMI or similar); Tandem Tractors; Tower Cranes Mobile

Group 10-A: Loader Operator (over 12 cu. yds. struck M.R.C. up to 18 cu.yds. M.R.C.); Multi-purpose Earthmoving Machines (2 or more scrapers)(over 75 cu. yds. struck M.R.C); Power Shovels and Draglines (over 7 cu. yds. struck M.R.C)

Group 10-B: Operator of Helicopter (when used in erection work); Loader (18 cu. yds. and over)

Group 11: Cranes over 125 tons

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: Steel Erection					
Group 1	$12.70	$1.33	$2.05	$1.12	.17
Group 2	13.15	1.33	2.05	1.12	.17
Group 3	14.38	1.33	2.05	1.12	.17
Group 4	14.55	1.33	2.05	1.12	.17
Group 4-A	14.92	1.33	2.05	1.12	.17
Group 5	15.52	1.33	2.05	1.12	.17
Group 6	16.04	1.33	2.05	1.12	.17
Group 6-A	16.75	1.33	2.05	1.12	.17
Group 7	16.40	1.33	2.05	1.12	.17
Group 8	16.75	1.33	2.05	1.12	.17
Group 9	18.01	1.33	2.05	1.12	.17
Piledriving					
Group 1	12.13	1.33	2.05	1.12	.17
Group 1-A	12.54	1.33	2.05	1.12	.17
Group 1-B	12.79	1.33	2.05	1.12	.17
Group 2-A	12.79	1.33	2.05	1.12	.17
Group 2-B	13.44	1.33	2.05	1.12	.17
Group 2-C	13.69	1.33	2.05	1.12	.17
Group 2-D	13.87	1.33	2.05	1.12	.17
Group 3	14.05	1.33	2.05	1.12	.17
Group 3-A	14.57	1.33	2.05	1.12	.17
Group 4	15.23	1.33	2.05	1.12	.17
Group 5	15.44	1.33	2.05	1.12	.17
Group 6	16.81	1.33	2.05	1.12	.17

UNDERGROUND and SHAFT WORK:

Underground Work: Employees working underground shall receive $0.30 per hour in addition to their straight-time hourly rate.

Shaft Work: Employees working within Shafts, Stopes and Raises shall receive $0.50 per hour in addition to their straight-time hourly rate.

POWER EQUIPMENT OPERATORS
Steel Erection

Group 1: Assistant to Engineer (Oiler)

Group 2: Compressor Operator; Generator, gasoline or diesel driven (100 KW or over)(structural steel or tank erection only); Assistant to Engineer (Truck Crane Oiler)

Group 3: Compressors, Generators and/or Welding Machines or combination (2 to 6)(structural steel or tank erection only); Deck Engineer; Forklift; Instrumentman; Signalman (using mechanical equipment

Group 4: Heavy Duty Repairman; Tractor Operator

Group 4-A: Combination Heavy Duty Repairman - Welder

Group 5: Dual purpose A-frame or Boom Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 tons M.R.C. or less); Single drum Hoist; Self-propelled Boom-type lifting device (center mount)(10 ton capacity or less M.R.C.); Tugger Hoist; Overhead Cranes (15 tons M.R.C. or less)

Group 6: Crawler Cranes and Truck Cranes (over 15 tons M.R.C.); Derricks; Gantry Rider (or similar equipment); Highline Cableway; Two or more drum Hoist; Self-propelled boom-type lifting device (center mount) (over 10 tons up to and including 25 tons); Tower Cranes Mobile (including rail mounted); Universal Liebher and Tower Cranes (and similar types); Overhead Cranes (over 15 tons M.R.C.)

Group 7: Self-propelled Boom-type Lifting Device (center mount) (over 25 tons)

Group 8: Cranes (over 125 tons)

Group 9: Operator of Helicopter

POWER EQUIPMENT OPERATORS (Cont'd)
Piledriving

Group 1: Deckhand; Fireman; Oiler

Group 1-A: Compressor Operator

Group 1-B: Truck crane Oiler (Assistant to Engineer)

Group 2-A: Operator of Tugger Hoist (hoisting material only)

Group 2-B: Forklift Operator

Group 2-C: Compressor Operator (over 2); Generators; Pumps; Welding Machine (powered other than by electricity)

Group 2-D: A-Frames

Group 3: Deck Engineer; Self-propelled boom-type lifting device (center mount) (10-ton capacity or less M.R.C.)

Group 3-A: Heavy Duty Repairman and/or Welder

Group 4: Operator of Piledriving Rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered Crane Piledriver (without boiler)(up to and including 1 cu. yd. rating); Truck Crane Operator (up to and including 25 tons) (hoisting material only); Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to Crane Piledriver; Self-propelled boom-type lifting device (center mount) (over 10 tons up to and inculuding 25 tons)

Group 5: Operator of diesel or gasoline powered Crane Piledriver (without boiler)(over 1 cu. yd. rating); Operator of Crane (with steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler or Universal type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons) (hoisting material or performing piledriving work) Self-propelled Boom-type Lifting Device (center mount) (over 25 tons)

Group 6: Cranes (over 125 tons)

TRUCK DRIVERS:*	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1	$10.625	$12.625	$1.13	$1.21	$1.00	.10
Group 2	10.675	12.675	1.13	1.21	1.00	.10
Group 3	10.725	12,725	1.13	1.21	1.00	.10
Group 4	10.75	12.75	1.13	1.21	1.00	.10
Group 5	10.825	12.825	1.13	1.21	1.00	.10
Group 6	10.85	12.85	1.13	1.21	1.00	.10
Group 7	10.90	12.90	1.13	1.21	1.00	.10
Group 8	11.00	13.00	1.13	1.21	1.00	.10
Group 9	11.05	13.05	1.13	1.21	1.00	.10
Group 10	11.075	13.075	1.13	1.21	1.00	.10
Group 11	11.15	13.15	1.13	1.21	1.00	.10
Group 12	11.175	13.175	1.13	1.21	1.00	.10
Group 13	11.25	13.25	1.13	1.21	1.00	.10
Group 14	11.30	13.30	1.13	1.21	1.00	.10
Group 15	11.35	13.35	1.13	1.21	1.00	.10
Group 16	11.55	13.55	1.13	1.21	1.00	.10
Group 17	11.625	13.625	1.13	1.21	1.00	.10
Group 18	11.725	13.725	1.13	1.21	1.00	.10
Group 19	11.75	13.75	1.13	1.21	1.00	.10
Group 20	11.80	13.80	1.13	1.21	1.00	.10
Group 21	11.86	13.86	1.13	1.21	1.00	.10
Group 22	11.95	13.95	1.13	1.21	1.00	.10
Group 23	12.05	14.05	1.13	1.21	1.00	.10
Group 24	12.07	14.07	1.13	1.21	1.00	.10
Group 25	12.30	14.30	1.13	1.21	1.00	.10
Group 26	12.55	14.55	1.13	1.21	1.00	.10

*See AREA DESCRIPTIONS - following TRUCK DRIVERS' classifications

TRUCK DRIVERS

Group 1: Chauffeurs

Group 2: Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (Pickup); Gas Station Attendants

Group 3: Water, Fuel and Oil Trucks (less than 1200 gallons)

Group 4: Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (carrying capacity less than 10 tons)

Group 5: Washers

Group 6: Dump Trucks - water level capacity (bottom, end and side)(including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete)(less than 8 yds.); Water, Fuel and Oil Trucks (1200 gallons to less than 2500 gallons)

Group 7: Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (carrying capacity 10 tons and less than 15 tons)

Group 8: Dump Trucks - water level capacity (bottom, end and side)(including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete)(8 yds. and less than 14 yds.); Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-Trailer (carrying capacity 15 tons and less than 20 tons); Water, Fuel and Oil Trucks (2500 gallons to less than 4000 gallons); Sweeper or Vacuum Truck

Group 9: Construction Job Serviceman, Fork Lift, Straddle Truck; Warehouseman (Counter Clerk)

Group 10: Transit Mix Trucks (less than 8 cu. yds.); Concrete Pumping Trucks

Group 11: Dump Trucks - water level capacity (bottom, end and side)(including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete)(14 yds. and less than 35 yds.); Flat Rack Trucks, Bulk Cement Trucks, Transport Trucks, Semi-trailer (carrying capacity 20 tons and over)

Group 12: Transit Mix Trucks (over 8 cu. yds. to 14 cu. yds.)

Group 13: Tireman and Greaser

TRUCK DRIVERS (Cont'd)

Group 14: Water, Fuel and Oil Trucks (4000 gallons to less than 6000 gallons)

Group 15: Dump Trucks - water level capacity (bottom, end and side)(including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete)(35 yds. and less than 55 yds.)

Group 16: Dump Trucks - water level capacity (bottom, end and side)(including Dumpster Trucks, Turnawagons, Turnarocker and Dumpcrete)(55 yds. and less than 75 yds.); Water Fuel and Oil Trucks (6000 gallons to less than 10,000 gallons); Oil Spreader Operator (on single man operation where Boot Man is not required)

Group 17: Teamster, driving two horses

Group 18: Teamster, driving three or more horses

Group 19: Dump Trucks - water level capacity (bottom, end and side)(including Dumpster Trucks, Turnawagons, Turnarocker and Dumpcrete)(75 yds. and less than 95 yds.)

Group 20: Water, Fuel and Oil Trucks (10,000 gallons to less than 15,000 gallons)

Group 21: Teamster Mechanics, Teamster Welder

Group 22: Dump Trucks - water level capacity (bottom, end and side)(including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete)(95 yds. and less than 105 yds.)

Group 23: Water, Fuel and Oil Trucks (15,000 gallons to less than 20,000 gallons)

Group 24: Dump Trucks - water level capacity (bottom, end and side)(including Dumpster Trucks, Turnawagons, Turnarockers and Dumpcrete)(105 yds. and less than 130 yds.), (all 130 cu. yds. and over to be paid one-half cent ($0.005) per cu. yd. capacity per hour in addition to rate for 105 yds. and less than 130 yds.)

Group 25: Water, Fuel and Oil Trucks (20,000 gallons to less than 25,000 gallons)

Group 26: Water, Fuel and Oil Trucks (25,000 gallons and over)

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

AREA DESCRIPITONS
Laborers
(Heavy and Highway Construction)

Power Equipment Operators

Truck Drivers

AREA 1: All area included in the description defined below which is based upon township and range lines as referenced to the Salt Lake City Base and Meridian:

Commencing at the intersection of the Utah/Nevada border and the Southerly line of township 35 south;
Thence easterly to the S.E. corner of township 35 south, range 17 west;
Thence northerly to the S.E. corner of township 34 south, range 17 west;
Thence easterly to the S.E. corner of township 34 south, range 16 west;
Thence northerly to the S.E. corner of township 30 south, range 16 west;
Thence easterly to the S.E. corner of township 30 south, range 15 west;
Thence northerly to the S.E. corner of township 25 south, range 15 west;
Thence easterly to the S.E. corner of township 25 south, range 14 west;
Thence northerly to the S.E. corner of township 24, south, range 14 west;
Thence easterly to the S.E. corner of township 24 south, range 13 west;
Thence northerly to the S.E. corner of township 23 south, range 13 west;
Thence easterly to the S.E. corner of township 23 south, range 12 west;
Thence northerly to the S.E. corner of township 18 south, range 12 west;
Thence easterly to the S.E. corner of township 18 south, range 11 west;
Thence northerly to the S.E. corner of township 16 south, range 11 west;
Thence easterly to the S.E. corner of township 16 south, range 10 west;
Thence northerly to the S.E. corner of township 15 south, range 10 west;
Thence easterly to the S.E. corner of township 15 south, range 9 west;
Thence northerly to the S.E. corner of township 14 south, range 9 west;

AREA DEFINITIONS (Cont'd)

AREA 1: (Cont'd)

Thence easterly to the S.E. corner of township 14 south, range 8 west;
Thence northerly along the easterly line of range 8 west, crossing the Salt Lake Base Line to the intersection of the easterly line of range 8 west and the northerly border of Utah;
Thence easterly along the northerly border of Utah crossing the Salt Lake Meridian to the Utah/Idaho/Wyoming border;
Thence southerly along the Utah/Wyoming border;
Thence easterly along the Utah/Wyoming border to the intersection of the Utah/Wyoming border and Longitude 111 degrees west;
Thence southerly along Longitude 111 degrees west crossing the Salt Lake Base Line to the intersection of Longitude 111 degrees west and the southerly line of township 4 south;
Thence easterly along the southerly line of township 4 south to the S.E. corner of township 4 south, range 17 east;
Thence northerly to the S.E. corner of township 1 south, range 17 east;
Thence easterly along the southerly line of township 1 south to the intersection of the Utah/Colorado border;
Thence southerly along the Utah/Colorado border to the intersection of the Utah/Colorado border and the southerly line of township 7 south;
Thence westerly along the southerly line of township 7 south to the S.W. corner of township 7 south, range 20 east;
Thence southerly to the S.E. corner of township 8 south, range 19 east;
Thence westerly along the southerly line of township 8 south to the S.E. corner of township 8 south, range 12 east;
Thence southerly along the easterly line of range 12 east to the S.E. corner of township 20 south, range 12 east;
Thence westerly along the southerly line of township 20 south to the S.E. corner of township 20 south, range 3 east;
Thence southerly along the easterly line of range 3 east to the S.E. corner of township 27 south, range 3 east;
Thence westerly to the intersection of the southerly line of township 27 south and the Salt Lake Meridian, thence southerly along the Salt Lake Meridian to the intersection of the Salt Lake Meridian and the southerly line of township 39 south;
Thence westerly crossing the Salt Lake Meridian to the S.E. corner of township 39 south, range 2 west;

AREA DEFINITIONS (Cont'd)

AREA 1: (Cont'd)

Thence southerly to the S.E. corner of township 41 south, range 2 west;
Thence westerly to the S.E. corner of township 41 south, range 3 west;
Thence southerly along the easterly line of range 3 west to the Utah/Arizona border;
Thence westerly along the Utah/Arizona border to the Utah/Arizona/Nevada border;
Thence northerly along the Utah/Nevada border to the point of beginning. Commencing at the intersection of the Utah/Colorado border and the southerly line of township 34 south;
Thence westerly to the S.W. corner of township 34 south, range 21 east;
Thence northerly to the S.W. corner of township 29 south, range 21 east;
Thence westerly to the S.W. corner of township 29 south, range 19 east;
Thence northerly to the N.W. corner of township 23 south, range 19 east;
Thence easterly to the N.W. corner of township 23 south, range 22 east·
Thence northerly to the N.W. corner of township 21 south, range 22 east;
Thence easterly to the N.E. corner of township 21 south, range 24 east;
Thence southerly to the N.E. corner of township 31 south, range 24 east;
Thence easterly along the northerly line of township 31 south, to the Utah/Colorado border;
Thence southerly along the Utah/Colorado border to the point of beginning.

AREA 2: All areas not included in Area 1 as defined.

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